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WEEKLY
NOVEMBER 21, 1942

# Nursing times

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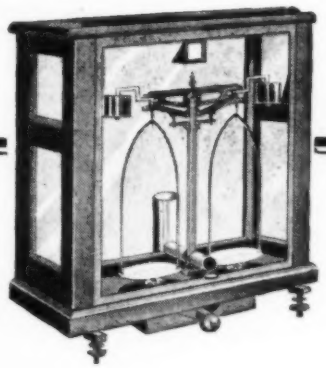


## Balanced Feeding

FOR infants exhibiting fat intolerance, the balance of fat, protein and carbohydrate in cow's milk and full cream milk foods, is unsuitable.

Even in the absence of actual vomiting, fat passes through the digestive tract without assimilation. The result of this is under-nourishment. The solution of the problem is adjustment of the balance of the food. Such an adjustment has been made in COW & GATE HALF CREAM MILK FOOD, as may be seen from the accompanying analytical figures. The suitability of the balance achieved has been proved by the ever-increasing use of the food over many years.

COMPOSITION

| | Powder | Reconstituted Milk (1 in 9) |
|---|---|---|
| Fat ... | ... 15.0% | 1.7% |
| Proteins | ... 20.0 | 2.2 |
| Lactose | ... 58.0 | 6.4 |
| Mineral Salts | 4.5 | 0.5 |
| Moisture ... | 2.5 | 89.2 |
| | 100.0 | 100.0 |
| Calorific Value per oz. | 129 | 14.3 |

**In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake :—**

**At age 1 month—**
**2 teaspoonfuls of orange juice**

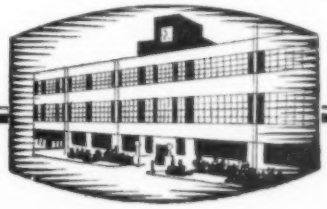
**At age 8 months—**
**4 teaspoonfuls of orange juice**

# Cow & Gate Milk Food

## HALF CREAM

*Other COW & GATE Products*

FULL CREAM : A complete food for normal infants
HUMANISED : For reduced protein intake
HEMOLAC : For nutritional anæmia
LACIDAC : For gastro-intestinal disturbance
ALLERGILAC : For milk allergy
FRAILAC : For prematurity
PRENATALAC : For use during pregnancy and lactation



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Journal of the Royal College of Nursing

PREPARING FOR WINTER

## THE PROTECTIVE ROLE OF VITAMINS

It should be a matter of gratification to doctors and all dietary advisers, no less than to the Government authorities concerned, that the national health stands so high after three years of war. The rapid development in vitamin knowledge and its application, both prophylactically and therapeutically, has undoubtedly played an important contributory part. That even a partial deficiency of vitamins is likely to result in increased liability to such infections as influenza and the common cold is now almost as clearly established as the prevalence of such deficiencies among the population.

## HOW TO PROVIDE THE ACCESSORY FACTORS

It is now generally conceded that of the various vitamins necessary to health, the vitamin B complex is the most difficult to obtain in sufficient quantity.

Bemax meets the situation, for it is the richest natural source of vitamin $B_1$ and provides all the other factors of the B complex in natural proportions. Experience has shown that Bemax, which not only supplies the vitamin B complex, but also vitamins A and E, together with iron and other minerals (deficient in the average diet), does much to promote and maintain the general state of well-being upon which resistance to infection depends.

***One ounce of BEMAX contains,***
*at time of manufacture, approximately:*

| | | | |
|---|---|---|---|
| Vitamin A | 280 i.u. | Vitamin E | 8 mg. |
| Vitamin $B_1$ | 320-420 i.u. | Magnesium | 99 mg. |
| Vitamin $B_2$ | 0.9 mg. | Phosphorus | 330 mg. |
| P.P. factor | 1.1 mg. | Iron | 2.7 mg. |
| Vitamin $B_6$ | 0.45 mg. | Copper | 0.45 mg. |

*Further particulars concerning Bemax from Vitamins Ltd. (Dept. NTP), 23, Upper Mall, London, W.6.*



# Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

*From all Chemists and Medical Suppliers.*
*Special sizes for Medical and Hospital use.*

**DETTOL** TRADE MARK

**THE MODERN ANTISEPTIC**

## Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

*NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know.* 1/5 *a box (Including Tax).*



**SAFEGUARD YOUR LINEN FROM LOSS**
*by using*

**JOHN BOND'S**
**MARKING INK**

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

**JOHN BOND (LONDON) LTD.,**
**Temporary Address: 51, Queen St., Exeter**
**For your personal use from all Stationers and Chemists, in 6d., 7½d. and 1/- packs, plus tax.**

## FFICIAL ANNOUNCEMENTS

*12/- per inch; minimum charge 8/-*

**E ROYAL COLLEGE OF NURSING**

ses for trained nurses in preparation for :—
**th Visiting.** Six months' course.
**strial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
**e Teachers.** One year whole-time. Two years' part-time.
**ic Course.** Eighteen months, whole-time.
y to the Director, Education Department, College of Nursing, 1a, Henrietta Place, dish Square, W.1. (8)

**HE ROYAL COLLEGE OF NURSING**
**Ellen Sarah Fountain Grant**

Council of the Royal College of Nursing will r applications for the above grant to the of £10, to be expended on some form of raduate study.

grant is available to any nurse who is a r of the Royal College of Nursing and who d at one of the following hospitals :—
**ine Hospital for Consumption and Diseases of the Chest, S.W.3.**
**h Hospital, S.E.11.**
**n's Hospital, Greenwich, S.E.10.**

e successful applicant will be asked to render ement showing how the grant has been ded at the end of the course undertaken.
lication forms may be obtained from the r in the Education Department, Royal e of Nursing ,1a Henrietta Place, Cavendish , London. W.1.
ober, 1942. (502)

## NING AND LECTURE COURSES

*12/- per inch ; minimum charge, 8/-*

**NATIONAL HEALTH SOCIETY**
HEALTH VISITORS

ing **Course** for **Health Visitors, etc.,** in pre- n for Examinations approved by the y of Health.
r particulars apply to Secretary, National h Society, 90, Buckingham Palace Road, S.W. (6)

**CERTIFICATE COURSE FOR NURSERY NURSES**

Department of Health for Scotland are g a **Three Months' Course** for specially d trained **Nursery Nurses,** preferably holding ficate of a college affiliated to the Association rsery Training Colleges, or the National y of Children's Nurseries, to fit them for staff posts in residential and day nurseries. dates must be under 35 years of age and have perience since training.
e Courses will begin on January 2, 1943, at Royal Aberdeen Hospital for Sick Children, een; The Royal Hospital for Sick Children, burgh; and The Royal Hospital for Sick ren, Glasgow.
ach case application shoul be made to the n by November 25, 1942 (1306)

**UNIVERSITY OF LEEDS**
INDUSTRIAL NURSING

co-operation with the Royal College ursing, a one-day course in Industrial g will be held in the Algernon Firth tute of Pathology on Sunday, 6th mber, 1942. The course, which is in- ed for State-registered Industrial es, is open also to assistant nurses g posts in industry.

SYLLABUS

**day, 6th December, 1942.—11 a.m.:** Duties of the Works Nurse," J. W. esides, M.B., Ch.B. (Medical Officer -time) Imperial Chemical Industries. : "Factory Law in Relation to Indus- Health," A. T. Doig, M.D., D.P.H., Medical Inspector of Factories). **p.m.:** "The Place of Industrial Nurs- n Community Health," Marion M. West, (author of "A Handbook for Indus- Nurses"). **2.30 p.m.:** "The Care of the n Industry," J. T. Ingram, M.D., P. (Physician in charge of the Der- logical Department, General Infirmary eeds; Lecturer in Diseases of the University of Leeds). **3.45 p.m.:** t Aid in the Factory," R. A. Hall, Ch.B., F.R.C.S. (Surgical Tutor, Uni- y of Leeds).
e for the course: five shillings.
e Institute of Pathology is situated n the Medical School and General mary. A light lunch will be available e Refectory of the Medical School at st of 1s. per head (limited to 93 ns). A form of application for admis- to the Course can be obtained from Dean, School of Medicine, Leeds 2. (1448)

## PUBLIC HEALTH VACANCIES

*12/- per inch; minimum charge 8/-*

**BOROUGH OF BATLEY**
LTH VISITOR AND SCHOOL NURSE

ications are invited for the above position f five). Candidates must be fully trained and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

**DERBYSHIRE COUNTY COUNCIL**
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.

*Salary Group A.*—In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

*Salary Group B.*—Midwives (other than the above) with midwifery training only £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B after three years' satisfactory service, will be transferred to Group A.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on November 28th, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby.
6th November, 1942. (1310)

**NORTHUMBERLAND COUNTY COUNCIL**
APPOINTMENT OF TEMPORARY HEALTH VISITORS FOR INCREASE OF STAFF

Applications are invited by the above County Council for appointments of **Temporary Health Visitors.** Applicants must possess the following qualifications :

(*a*) State-registration Certificate (General Training.)

(*b*) Certificate of the Central Midwives' Board, or the first certificate under the new rules of training of the Central Midwives' Board.

(*c*) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary at the rate of £220 per annum, plus a temporary war bonus of £26 and a uniform allowance of £10. Nurses holding temporary appointments are eligible for appointment on the permanent staff of Health Visitors as vacancies occur.

Application forms may be obtained from the undersigned, and must be returned to the County Medical Officer, New Senior School, Mitford Road, Morpeth, on or before Monday, 30th November, 1942.

JOHN B. TILLEY,
County Medical Officer.
(1289)

**BUCKINGHAMSHIRE COUNTY COUNCIL**
PUBLIC HEALTH AND HOUSING COMMITTEE
HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** Applicants must have the following qualifications :—

(1) A certificate of three years' training in a general hospital and be State Registered.

(2) The Certificate of the Central Midwives' Board.

(3) The new Health Visitor's Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

Salary will be at the rate of £250 per annum, rising by annual increments of £12 10s. to a maximum of £300, plus war bonus, with a uniform allowance of £10 per annum, and travelling expenses at the County Council's scale for the time being in force.

The successful Candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than 7th December, 1942.

County Offices,
Aylesbury. (1584)

**BOROUGH OF ILKESTON**
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment from fully trained and State-registered Nurses who possess the C.M.B. Certificate and who also possess Health Visitor's qualification recognised by the Ministry of Health.

The duties will be chiefly in connection with the Council's Maternity and Child Welfare Scheme and with the School Medical Services, but they may also include other duties related to the Health Services. The person appointed will be required to devote her whole time to the duties of the office. The appointment will be terminable by one month's notice on either side.

Salary will commence at £200 per annum, rising by annual increments of £10 to a maximum of £240. There is a uniform allowance of £10 per annum and actual travelling expenses are paid. The current cost-of-living bonus awarded by the Provincial Whitley Council, which at present is 10s. per week, will also be paid.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned when completed, together with copies of two recent testimonials, not later than Monday, 7th December, 1942.

Canvassing, directly or indirectly, will be deemed a disqualification.

H. L. BARKER,
Health Department, Medical Officer of Health.
Manor House, Ilkeston, Derbyshire.
14th November, 1942. (1479)

**WARWICKSHIRE COUNTY COUNCIL**
HEALTH VISITORS

Applications are invited for the posts of **Health Visitor** from candidates who :—

(1) Possses either—

(*a*) The Health Visitor's Certificate of the Royal Sanitary Institute; or

(*b*) The diploma issued under regulations of the Board of Education; or

(2) Have been previously approved as a Health Visitor by the Ministry of Health.

Salary £230 per annum, plus war bonus, rising by annual increments of £10 to a maximum of £270 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances, in accordance with the Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the County Medical Officer of Health, Shire Hall, Warwick, by whom applications (marked "Health Visitor") with copies of not more than three testimonials must be received not later than Friday, 4th December, 1942.

Canvassing, directly or indirectly, will be a disqualification.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick.
13th November, 1942. (1485)

**CITY OF NOTTINGHAM**
HEALTH VISITOR

Applications are invited for appointment as **Health Visitor and Child Protection Visitor** in the Maternity and Child Welfare Department. Candidates must be fully qualified as nurses, midwives and health visitors. Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 p.a., rising by increments of £10 to £250 p.a., plus war bonus.

Previous experience with another authority in a similar position will be given consideration in fixing the commencing salary within the above scale. Uniform provided.

The post will be subject to the provisions of The Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Canvassing directly or indirectly will disqualify.

Applications upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 5th December, 1942.

J. E. RICHARDS,
Guildhall, Town Clerk.
Nottingham.
16/11/42. (1516)

**CITY AND COUNTY OF BRISTOL**
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses.** The Officers appointed may be required to work in any other department of the Health service; age not exceeding 40 years.

Applicants must be State-registered and must possess either the new Health Visitors' Certificate issued by the Royal Sanitary Institute or the certificate for Health Visitors prescribed under the Board of Education (Health Visitors Training) Regulations, 1919. Fever experience will be an advantage.

The appointments will be designated posts under the Local Government and Other Officers' Superannuation Act, 1937 and the successful candidate will be required to undergo a medical examination.

Salary £250—£285, plus £25 per annum war bonus, together with £6 per annum laundry and boot allowance, plus uniform and travelling expenses.

Canvassing will disqualify.

Application forms can be obtained from the undersigned, to whom they must be returned not later than the 30th November, 1942.

R. H. PARRY, Medical Officer of Health.
Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (1517)

**CITY OF PLYMOUTH**
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a **Non-Medical Supervisor of Midwives** at a salary of £250 per annum, rising by annual increment of £10 to £300, plus war bonus of £26 per annum. Candidates must be State Registered Nurses and State Certified Midwives, and must have held either a similar post or have had recent domiciliary midwifery experience. The appointment will be terminable by three months' notice on either side, and the person appointed will be required to reside within a specified area. The successful applicant will be required to contribute to the Council's superannuation scheme and to pass a medical examination. Uniform, equipment, and necessary transport will be provided.

Applications must be addressed to the undersigned by the 1st December, 1942, in an envelope endorsed "Non-medical Supervisor of Midwives," together with copies of not more than three recent testimonials.

T. PEIRSON,
Seven Trees, Medical Officer of Health.
Lipson Road, Plymouth.
5th November, 1942. (1359)

**MIDDLESEX COUNTY COUNCIL**
HEALTH VISITOR AND SCHOOL NURSE

**Health Visitor and School Nurse** required. Salary £225 p.a. by £10 to £325 p.a., plus war bonus. Must be fully trained nurse with Central Midwives Board Certificate and having held Health Visitor's post under local authority or new Health Visitor's Certificate approved by Ministry of Health. Under supervision of County Medical Officer, whole-time duties, in connection with maternity and child welfare and school medical service ; must reside where required and obtain and wear Council's standard uniform. £18 p.a. for uniform and laundry and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to medical examination. Established and pensionable staff.

Applications (forms not provided), stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by 28th November. Endorse envelope "H.V. and S. Nurse."

C. W. RADCLIFFE "D,"
Guildhall, Clerk of the County Council.
Westminster, S.W.1. (1374)

**CITY AND COUNTY OF NEWCASTLE-UPON-TYNE**
APPOINTMENT OF HEALTH VISITORS

Applications are invited from General Trained Nurses holding the Central Midwives' Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute. Applicants must not be more than 35 years of age.

Salary £200 per annum, plus cost of living bonus (£26), rising by annual increments of £10 to £250, together with an allowance of £7 10s per annum for uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Application forms, which may be obtained from the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, must be completed and returned not later than Saturday, the 5th December, 1942. (1462)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost-of-living bonus and travelling and telephone allowances are also payable.

Applications, on a form to be obtained from the undersigned together with copies of three recent testimonials and endorsed "Municipal Midwife" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, November 30th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1461)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2., by 12 noon Wednesday

21, 1942.
On
nor need periodic two A-K as usual must try ing such They re- effect is afe, sure Get A-K
ia brand /5 a box

**MIDDLESEX COUNTY COUNCIL**
DOMICILIARY MIDWIVES

**State-certified Midwives** required; recent district midwifery experiences desirable, must reside in approved premises (telephone provided). Capable of driving own car or ride own cycle (for which mileage allowance and maintenance allowance are made respectively) with travelling expenses on duty.

Established and pensionable staff, subject to medical examination.

Whole-time duties under County Medical Officer.

Salary (if State-registered Nurse), £200 by £10 to £300 p.a., otherwise £180 by £10 to £250 p.a., plus cost-of-living bonus. Central Midwives' Board Midwife Teacher's Certificate qualifies for extra £25 p.a. £18 p.a. for uniform and laundry. Must obtain and wear the Council's standard uniform. All fees received payable to the Council. Necessary appliances, drugs and dressing provided.

Written applications (forms not provided), stating age, qualifications and experience, with *copies* of not more than three recent testimonials, to the undersigned, by 3rd December.

Endorse envelope "Domiciliary Midwife."

C. W. RADCLIFFE, "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1552)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

**Inspector** required for North Eastern Area of England. Duties include inspection of district and midwifery training Homes. Must have good experience in both branches. Inclusive salary. F.S.S. Apply by December 7th to Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (1559)

**METROPOLITAN BOROUGH OF FULHAM**
APPOINTMENT OF ULTRA VIOLET LIGHT NURSE

Applications are invited for the permanent position of **Ultra Violet Light Nurse** at a commencing salary of £225 per annum, rising by annual increments of £15 to £390 per annum, plus cost of living bonus (now £3 16s. ) and £10 per annum in respect of uniform. Candidates must hold the C.S.M.M.G. Certificate and be experienced in all forms of ultra violet light work. S.R.N. or Health Visitor's Certificate will be additional qualifications.

Further particulars and application form will be forwarded on receipt of a stamped addressed, foolscap envelope. Applications, endorsed "Ultra Violet Light Nurse," must be delivered to me not later than 7th December.

WILFRED TOWNEND,
Town Hall, Town Clerk.
Fulham, S.W.6. (1618)

**COUNTY COUNCIL OF DURHAM**
APPOINTMENT OF COUNTY MIDWIVES

Applications are invited from State-certified Midwives, preferably from those who are also State-registered Nurses, for the posts of **County Midwife.** Applicants must be unmarried or widows.

The salary offered is £200 per annum, rising by annual increments of £10 to a maximum of £230 per annum, plus cost-of-living bonus, at present amounting to 15s, per week, together with a uniform allowance, travelling expenses, telephone, drugs, and special appliances.

The appointment will be subject to the County Council's regulations in force for the time being relative to the payment of salary in the case of sickness, and will be terminable by one month's notice on either side.

Successful candidates will be required to pass an approved medical examination and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned to whom they should be returned, on completion, together with copies of three recent testimonials, not later than Saturday, 5th December, 1942.

IAN McCRACKEN,
Health Department, County Medical Officer.
Shire Hall, Durham.
16th November, 1942. (1636)

**GLOUCESTERSHIRE COUNTY COUNCIL**
SUPERINTENDENT HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of **Superintendent Health Visitor.** She will be directly responsible to the County Medical Officer for the supervision of the health visiting work undertaken by the County Health Visitors and District Nurses.

Salary will be £260 per annum, rising by £15 annually to £340, plus war bonus of 10s. a week, together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the County Scale.

Candidates must be State-registered Nurses possessing the C.M.B. Certificate and must have obtained the Health Visitors' Certificate under the conditions approved by the Minister of Health, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Appointment will be subject to Local Government Superannuation Act, 1937, and successful candidate must pass satisfactory medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, completed and returned by 30th November, 1942. Canvassing will disqualify.

RICHARD L. MOON, Clerk of the County Council
Shire Hall, Gloucester. (1540)

**CITY OF CARDIFF**
LLANDOUGH HOSPITAL
(AN APPROVED TRAINING SCHOOL FOR GENERAL NURSING)

**Sister Tutor**

required at Llandough Hospital (a modern Municipal General Hospital of 345 beds for acute diseases). Candidates must possess a recognized Teacher's Certificate and have had experience as a Ward Sister. Salary £160 by £10 per annum to £180, with emoluments valued at £85 per annum.

**Ward Sister**

for Children's Ward also required. Salary £195 by £5 per annum to £120. Ninety-six hour fortnight. Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam. (1495)

## HOSPITAL AND OTHER VACANCIES

*12/- per inch; minimum charge 8/-*

**BOROUGH OF EALING**
MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Matron** of a war-time nursery for children under five years of age.

Applicants must be either a State-registered Nurse or a State-registered Children's Nurse, and must have had experience in the care of children under the age of five. Salary £220. Meals are provided when on duty.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr Medical Officer of Health, Town Hall, Ealing W.5, to whom applications must be delivered not later than 10 a.m. on 27th November, 1942.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (1271)

**BOROUGH OF LUTON**
NURSERY CENTRES
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** in a War-time Nursery at a salary of £220 per annum non-resident, or £170 per annum if unfurnished quarters are provided on the premises.

Applicants must be State-registered Nurses and preference will be given to candidates who have had previous experience in the control of Day Nurseries.

The appointment will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.

Applications, in the candidate's own handwriting, stating age, qualifications, experience, etc., accompanied by copies of three recent testimonials, and endorsed "Matron, Nursery Centres," should be delivered to the undersigned not later than Tuesday, 1st December, 1942.

Canvassing will be a disqualification.

W. H. ROBINSON, Town Clerk.
Town Hall, Luton.
11th November, 1942. (1440)

**HERTFORDSHIRE COUNTY COUNCIL**
CHALKDELL EMERGENCY HOSPITAL, HITCHIN
APPOINTMENT OF MATRON

The Hertfordshire County Council invite applications for the appointment of a **Matron** at Chalkdell Emergency Hospital, Hitchin. Age limit approximately 40. Applicants must be State-registered Nurses, and must have had experience in all the duties of a Matron of a large acute hospital. The salary will be £260 per annum, rising by annual increments of £20 to £340 per annum, plus board, lodging, laundry, etc., valued at £120 per annum.

The appointment will be subject to one month's notice on either side, and the successful candidate will be required to pass a medical examination. The County Council's Sick Pay Regulations will form part of the terms of appointment.

Applications, accompanied by copies of two testimonials of recent date, must be made on the official form which can be obtained from the under-signed. All applications are to be received not later than 3rd December, 1942. Canvassing, either directly or indirectly, will be a disqualification.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council
Room 338, County Hall,
Hertford.
November, 1942. (1526)

**THE RUGBY JOINT HOSPITAL BOARD**
HARBOROUGH MAGNA ISOLATION HOSPITAL
(68 BEDS)

Applications are invited for the post of **Matron** at the above-mentioned Hospital, at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £220 per annum. Board residence, uniform and laundry provided.

*(continued in next column)*

The appointment will be terminable by three months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Applications, stating age, and giving particulars of qualifications, training and experience, accompanied by copies of not more than three recent testimonials, should be delivered to the undersigned not later than 30th November, 1942, and the envelope marked "Matron."

M. E. T. WRATISLAW,
16, Church Street, Clerk of the Board.
Rugby.
14th November, 1942. (1466)

**STAFFORDSHIRE COUNTY COUNCIL**
VACANCIES FOR MATRON—TEMPORARY WAR-TIME NURSERY, BUTT LANE, TALKE

Applications are invited from State-registered Nurses with experience in Children's Nursing, or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be from £180 to £200 per annum, according to experience, together with £10 initial uniform allowance and £5 annual replacement. Free meals will be available during duty hours.

Applications are also invited for the post of **Deputy Matron** at the above Nursery. Candidates should be either State-registered Nurses, State-registered Children's Nurses, or holders of a Nursery Nurses' Certificate with Institutional experience.

The salary in the case of the Deputy Matron will be from £160 to £180 per annum, according to qualifications and experience, with meals at the Nursery while on duty, and provision of uniform.

Applications for each appointment should be in the candidates' own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, and should be forwarded to reach the undersigned not later than the 30th November, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 10th December may assume the vacancies filled.

T. H. EVANS,
County Buildings, Clerk of the County Council.
Stafford.
12.11.42. (1497)

**SURREY COUNTY COUNCIL**
WAR-TIME NURSERIES

Applications are invited for the following vacancies:—

DAY NURSERIES

**Matron,** resident. Salary £120—£150 p.a., plus initial uniform allowance of £10, and renewal allowance of £5 p.a.

**Sister,** resident. Salary £95—£105 p.a., plus uniform allowance of £5.

**Staff Nurses,** non-resident. Salary £130—£150 p.a., plus uniform allowance of £4. Free meals whilst on duty.

RESIDENTIAL NURSERIES

**Matron,** resident. Salary £120—£150 p.a., plus war bonus and uniform allowance of £10.

**Sister,** resident. Salary £90—£100 p.a., plus war bonus and uniform allowance of £5.

**Staff Nurses,** resident. Salary £65—£75 p.a., plus war bonus, and uniform allowance of £4.

State-registered General or Children trained Nurses only should apply for the Matron's posts persons with hospital training or certificated nursery trained Nurses with institutional experience may apply for the Sister vacancies; and certificated nursery nurses for the Staff Nurses' vacancies.

Applications in writing, stating name, age, qualifications and previous experience, together with copies of two recent testimonials should be sent to the County Medical Officer at the below-mentioned address.

DUDLEY AUKLAND,
Technical College, Clerk of the Council.
Stoke Park, Guildford.
17th November, 1942. (1595)

**SURREY COUNTY COUNCIL**
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

**Night Superintendent** required. Applicants must be S.R.N. and S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a., plus war bonus of 5s. p.w. and full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-upon-Thames. (1593)

**MIDDLESEX COUNTY COUNCIL**

The following temporary, unestablished, resident staff is required for war-time day nurs

**Matron,** districts required—Bedfont, Ru Shepperton. Must be State-registered Nurs State-registered Children's Nurse, having sp experience with infants and children, incl work with healthy children. Salary £200 plus war bonus.

**Deputy Matrons,** districts required—View West Drayton, Shepperton. Must be S registered Children's Nurses or hold the Nu Nurse's Certificate of the Royal Sanitary Insti or the Nursery Nurse's Diploma, and have Ins tional experience. Salary £180 p.a.

A resident **Deputy Matron** is required for Bo House, Dawley Road, Hayes. Salary £115 and full residential emoluments.

Applicants between 18 and 31 for the follo positions must enclose a statement from Employment Exchange that they are eligibl appointment:—

**Nursery Nurses,** districts required—H Laleham, Bedfont, Shepperton and Ruislip. be certificated, nursery-trained nurses or assis nurses. Salary, according to experience, £ £150 p.a.

**Nursery Assistants,** districts required—H Stanwell, Laleham and Staines. Must have not less than two years' experience in a nu in a private household. Salary £120 p.a.

The staff should be prepared to help wit training of nursery students if required to do

Applications (forms not provided), stating nationality, qualifications and experience, area preferred, with copies of not more than recent testimonials, to the undersigned by De ber 3rd. State relationship to any memb officer of the Council. Endorse envelope Nurseries." Canvassing directly or indirectly disqualify.

C. W. RADCLIFFE, "D"
Clerk of the County Coun

Middlesex Guildhall,
Westminster, S.W.1. (15

**WOODSIDE HOSPITAL FOR FUNCTION NERVOUS DISORDERS**
**(St. Luke's Foundation, 1751),**
**WOODSIDE AVENUE, MUSWELL HIL LONDON, N.10**
(At present under the E.M.S. Schem neurosis centre for Officers only of Forces)
APPOINTMENT OF MATRON

Applications are invited for the pos **Matron** at the above Hospital of present) 55 beds. The commencing s is £225 per annum with periodic r Candidates must be State-registered N and have a certificate of general nu and experience in psychiatric nursing, possession of a certificate of nursing in latter branch will be an advantage. C dates should also have experience in pital administration, with a knowledg housekeeping under war conditions. F of application may be obtained from Secretary at the Hospital. (15

**SALISBURY GENERAL INFIRMARY**
(VOLUNTARY GENERAL HOSPITAL 225 BEDS)
APPOINTMENT OF MATRON

Applications are invited for the post of M at the above Hospital. Candidates, who not be over 45 years of age, must be State tered Nurses and experienced in Hospital ma ment, housekeeping, and the training of p tioners in accordance with the General N syllabus. S.C.M. desirable.

Salary £250 per annum by annual incre of £10 to a maximum of £320, with board dence and laundry. Federated Superann Scheme in force.

Applications, stating age, qualifications experience, together with copies of three r testimonials, should reach the undersigned later than Friday, 4th December, 1942.

JOHN WILLIAMS
Superintendent and Secre (14

**QUEEN'S INSTITUTE OF DISTRICT NURS**
DEVONSHIRE C.N.A.

**County Superintendent** required (two assista must be experienced Queen's Nurse who undertaken similar duties. Preference give applicants under 45. Health Visitor's Certifi motorist. Office, Exeter. Own living arr ments. Salary £350, rising by annual £10 i ments to £400. Apply Nursing Superinten 57, Lower Belgrave Street, London, S.W.1. (14

**CITY MENTAL HOSPITAL, FULFORD YORK**

**Assistant Matron** required. Candid must possess Certificates in both gen and mental nursing. Salary £185 per ann which includes £13 bonus, and £10 uni allowance, increasing by yearly increm of £5 to £200 per annum, with apartm board, lodging, and attendance, valued £73 per annum.

The appointment is subject to the visions of the Asylums' Officers' Supe nuation Act, 1909.

Applications, stating age, qualificat and experience accompanied by three cent testimonials, to be sent to the M cal Superintendent. (14

# SURREY COUNTY COUNCIL.

## PUBLIC HEALTH DEPARTMENT

**AMENDED INCLUSIVE SALARY SCALES.**

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

**COMMENCING SALARY ACCORDING TO EXPERIENCE.**

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

**NIGHT SUPERINTENDENT** at:—

**Epsom County Hospital, Dorking Road, Epsom**

**St. Helier County Hospital, Wrythe Lane, Carshalton**

Candidates must be S.R.N. and S.C.M., and have had nursing administrative experience. Salary grade £140 by £10 to £200 p.a., *plus war bonus of 5s. per week.*

**SECOND ASSISTANT MATRON** at:—

**Warren Road Hospital, Guildford**

Candidates must be S.R.N. and have had administrative experience. Salary £130 by £7 10s. to £175 p.a.

**ADMINISTRATIVE SISTER** for Housekeeping Duties at:—

**Warren Road and Hutments Hospital, Guildford**

Candidates must be S.R.N., hold housekeeping Certificate, have had administrative experience. Salary £130 by £7 10s. to £175 p.a. *Position temporary for further duration of war.*

**HOME SISTER** at:—

**Redhill County Hospital, Earlswood Common, Redhill**

Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £130 by £7 10s. to £175 p.a.

**THEATRE SISTER** at:—

**St. Helier County Hospital, Carshalton.**

Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

**ASSISTANT HOME SISTER** (temporary for duration of war) at:—

**Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames**

Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary £114 16s. by £7 10s. to £159 16s. p.a.

**WARD SISTERS** at:—

**St. Helier County Hospital, Carshalton.**
**Surrey County Sanatorium, Milford, Near Godalming**
**Dorking County Hospital, Horsham Road, Dorking**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Farnham County Hospital, Hale Road, Farnham**
**Epsom County Hospital, Dorking Road, Epsom**

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**SURGICAL WARD SISTER** at:—

**Surrey County Sanatorium, Milford Near Godalming.**

Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**JUNIOR NIGHT SISTER** at:—

**Kingston County Hospital, Wolverton Avenue Kingston-on-Thames**

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**MIDWIFERY SISTERS** at:—

**Farnham County Hospital, Hale Road Farnham**
**St. Helier County Hospital, Carshalton.**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Epsom County Hospital, Dorking Road, Epsom**

Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**WARD SISTER FOR ISOLATION BLOCK** at:

**Warren Road Hospital, Guildford**

Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**WARD SISTERS FOR CHILDREN'S UNIT** at:—

**St. Helier County Hospital, Carshalton**

Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

**APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.**

**STAFF MIDWIVES** at:—

**St. Helier County Hospital, Carshalton.**
**Warren Road Hospital, Guildford**
**Farnham County Hospital, Hale Road, Farnham**
**Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames**
**Epsom County Hospital, Dorking Rd, Epsom**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**

Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

**STAFF NURSES** (resident) at:—

**Surbiton Annexe to Kingston County Hospital, St. James' Road Surbiton**
**St. Helier County Hospital, Carshalton.**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Farnham County Hospital, Hale Road, Farnham**
**Shabden Park Hospital, Chipstead**
**Epsom County Hospital, Dorking Road, Epsom**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**

Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

**STAFF NURSES** (S.R.N. & T.A. Certificates).

**Surrey County Sanatorium Milford, Nr. Godalming**
**St. Helier County Hospital, Carshalton**

Salary grade £100 by £5 to £115 p.a.

**STAFF NURSES** (special trained only) at:—

**Surrey County Sanatorium, Milford,**

Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

**STAFF NURSES** (non-resident) at:—

**Cumberland House, Whitford Gardens, Mitcham**
**Epsom County Hospital, Dorking Rd,, Epsom**

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a.

**FEMALE MENTAL STAFF NURSES** (non-resident) at:—

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Warren Road Hospital, Guildford**
**Redhill County Hospital, Earlswood Common, Redhill**
**Epsom County Hospital, Dorking Road, Epsom**

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

**ASSISTANT NURSES** at:—

**The Lodge, Effingham**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Epsom County Hospital, Dorking Rd, Epsom**
**Surrey County Sanatorium, Milford, near Godalming**
**Dorking County Hospital, Horsham Road, Dorking**
**Redhill County Hospital, Earlswood Common, Redhill**
**Shabden Park Hospital, Chips~ead**
**Cumberland House, Whitford Gardens, Mitcham**

Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

**MIDWIFERY PUPILS** at:—

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**

The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

**STAFF NURSES FOR ISOLATION CUBICLE BLOCK** at:—

**St. Helier County Hospital, Carshalton**

Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

**NURSES FOR ISOLATION CUBICLE BLOCK** at:—

**St. Helier County Hospital, Carshalton**

Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

**THEATRE STAFF NURSES** at:—

**St. Helier County Hospital, Carshalton**

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

**STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT** at:—

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

Salary £94 16s. by £5 to £109 16s. p.a. Candidates must be S.R.N. and hold first part of the C.M.B. Certificate.

**STAFF NURSES FOR CHILDREN'S UNIT** at:—

**St. Helier County Hospital, Carshalton**

Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

**MALE MENTAL NURSES** (temporary, non-resident) at:—

**Warren Road Hospital, Guildford**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

**MALE NURSES** (temporary, non-resident) at **Warren Road Hospital, Guildford.**
**Kingston County Hospital, Wolverton Avenue Kingston-upon-Thames**

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (1596)

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**...CKBURN AND EAST LANCASHIRE ROYAL INFIRMARY**

(248 BEDS plus 115 E.M.S.)

...sistant **Matron** required for the dura... of the war. Applicants must be ...R.N. and under 40 years of age and have ...d administrative experience and hold a ...sekeeping Certificate.

...lary £160 rising by £10 annually to ...F.S.S. in force.

...plications stating age, qualifications and ...erience with copies of recent testi...nials should be sent to the Matron, ...al Infirmary, Blackburn. (1345)

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**...L CORPORATION HEALTH DEPARTMENT**

...N FRASER HOSPITAL, SUTTON, HULL

TEMPORARY DEPUTY MATRON

...plications are invited for the appointment of ...rary **Deputy Matron** at the above Hospital. ...ndidates must be State-registered Nurses ...eral and Fever trained) and hold a recognised ...keeping certificate or similar qualification. ...rence given to applicants with administrative ...ence.

...lary £155 per annum, rising by annual ...ents of £10 to £195 per annum, together ...residential emoluments valued at £90 per ..., plus war bonus.

...plication forms to be obtained from the ...al Officer of Health, Guildhall, Hull, to ...m they should be returned not later than 10 ..., on Monday, the 7th December, 1942. (1489)

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**...T. ALBANS AND MID HERTS HOSPITAL ST. ALBANS, HERTS**

58 BEDS

...plications are invited for the post of **Assistant ...-Sister Tutor,** at a commencing salary of ... p.a., plus superann. Applications stating ...experience and qualifications, together with ...copies of testimonials, should be sent to ...on or before Monday, 30th November. (1491)

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**...LASGOW OPHTHALMIC INSTITUTION**

...istant **Matron** required. For further parti...s apply to the undersigned with whom ...ations should be lodged not later than 5th ...mber. R. Morrison Smith, C.A., F.H.A., ...w Royal Infirmary, 135, Buchanan ...t, Glasgow, C.1. (1600)

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**CITY AND COUNTY OF NEWCASTLE-UPON-TYNE**

NEWCASTLE GENERAL HOSPITAL

(900 BEDS)

Applications are invited for the post of **Second Assistant Matron.** Applicants must be general trained, State-registered Nurses, with C.M.B. Certificate, and have had previous administrative experience. Salary £160, rising by annual increments of £5 to £170 per annum, plus cost-of-living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes. The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1. (1498)

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**BOROUGH OF RICHMOND (SURREY)**

GREY COURT, HAM, WAR-TIME NURSERY

Applications are invited for the appointment of **Resident Deputy Matron** at a salary of £100 per annum, rising by one annual increment of £10 to £110 per annum, together with board residence.

Candidates must be State-registered, General or Children's Nurses, or certified Nursery-trained Nurses with some Institutional experience.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be for the war period only and will be subject to one month's notice on either side.

Applications stating age, married or single, qualifications and experience, accompanied by not more than three recent testimonials, must be received by the Medical Officer of Health, Parkshot Offices, Richmond, Surrey, not later than the 30th November, 1942.

Canvassing or failure to disclose in writing to the Medical Officer of Health relationship to any member or senior officer of the Council will disqualify.

CLIFFORD HEYWORTH, Town Clerk.

Town Hall, Richmond, Surrey.
16th November, 1942. (1544)

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**VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3**

**Assistant Matron** required. Salary according to experience.

Apply to Matron . (1507)

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**THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT**

**Evacuated from "Swaylands," Penshurst, Kent**

**Assistant Matron** required. Experience to be gained in nursing of the pschoneuroses, and occupational therapy. Lectures by Medical Staff. Hospital Certificate after one year. Salary £130 p.a. Uniform F.S.S.N.H.O. Must have Housekeeping Certificate. Apply Matron. (1500)

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**HAMPSHIRE COUNTY COUNCIL**

Required for Residential Nursery in North Hampshire **Assistant Matron,** State-registered Children's Nurse preferred. Some nursing experience essential. Salary £105 per annum plus board residence and laundry.

Application should be made to the County Medical Officer, The Castle, Winchester, marked 'Wartime Nurseries,' not later than the 25th November, 1942. (1604)

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**BURNLEY MUNICIPAL GENERAL HOSPITAL**

(250 BEDS)

Wanted **Assistant Matron and Home Sister.** The person appointed will act as Deputy Matron. Salary £172, per annum plus emoluments valued for Superannuation purposes at £65 per annum. Applications on forms to be obtained from the Matron should be returned to the Mynicipal General Hospital, Casterton Avenue, Burnley, as early as possible. (1602)

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**WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD**

Applications are invited for the post of **Sister Tutor and Home Sister.** Candidates must be State-registered Nurses. (General Trained). Commencing salary £135 per annum rising by £5 to £160. If in possession of a recognised certificate for Mental Deficiency Nursing, salary £150 rising by £5 to £160. Full residential emoluments and 3s. 3d. war bonus per week.

Applications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (1449)

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**PERTH ROYAL INFIRMARY**

**Sister Tutor** required. Salary according to qualifications and experience. F.S.S. compulsory. Applications to be sent to Matron, from whom further particulars can be obtained. (1330)

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**KENT COUNTY COUNCIL**

COUNTY HOSPITAL, FARNBOROUGH
Near BROMLEY
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointment:—

**Second Sister Tutor,** S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to experience within the scale £135 to £175 a year, by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made to be sent to the County Medical Officer, County-Hall, Maidstone, by 1st December, 1942.

W. L. PLATTS, Clerk of the County Council.

County Hall, Maidstone.
14th November, 1942. (1572)

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**MANCHESTER CORPORATION.**

**Certified Midwifery Teacher** required to assist with the training of pupil midwives at the Withington Hospital, Manchester, 20. The Maternity Unit has 110 beds and there are approximately 1,500 confinements each year. Present commencing salary, including temporary cost of living wages award £165 0s. 1d. rising by annual increments of £5 to £175 6s. 1d. with full residential emoluments in addition. The successful candidate will be required to pass a medical examination. Superannuation scheme in force.

Application forms may be obtained from the Matron, Withington Hospital, West Didsbury, Manchester, 20, completed forms must be returned to the Matron as soon as possible. (1566

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**THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1.**

Required immediately a resident qualified **Sister-Tutor,** S.R.N., R.S.C.N. Salary £200 to £250 per annum, according to experience. Federated superannuation scheme in force.

Applications with names and addresses of three references to be addressed to the Matron. (1038)

# MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

**ASSISTANT SISTER TUTOR.**—S.R.N. and S.C.M., with Sister Tutor's Certificate.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Resident.

Salary £120 by annual increments to £170 p.a.

**NICHT SISTERS.**—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.

**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident; theatre experience also required.

**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident; S.C.M. preferred but not essential.

**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident; two required; theatre experience an advantage.

**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below.*

**MASSEUSE.**—C.S.M.M.G., M.E. and L.E.T. certificates required.

**Central Middlesex County Hospital, Willesden, N.W. 10.**—Non-resident.

**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.

Experience essential. Salary £210 p.a. with uniform and laundry thereof. Unestablished staff, *see footnote.*

**HOUSEKEEPERS.**—Applicants must possess recognized domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff.

**Clare Hall County Sanatorium, South Mimms, Middlesex.**—Resident or non-resident; to asisst Housekeeper.

**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Resident or non-resident. To assist in Nurses' Home.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident; to assist Housekeeper. Salary £120 p.a.; resident, for non-resident allowance *see below.* Unestablished staff, *see footnote.*

**MATERNITY WARD SISTERS.**—S.C.M. and S.R.N., with good practical midwifery experience.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.

Salary £120 by annual increments to £160 p.a.; for non- resident allowance *see below.*

**SISTERS**—S.R.N.

**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; for general and chest wards; ward experience preferred. (*a*) Two Relief Sisters and (*b*) Two Ward Sisters required.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. For chronic wards—S.C.M. with experience in ward management and training student nurses required.

Salary, *including cost of living bonus,* £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance *see below.*

**STAFF NURSE MIDWIVES.**—S.C.M. and S.R.N.

**North Middlesex County Hospital Edmonton, N.18.**—Non-resident.

**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

**STAFF NURSES.**—S.R.N.

(1) **Clare Hall County Sanatorium South Mimms, Middlesex.**—Resident or non-resident; for work in busy sanatorium theatre (chest surgery). Theatre experience essential.

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; established and unestablished staff (*see footnote*). (*a*) for thoracic theatre (where major chest surgery is performed); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. (*b*) for general theatre—good surgical experience preferred. (*c*) for sanatorium and general wards.

Salary for (1) and (2): £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(3) **Ambulance Staff Nurses.**—S.C.M. or Part 1 of C.M.B. Certificate essential.

**Central Middlesex County Hospital, Willesden, N.W.10.**—Non-Resident.

**West Middlesex County Hospital, Isleworth.—Middlesex.**—Non-resident.

(4) **STAFF NURSES FOR TB. WARDS.**—Additional £5 p.a. paid for Tuberculosis Association Certificate.

**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.

(5) **THEATRE STAFF NURSES.**—

**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident.

**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.

**West Middlesex County Hospital, Isleworth Middlesex.**—Non-resident.

(6) **GENERAL STAFF NURSES.**

**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident; also required for maternity work.

**Chase Farm Hospital, Enfield, Middlesex.**—Non-resident. Unestablished staff, (*see footnote.*)

**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.

**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.

**West Middlesex County Hospital, Isleworth Middlesex.**—Non-Resident.

Salary for (3), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

**ASSISTANT NURSES.**—Some hospital nursing experience.

**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident. Established and unestablished staff (*see footnote*). (*a*) for general and sanatorium wards. (*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.

Salary: With one or more year's training in recognized training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training, salary begins at £65 p.a. resident or £2 4s.6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.

**Redhill County Hospital, Edgware, Middlesex.**—Non-resident; for general and Tb. wards. Additional £5 p.a. for Tb. Association Certificate if employed in Tb. wards.

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.

**Edgbury Convalescent Home, Woburn Sands, near Bletchley Bucks.**—Non-resident.

Salary: With one or more years training in recognized training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

**STUDENT NURSES.**—Candidates must be over 17 years, single girls or widows of sound health.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

**TRAINING IN GENERAL NURSING at:**

**Central Middlesex County Hospital, Willesden, N.W.10.**

**Chase Farm Hospital, Enfield, Middlesex.**—Vacancies 7.12.42 and 15.2.43.

**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**

**North Middlesex County Hospital, Edmonton, N.18.**

**Redhill County Hospital, Edgware, Middlesex.**

**West Middlesex County Hospital, Isleworth, Middlesex.**—Vacancies for February and May, 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

**DUAL TRAINING** at:

**Harefield County Sanatorium and Hospital, Harefield, Middlesex.** Two years spent in the chest wards training for preliminary State examination in general nursing and Tuberculosis Association certificate; last two years in the general wards training for final State examination.

**Clare Hall County Sanatorium, South Mimms, Middlesex.—Affiliated Training School.**—Students spend two years at the sanatorium training for preliminary State examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State examination.

Salary for Dual Training: £45, £50 for two years, £55 p.a., including cost-of-living bonus.

**MALE NURSE** (General).

**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

**FEMALE NURSES** (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans. Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

**NOTE.**—*Additional cost of living bonus* (unless otherwise stated).

*Non-resident allowances* (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

*Unestablished staff* (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1551)

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### ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

**Sister Tutor** required, R.S.C.N., S.R.N., Sister Tutor's certificate. Salary according to qualifications and experience. Federated Superannuation Scheme in force.

**Assistant Tutor** required for preliminary training school, R.S.C.N. essential. Salary according to qualifications and experience.

Applications for both posts to be addressed to the Matron, giving Matron's name for reference. (1510)

### THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS

(214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

**Resident Sister Tutor** required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's Certificate. Salary £145—£175 per annum, according to qualifications and experience, together with uniform and usual emoluments.

**Senior Night Sister** required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (1523)

### SALFORD ROYAL HOSPITAL

(256 BEDS)

**Assistant Sister Tutor** required to take charge of Preliminary Training School. Candidates must have held a Ward Sister's post. Commencing salary £115 with uniform. Federated Superannuation Scheme in force.

Apply with testimonials to the Lady Superintendent of Nurses. (1469)

### NORTHAMPTON GENERAL HOSPITAL

410 BEDS

**Assistant Sister Tutor** required. Ward Sister's experience essential. Teaching Certificate desirable but not essential. Salary according to experience and qualifications. Uniform and usual emoluments. F.S.S. in force.

Apply with full particulars to Matron. (1477)

### ROYAL CORNWALL INFIRMARY, TRURO

(250 BEDS)

**Sister Tutor** required for the Preliminary Training School. Candidates should possess an approved Sister-Tutor's Certificate. Experience as a Ward Sister essential. Salary £160—£200. F.S.S. in force.

Applications should be made to the Matron. (1599)

### MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD NOTTS.

(190 BEDS)

**Tutor Sister** required. Salary £130 to £150, according to experience and qualifications, uniform provided. F.S.S. inforce, apply with full particulars to matron. Also **Sister,** S.R.N., S.C.M., required for Women's Ward of 20 Beds. Salary £110 increasing £5 yearly. Unifrom provided, F.S.S. in force.

Apply with full particulars to Matron. (1606)

### ROYAL HALIFAX INFIRMARY

(250 BEDS)

**Assistant Sister Tutor** required. Must have had some Ward Sister's experience. Teaching Certificate desirable but not essential.

Salary according to experience and qualifications. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (735)

### CITY OF GLOUCESTER

CITY GENERAL HOSPITAL

A Municipal Hospital (and affiliated Training School) of 170 beds normally, but with the addition of Government Hutment Scheme.

Applications are invited for:—

**Sister Tutor.** Commencing salary between £120 and £150 p.a., according to experience and qualifications, plus the usual residential emoluments. Preference will be given to candidate holding the Sister Tutor's Certificate and having had experience in teaching.

**Night Sister.** Commencing salary £120 p.a., plus the usual residential emoluments.

Applications, with copies of two recent testimonials, and name of matron for reference, to be sent to the Matron. (1442)

### ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

**Resident Sister Tutor** required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus and preferably hold an approved Sister Tutor's Certificate. Salary according to qualifications and experience. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1309)

### CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

**Second Sister Tutor.** Applications are invited for the position of second Sister Tutor, resident, the candidate must be S.R.N., S.C.M., and the holder of the King's College Certificate or other recognised certificate. Salary £150 per annum, and usual emoluments. This hospital is a recognised Complete Training School by the General Nursing Council. (1455)

### THE BOLTON ROYAL INFIRMARY, LANCS.

(242 BEDS)

Applications are invited for the post of **Home Sister.** (Temporary post whilst present Home Sister is on active service). Salary £140 per annum, rising by £10 to £160 per annum. Uniform allowance £6 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron. (1425)

### WINTERTON HOSPITAL

**Sister Housekeeper** required, temporary appointment. Salary £200 per annum inclusive, plus residential emoluments and uniform. Duties include supervision of kitchen and of patient and staff diets. The hospital has 700 beds. Applicants must hold the Certificate of a recognised College of Domestic Science.

The above post is non-pensionable. Applications stating age, together with details of previous experience and copies of two recent testimonials should be sent to the Medical Superintendent, Winterton, Sedgefield, Stockton-on-Tees, not later than 30th November, 1942. (1513)

### ROYAL ALEXANDRA HOSPITAL, DYKE ROAD, BRIGHTON

**Home Sister** required. Housekeeping C tificate essential. Salary £150 per annu with usual emoluments. Federated Sup annuation Scheme in force. Apply, giv matron's name for reference to the Matro (1409)

### ANGELA HOME, TIPTON ST. JOHN, DEVO

(COUNTRY BRANCH FOR CHILDREN O THE ORTHAPAEDIC HOSPITAL, EXETE

(35 BEDS)

**Sister in Charge** required. Orthapaedic n Housekeeping experience essential. Commenc Salary £130. F.S.S. in force.

Apply Matron Orthopaedic Hospital, Exet (1620)

### CITY OF BIRMINGHAM

COLESHILL HALL

Coleshill Hall is a Colony for Men Defectives of both sexes and all ages.

There are vacancies for a **Home Sis** and also for a **Night Sister.** Candidat must be general trained and State-reg tered.

Salary for each appointment, £115 £10 to £170 per annum, plus war bon with usual residential emoluments amou ing in value to £75 per annum for sup annuation purposes. An additional £15 annum is granted if holding or on obtai ing the Certificate of the Royal Medic Psychological Association for which class are held at the Colony.

Annual leave at the rate of three wee per annum, after the first six month satisfactory service.

Appointments are pensionable on the sa cessful candidates passing the requir medical examination.

Application forms may be obtained fro the Medical Superintendent, Coleshill Ha Coleshill, Birminrham. (1634)

### BRADFORD ROYAL INFIRMARY

**Senior Night Sister** required. Must have Wa Sister's experience. Salary £150—£170, according to experience. (1534)

Apply Lady Superintendent.

**BUCKS COUNTY COUNCIL**
SLOUGH EMERGENCY HOSPITAL
HOUSEKEEPING AND HOME SISTER

Applications are invited for the post of **Housekeeping and Home Sister** at the above hospital. Applicants should be fully trained State-registered Nurses holding the housekeeping certificate, and have had experience of administrative duties. Salary will be at the rate of £130 per annum, rising by £7 10s. annually to £175 per annum, a uniform allowance of £6 per annum, and the usual residential emoluments.

Applications stating age, experience and qualifications, together with copies of three recent testimonials, should be sent forthwith to the Matron, Slough Emergency Hospital, Slough.

GUY R. CROUCH,
Clerk of the County Council.

County Hall,
Aylesbury.
November, 1942. (1274)

**LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY**
BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS

Applications are invited for the post of **Sister Tutor-Home Sister** (combined post). Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the syllabus of the General Nursing Council. F.S.S.

Apply with particulars to the Matron. (63)

**DORSET COUNTY HOSPITAL, DORCHESTER**
109 BEDS

**Assistant Night Sister.** S.R.N., S.C.M. required. Salary £100, rising to £120. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1515)

**COUNTY BOROUGH OF OLDHAM**
WESTHULME HOSPITAL

**Night Sister** required. Must be State Registered General and Fever, and S.C.M. Salary £135, rising to £145 per annum, plus cost-of-living bonus. Uniform provided. Candidates appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Enquiries and applications should be addressed to the Matron, Westhulme Hospital, Oldham, from whom conditions of employment should be obtained.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
1942. (1519)

**THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE**

**Junior Night Sister** required, S.R.N., with Children's training. Commencing salary £95 per annum. F.S.S.N. in force. Uniform supplied. Apply, stating age and qualifications, to Matron. (1529)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(INCORPORATED UNDER ROYAL CHARTER)

**Junior Night Sister** required. Salary £120 per annum; indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme. Apply with particulars of training and subsequent experience to the Matron. (1577)

**CITY OF LIVERPOOL**
ALDER HEY HOSPITAL, LIVERPOOL, 12
APPOINTMENT OF ASSISTANT NIGHT SUPERINTENDENT (RESIDENT OR NON-RESIDENT)

Applications are invited for the above appointment.

Salary: *Resident* £130 by £5 to £150 per annum, plus cost-of-living bonus, uniform and residential emoluments.

*Non-resident* 75s. per week by 5s. per week to 85s. per week, plus cost-of-living bonus, uniform and meals on duty.

Candidates must possess General and Children's or Fever Training Certificates and be State Registered.

Applications to be made upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, to be endorsed "Assistant Night Superintendent" and returned to the undersigned not later than 10 a.m. Wednesday, 2nd December, 1942.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
November, 1942. (1537)

**WOKING AND DISTRICT VICTORIA HOSPITAL**
54 BEDS, PLUS 10 E.M.S.

**Night Sister** required, S.R.N., S.C.M. Salary £110 plus superannuation and usual emoluments.

Apply with particulars to Matron. (1508)

**COUNTY BOROUGH OF HALIFAX**
ISOLATION HOSPITAL—NIGHT SISTER

Applications are invited for the above appointment, from Nurses General and Fever trained. Salary £95, rising to £100. War bonus £25. Indoor uniform. Applications with two references to be sent to the Matron, Isolation Hospital, Shroggs Hall, Halifax, not later than November 30th, 1942.

G. C. F. ROE,
Medical Officer of Health.

Health Department,
Powell Street. (1318)

# London County Council

## DISTRICT MIDWIVES WANTED

**STATE-CERTIFIED MIDWIVES** required with recent district experience for appointment as **DOMICILIARY MIDWIVES.** Salary £200, rising by increments to £300, together with cost-of-living addition. Increased allowances for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs are provided. Married women are eligible. All appointments during the war are temporary and subject to review.

Send to the Medical Officer of Health, (S.D.5) County Hall, Westminster Bridge, London, S.E.1, for form of application.

(317/16)

**CARDIFF ROYAL INFIRMARY**

**Night Sister** required for Maternity Department of 22 beds; S.R.N. and S.C.M. with good midwifery experience. Salary £115 per annum, rising by annual increments of £5 to £135. F.S.S.N. in force. Uniform material provided.

Apply giving particulars of training and experience to Matron. (1576)

**KENT COUNTY COUNCIL**
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS
(TRAINING SCHOOL)

Applications are invited for the following appointments:—

**Night Sisters,** S.R.N., and preferably S.C.M. Salary £135 to £160 a year by £10 and one £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 1st December, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
14th November, 1942. (1574)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**

**Staff Nurses** required. Commencing salary £90 per annum, or £95 if holding 2nd Certificate of the C.M.B. Full uniform provided. A 96-hour working fortnight and F.S.S. in force.

Apply with full particulars to the Matron. (1587)

**GRANTHAM HOSPITAL, GRANTHAM, LINCS** (125 BEDS)

**Night Sister,** S.R.N., S.C.M., required 1st January, 1943. Must be experienced. Salary £120—£130 with uniform. F.S.S. in force. Apply Matron, Grantham Hospital. (1340)

**LANCASHIRE COUNTY COUNCIL**

**Night Sister** required for the Wrightington Non-Pulmonary Hospital, Appley Bridge (226 beds, adults and children).

In addition there is an E.M.S. Hospital and at present three of the wards are being used for non-pulmonary and pulmonary patients.

Salary £160 per annum, increasing annually by £5 to £180 per annum; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum) plus bonus of £13 per annum.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of three testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices, Preston.
9th November, 1942. (1333)

**LEICESTERSHIRE COUNTY COUNCIL**

The Council invite applications for the following appointments, viz:—

**Sisters** (S.R.N. and S.C.M.). Anual salary £115, plus war bonus, at Melton Mowbray and Mountsorrel Institutions.

**Night Sister** (S.R.N. and S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.

**Assistant Nurses.** At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough and Narborough Institutions.

Annual salaries: Inexperienced, £50 plus war bonus; with 6 months experience, £60 plus war bonus; with 12 months experience, £65 plus war bonus; with 2 years experience, £70 plus war bonus.

**Male Attendants upon Sick and Infirm (Temporary).** Wages £3 5s. weekly, non-resident.

The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of the temporary appointments, are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1446)

**Night Sister** required by MIDDLESEX COUNTY COUNCIL for MIDDLESEX COLONY, SHENLEY, Near St. Albans, Herts, institution for mental defectives. Salary £150 p.a., subject to annual reconsideration (plus appropriate bonus), board, lodging, laundry and uniform valued (established officer) at £80 p.a. for superannuation purposes. Temporary, subject to medical examination may later be established or on staff in some other capacity, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, obligatory.

Applications, giving particulars of age, qualifications and experience, copies of two recent testimonials, to the Medical Superintendent "D" of the Colony. (1376)

**C.C. HOSPITAL, CROSS HOUSES, Nr. SHREWSBURY**

**Night Sister** required, middle of December. Must be S.R.N. and S.C.M. Salary £115 rising £5 yearly to £125 with 10 per cent. war bonus. Full board and uniform. Superannuation Scheme in force. Apply with full particulars to Matron. (957)

**THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON, BEDS**
(CHILDREN'S ORTHOPAEDIC)

**Night Sister** required, S.R.N., December 1st. Salary £110 p.a., with uniform and usual emoluments. F.S.S. in force.

Apply with full particulars and matrons' names for references to Matron. (985)

**DEVON COUNTY COUNCIL**
HAWKMOOR SANATORIUM, BOVEY TRACEY

**Night Sister** required for the above Sanatorium, one used to modern sanatorium methods preferred. Salary £125 by £5 to £140. Uniform provided. The post is designated under the Local Government Superannuation Act. For full particulars apply to Matron. (1397)

**BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN**

**Night Sister,** R.C.S.N., S.R.N., required for E.M.S. Children's Hospital, Weston-super-Mare. Commencing salary £115 per year. Uniform provided. Superannuation allowance.

Applications with Matron's name for reference, to The Matron, Children's Hospital, Bristol, 2. (1314)

**CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, NEAR STOCKPORT**
(62 BEDS)

**Night Sister,** S.R.N. required. Commencing salary £110 p.a. Uniform provided. F.S.S. in force. Apply Matron. (710)

**WHITEHAVEN AND WEST CUMBERLAND HOSPITAL**
(VOLUNTARY HOSPITAL, 90 BEDS WITH MATERNITY UNIT)

**Assistant Night Sister** required. Applications are invited for the resident post of Assistant Night Sister, S.R.N., C.M.B. Federated Superannuation Scheme in force. Commencing salary, £105 per annum. Applications with copies of recent testimonials to be sent to the Matron at the Hospital. (1629)

**DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE**
(101 BEDS—INCLUDING E.M.S.

**Night Sister required.** Salary £120 to commence. F.S.S. in force. Two **Assistant Sisters** required for Medical and Private Block. Salary £95 to commence. F.S.S. in force.

Applications to be addressed to the Matron, from whom any further particulars may be obtained. (1621)

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**

Applications are invited for post as **Theatre Sister.** Salary according to experience. Federated Superannuation Scheme in force.

Apply with full particulars and copies of testimonials to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1612)

**VICTORIA HOSPITAL, BURNLEY**

**Theatre Sister** required. Salary £95—£110 per annum. Uniform provided. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (1196)

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
237 BEDS

**Theatre Sister** (State-registered Nurse) required to take charge of two busy Operating Theatres. Salary according to experience, but commencing not less than £110 plus £5 per annum, for additional certificates. Uniform provided. Superannuation scheme in force. Alternate week-ends off duty, 5.30 p.m. Friday to 1 p.m. Monday.

Apply giving matron's names for reference to the Matron. (1293)

**BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6**
F.S.S.N.H.O. IN FORCE

**Theatre Sister** required. Opportunity for promotion for Staff Nurse with good Theatre experience. Increased scale of salary. Uniform provided. Apply the Matron. (1360)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**

**Junior Theatre Sister** required. Salary £100 per annum. 96-hour fortnight and F.S.S. in force. Full uniform provided. Apply stating experience and names for reference, to Matron. (1586)

**BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM 11**

**Theatre Sister** required immediately, must have good Theatre experience. Salary £110 rising. F.S.S. in force.

Apply with full particulars giving Matron's name for reference, to Matron. (1619)

**WOKING AND DISTRICT VICTORIA HOSPITAL**
(54 BEDS plus 10 E.M.S.)

**Theatre Sister** (with Casualty and Out-patients) required. Salary £105 (plus £5 for S.C.M.) with superannuation and usual emoluments.

Also

**Theatre Staff Nurse.** Salary £90 (plus £5 for S.C.M.) with superannuation and usual emoluments. Apply Matron, Victoria Hospital, Woking, Surrey. (1603)

**SALFORD ROYAL HOSPITAL**

**Second Theatre Sister** required. Commencing salary £110 per annum, with uniform and superannuation. Apply with testimonials to the Lady Superintendent of Nurses. (1633)

**ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY**
(150 BEDS)

**Sister** required for Maternity Unit of 12 beds. Salary £115—£125. Federated Superannuation Scheme in force.

Apply with particulars of experience and matron's name for reference to Matron. (1501)

### CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Wanted at the above Institution:—

**Ward Sister,** salary £125 p.a. plus £5 p.a. bonus, plus £5 p.a. if in possession of T.A. Certificate.

**Staff Nurse** salary £95 p.a. plus £5 p.a. bonus, plus £5 p.a. if in possession of T.A. Certificate.

For further particulars, please apply to the Medical Superintendent. (1443)

### WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Experienced **Ward Sister** required, S.R.N. and S.C.M. Salary £112—£10—£132 with uniform. Federated Superannuation Scheme in force. 96-hour fortnight. Apply (stating age experience, and Matron's name for reference) to the Matron. (1622)

### GENERAL HOSPITAL, NOTTINGHAM
(475 BEDS)

**Sister** required for Female Accident Ward in January. Preference given to applicants who have gained experience in modern treatment of fractures. Commencing salary £110 per annum, plus £5 for S.C.M. Federated Superannuation Scheme in force.

Also **Two Staff Nurses** required for Pay Bed Wing. Commencing salary £90 per annum, plus £5 for S.C.M. Federated Superannuation Scheme in force.

Applications for both posts giving full particulars as to age, qualifications and experience, also photograph, to be addressed to the Matron, General Hospital, Nottingham, on or before December 1st, 1942. (1476)

### ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister in Charge** of Gynaecological Ward, S.R.N., and S.C.M. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron. (1470)

### GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY

**Sister** required for T.B. Male Block. Must have Fever Certificate. C.S.M. an advantage. Salary £130 per annum, with additional £5 per annum if possessing C.S.M. Certificate.

Further particulars on application to the Matron. (1484)

### CITY OF BIRMINGHAM
RED HOUSE NURSERY, OVERBURY, Near TEWKESBURY

**Sister** required. S.R.N., with children's experience. Salary £105—£5—£155, with bonus. Emoluments valued at £75 per annum.

Apply Matron. (1492)

### THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

**Ward Sister,** S.R.N. Salary £110—£130, plus £5. T.A. Certificate.

**Staff Nurses,** S.R.N. Salary £95—£105, plus £5. T.A. Certificate. T.A. Certificate only, salary £75—£85. Probationer Nurses, salary £50—£60. Suitable posts for girls who are fond of country life. Modern Nurses' Home and classroom. Special accommodation provided for Sisters and Staff Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up duties. In all cases plus £6 10s. p.a. War bonus. Superannuation scheme in force. Facilities for taking T.A. Certificate. 28 days annual leave for 12 months' service.

Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1488)

### COUNTY BOROUGH OF BLACKPOOL
"GLENROYD" EMERGENCY MATERNITY HOSPITAL

Wanted, **Assistant Nurse.** Salary £60 per annum.

**Maternity Sister,** S.R.N., S.C.M., with good midwifery experience, to take alternate day and night duty as required. Salary £110 per annum.

The above salaries are subject to war bonus. Board, lodging, uniform, laundry provided, together with a sustenance allowance when on annual holiday or authorised sick leave.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.—TREVOR T. JONES, Town Clerk. (1486)

### ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS
58 BEDS

**Sister** required for Children's Ward of 12 beds, and to assist with Nursing Home. Commencing salary £105 per annum. Apply with full particulars to Matron. (1525)

### CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

**Ward Sister** required. Salary £95—£115 by £10 p.a. Uniform and Emoluments, plus war bonus, 3s. 3d. per week. Post subject to superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield. (1520)

### ELIZABETH GARRETT ANDERSON HOSPITAL, 144, EUSTON ROAD, N.W.1
MATERNITY DEPARTMENT RE-OPENING JANUARY 1ST, 1943

**Ward Sister** required, S.R.N. and S.C.M. Good Midwifery experience essential. Salary commencing £125 per annum, rising by £7 10s. to £140. Uniform material supplied. F.S.S. in force.

Apply Matron. (1547)

## SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON

**Night Superintendent** required. Applicants must be S.R.N. and S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a., plus war bonus of 5s. p.w. and full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-upon-Thames. (1594)

### CORPORATION OF ABERDEEN

Vacancies for **Sister** and **Staff Nurse** at Ante-Natal Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives' Board. Sister's salary £95 by £10 to £115 and to £125 in 7th year. Staff Nurse's salary £75 by £10 to £95 per annum. War bonus in each case, with board, lodging and uniform. Successful applicants must pass medical examination.

Applications, with three references, to be sent not later than 5th December, 1942, to Medical Officer of Health, 4, Albyn Place, Aberdeen. (1480)

### LONDON COUNTY COUNCIL

Female nursing staff required in the Neurological Unit at Sutton Emergency Hospital, Sutton, Surrey:—

**Nursing Sisters.** Must have general hospital training. Course of Instruction given for examination of R.M.P.A. and supplementary register of G.N.C. Commencing wages 53s. a week plus cost-of-living addition at present 10s. 6d. a week.

**Staff Nurses.** Must hold either (*a*) Nursing Certificate of R.M.P.A; (*b*) Certificate of Admission (after examination) to mental nursing section of Register of G.N.C.; or (pending obtaining such) (*c*) General Training Certificate. Commencing wages 46s. a week, or more according to previous service with staff rank in public mental hospital, plus cost-of-living addition, at present 10s. 6d. a week.

All positions are non-resident—moderate charges made for meals taken. Hours: 96 a fortnight. Application forms from Matron. (1556)

### ST. JOHN'S HOSPITAL, TWICKENHAM

**Ward Sister** required, with good Theatre experience. Salary £120, rising £5 per annum to £145, plus £5 per annum uniform allowance.

**Staff Nurse** required, fully qualified. Salary £85, rising £5 per annum to £120, plus £5 uniform allowance and 12s. 6d. per week holiday allowance for three weeks per annum.

**Assistant Nurse** required. Must have had not less than two years' general hospital experience. Salary £65, rising £5 per annum to £80, plus £5 uniform allowance, together with 10s. per week holiday allowance for two weeks per annum.

Apply Matron. (1557)

### THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of:—

(*a*) **Day Sister** for a female ward of 43 beds at the Cymla Tuberculosis Hospital, Neath, Glam. Salary £115—£5—£130 per annum.

(*b*) **Theatre Sister** at the Sully Tuberculosis Hospital, Sully, Glam. Salary £130—£5—£145 per annum.

(*c*) **Theatre Staff Nurse** at the Sully Tuberculosis Hospital, Sully, Glam. Salary £105—£5—£110 per annum.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry are provided. There is a contributory superannuation scheme.

Applications, with copies of recent testimonials, to be addressed to the Matron in each case. (1569)

### LONDON COUNTY COUNCIL

**Sister** required for Mental Health Services. Vacancy at Fountain Hospital (for Mental Defectives), Tooting Grove, S.W.17. Salary £185, rising to £205 a year, plus cost-of-living addition. Moderate charges for lodging and meals. Candidates should hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental deficiency nursing. Pensionable. Married women eligible for temporary, non-pensionable employment. For application form, send stamped addressed foolscap envelope to the Medical Officer of Health (F.N.), Mental Health Services, The County Hall, Westminster Bridge, S.E.1. (1555)

### STAFFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

Applications are invited for the post of **Ward Sister,** S.R.N., at the Public Assistance Institution, Tamworth. Salary £110 by £5 to £130 per annum, plus war bonus 2s. 6d. weekly, and full residential emoluments valued at £80 per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications to be made on forms obtainable from Mr. F. Fenton, District Clerk, Museum Buildings, Bird Street, Lichfield, to whom they must be returned not later than the 30th November, 1942.

T. H. EVANS,
Clerk of the County Council. (1578)

### ROSELDENE, HINDHEAD, HOSTEL FOR SICK JEWS

**Sister.** Salary £125 p.a.
**Staff Nurse.** Salary £105 p.a.
**Assistant Nurses.** Salary £70 p.a.

All positions are temporary for duration of war. Full residential emoluments in all cases. Apply to Matron. (1591)

### CITY OF MANCHESTER
ABERGELE SANATORIUM (262 BEDS)
ABERGELE, NORTH WALES

**Ward Sister** required for non-pulmonary ward. Candidate must be State-registered and should have knowledge of orthopaedic nursing. Annual Salary £123 15s. 11d to £144 8s. 0d. with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation scheme. Medical examination.

Apply to the Matron at the Sanatorium. (1565)

### LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(410 BEDS)

**Ward Sister** required. Early vacancy State-Registered Nurse, preferably with Fever Training or experience. Salary £110 rising £10 to £130, with Board, Residence, Uniform and Laundry. Federated Superannuation Scheme in force. Send stamped addressed envelope to the Matron for application form. (1562)

### THE GENERAL HOSPITAL, LOUGHBOROUGH

**Junior Sister** required, S.R.N., S.C.M., for Maternity Department, 12 Beds. Salary commencing £110 and uniform provided. Pension scheme in force. Apply, stating particulars of experience and training with Matron's name for reference to Matron. (1615)

## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

COUNTY HOSPITAL, OTLEY

***Ward Sisters.** Salary £125—£5—£150 per annum. Must be S.R.N.

**Senior Assistant Nurses.** Salary £80—£5—£90 per annum.

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School),

***Assistant Night Sister.** Salary 125—£5—£150 per annum. Must be S.R.N. and S.C.M.

**Maternity Staff Nurses.** Salary £110—£5—£125 per annum. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

***Theatre and X-Ray Sister.** Salary £120—£10—£150 per annum plus an extra £10 for X-ray work. Theatre experience essential. Must be S.R.N.

***Assistant Night Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

***Two Ward Sisters.** Salary £125—£5—£150 per annum. Must be S.R.N.

**Senior Assistant Nurses.** Salary £80—£5—£90 per annum.

**Junior Assistant Nurses.** Salary £70—£5—£80 per annum.

**Probationer Nurses.** Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH

**Senior Assistant Nurses.** Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

**Probationer Nurses.** Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

The above posts are designated under the Local Government Superannuation Act, 1937 and carry the usual residential emoluments with uniform.

Forms of application can be obtained from the Matron of each Hospital but where marked *forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.

County Hall, Wakefield.
13th November, 1942. (1521)

### LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancas County Council Conditions of Service and pensionable. Medical examination necess Applicants for post of Staff Nurse and hi grades must be State-registered.

Applicants for Midwifery posts must be St certified Midwives and also State-regist Nurses. Emoluments (Board residence uniform, etc.) are additional to the annual sala stated. Any previous service in the partic grade, either at a Voluntary Hospital or a L Authority Hospital will rank for service on salary scale. The salaries stated are subject a cost-of-living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LY

**Staff Midwives.** Salary £100 by £5 to £ per annum.

**Probationer Nurses** Aged 18 years and o Salary £40 first year, £42 10s. second year, third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER LY ANNEXE WARD

**Staff Nurse.** Salary £100 by £5 to £120 annum.

**Assistant Nurses** Salary £70 per annum.

Full particulars and forms of application fr the Area Public Assistance Officer, Public Ass ance Offices, St. Michael's Square, Ashton-und Lyne.

MOORLANDS INFIRMARY, RAWTENSTAL

**Ward Sisters.** Salary £125 by £5 to £150 annum.

**Staff Midwife.** Salary £100 by £5 to £120 annum.

**Staff Nurse.** Salary £100 by £5 to £120 annum.

**Probationer Nurses.** Aged 18 years and o Salary £40 first year, £42 10s. second year, third year, £50 fourth year.

Full particulars and forms of application fr the Area Public Assistance Officer, Public Ass ance Office, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

**Ward Sister** (must be S.C.M.). Salary £125 £5 to £150 per annum.

**Staff Nurses.** Salary £100 by £5 to £120 annum.

**Probationer Nurses.** Aged 18 years and o Salary £40 first year, £42 10s. second year, third year, £50 fourth year.

Full particulars and forms of application fr the Area Public Assistance Officer, Public Ass ance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY

**Ward Sister.** Salary £125 by £5 to £150 annum.

**Assistant Nurses.** Salary £70 per annum.

Full particulars and forms of application fr the Area Public Assistance Officer, 8, Spe Bank, Preston.

ORMSKIRK COUNTY HOSPITAL

**Ward Sister.** Salary £125 by £5 to £150 annum.

**Staff Midwives.** For Maternity Departm and Ante-natal Clinic. Salary £100 by £5 £120 per annum.

**Assistant Nurses** (Non-resident). Sal £2 7s. 6d. per week, plus meals when on duty.

Full particulars and forms of application fr the Area Public Assistance Officer, Public Ass ance Offices, 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMO ROAD, LANCASTER

**Assistant Nurses.** Salary £70 per annum

**Ward Sister.** Salary £125 by £5 to £150 annum.

Candidates should write to the Area Pu Assistance Officer, Public Assistance Offi 5, Dalton Square, Lancaster, giving name, present position and particulars of previ appointments with dates, enclosing copies of th recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

**Assistant Nurse.** Salary £70 per annum.

Full particulars and forms of application fr the Area Public Assistance Officer, Public Ass ance Offices, 5, Mill Lane, Blackburn.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

**Ward Sister** (with S.C.M.). Salary £125 by to £150.

Full particulars from the Area Public Assista Officer, Public Assistance Offices, Leigh Ro Leigh.

GEO. ETHERTON,
Clerk of the County Coun

County Offices, Preston.
13th November, 1942. (1467)

### CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

**Ward Sister** required; must be Gene and Fever trained. Salary £120 annum, rising by four annual increme of £5 to £140, plus cost of living bon (3s. 3d. per week) together with board, re dence, laundry and uniform which valued at £65 per annum.

The appointment will be subject to t provisions of the Local Government Sup annuation Act, 1937, and the success candidate will be required to pass t necessary medical examinations.

Applications, stating age, and particul of training and experience to be forward to the Matron, City Hospital for Infe tious Diseases, Walker Gate, Newcast upon-Tyne, 6. (1463)

**[CL]AYTON HOSPITAL, WAKEFIELD**
(150 BEDS)

**[Jun]ior Sister** (S.R.) required for the Casualty (Out-patient's Department). Salary £110, [by] £5 per annum to £130, with full uniform. [F.S.]S. in force.
[Ap]ply, stating age, and giving full particulars [of tra]ining and experience to the Matron. (1609)

**[GL]ASGOW OPHTHALMIC INSTITUTION**

**[Jun]ior Sister** required. For further particulars [appl]y to the undersigned with whom applications [shou]ld be lodged not later than 5th December [... M]orrison Smith, C.A., F.H.A., Glasgow Roya[l Inf]irmary, 135, Buchanan Street, Glasgow, C.1 (1601)

**[T]wo Junior Sisters** for Maternity Block required [at o]nce. Salary £105 or more according to [expe]rience. F.S.S. in force. Apply Matron, [Trow]bridge and District Hospital, Trowbridge [...]s. (150)

**THE KING EDWARD VII**
**[WE]LSH NATIONAL MEMORIAL ASSOCIATION**

[Ap]plications are invited from Nurses (S.R.) [for] the post of **Ward Sister** at the North Wales [San]atorium, Denbigh in a male non-pulmonary [and] orthopaedic ward.

[Sal]ary £115 by £5 to £130 per annum, An [addi]tional £5 per annum will be paid if in posses[sion] of the T.A. Certificate. Board, lodging, [unifo]rm and laundry are provided. There is a [contr]ibutory Superannuation Scheme.
[A]pplications, with copies of recent testimonials, [to b]e addressed to the Matron. (1184)

**[N]OTTINGHAM CHILDREN'S HOSPITAL, NOTTINGHAM**

**[Sis]ter** required for small Medical Ward. S.R.N. [and] R.S.C.N. essential. Salary £110—£5—£150. [Fede]rated Superannuation Scheme in force. [Appl]y Matron. (1152)

**[RO]YAL CORNWALL INFIRMARY, TRURO**
**[AU]XILIARY HOSPITAL (Country District)**

**Ward Sister,** S.R.N., required. Salary [£1]20—£135. F.S.S. in force.
[A]pply to the Matron giving particulars [of] training and experience. (1093)

**KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS**

**[Sis]ter** required for Children's Ward (Children's [Cer]tificate desirable). Commencing salary £95 p.a. [£10]0 p.a., or £105 p.a., according to experience, [risin]g by annual increments of £5 to £120. Super[annu]ation Scheme in force. Uniform provided. [Appl]y to Matron for application form. (1420)

**[L]IVERPOOL SANATORIUM, FRODSHAM, CHESHIRE**

**[Wa]rd Sister** required at the above Sanatorium. [Sal]ary £100 p.a., plus £5 4s. p.a. war bonus. Full [boar]d, use of uniform, and laundry provided. [Sup]erannuation scheme in force. Applications [invi]ted from State-registered Nurses. Possession [of] Tuberculosis Association Certificate an ad[van]tage. (Opportunity given to candidate not [poss]essing this certificate, to obtain same if [desir]ed.)
[A]pply with full particulars and names for [refer]ence to Matron. (1269)

**THURROCK U.D.C.**
[I]SOLATION HOSPITAL, GRAYS, ESSEX

**[Wa]rd Sister** required, S.R.N., with good fever [exp]erience. Salary £100 to £130 p.a., by £5 annual [incr]ements. Usual emoluments, holiday allow[ance] 18s. 2d. per week.

**[T]wo State-registered Nurses** required, fever or [gene]ral trained. Salary £80 to £95 p.a., by £5 [annu]al increments. Usual emoluments, holiday [allow]ance 18s. 2d. per week.
[Th]e posts are established posts for the purposes [of su]perannuation and medical examinations will [be re]quired. Reply to the Matron, Thurrock [Isola]tion Hospital, Stifford Long Lane, Grays, [Esse]x. (1267)

**[HA]MPSTEAD & NORTH WEST LONDON [H]OSPITAL, HAVERSTOCK HILL, N.W.3**

**[Sis]ter** required for Medical Floor. Commencing [salar]y £110 p.a. Apply with particulars to the [Matr]on. (1279)

**[ISL]E OF MAN MENTAL HOSPITAL SERVICES**

**[Sis]ters** with General and Mental training [requi]red for the Mental Hospital. Salary to [comm]ence at £120 per annum.

**[Sist]ers,** S.R.N., for the Theatre and X-ray [...]s, also wards of the auxiliary emergency [hosp]ital. Salary £110 per annum.

**[Sta]ff Nurses** for the Infirmary. Salary £95 per [annu]m.
[A]pplication, giving age and experience, with [copi]es of recent testimonials, to Matron, Mental [Hosp]ital, Isle of man. (1276)

**[GR]ANTHAM HOSPITAL, GRANTHAM, LINCS** (125 BEDS)
[AD]DITIONAL LYING-IN WARD— 9 BEDS [T]O BE OPENED 1st JANUARY, 1943
[No]n-resident staff required. Apply [Mat]ron.

**[Da]y Sister,** S.R.N., S.C.M. Commencing [salar]y £200 with uniform. F.S.S. in force.

**[Jun]ior Night Sister,** S.R.N., S.C.M. [salar]y £180 with uniform. F.S.S. in force.

**[Jun]ior Day Sister,** S.R.N., S.C.M. Salary [...] with uniform. F.S.S. in force.
[Th]ese posts carry uniform and meals on duty. (1341)

## WINSLEY SANATORIUM

Near BATH
135 BEDS (M. & F.)

**Night Sister** required, S.R.N. Salary £110—£130, according to experience. Board, lodging, laundry and uniform provided, plus £2 10s. per annum travelling allowance. Federated Superannuation Scheme in force. Apply, giving particulars and names for reference to Matron. (1473)

**WESTWOOD EMERGENCY HOSPITAL, BRADFORD**
(400 BEDS)

**Ward Sister** required, S.R.N. Part I Midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130, plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.
Apply, giving full particulars and two names for reference to Matron. (1316)

**EAST RIDING COUNTY COUNCIL**
WESTOW CROFT EMERGENCY MATERNITY HOME

Applications are invited for the following vacancies at the above Home ;—

**Midwifery Sister** (S.R.N., S.C.M.). Salary £135 per annum with board residence and laundry.

**Staff Midwife** (S.C.M.). Salary £100 per annum with board residence and laundry.

Applications stating age, qualifications and previous experience and accompanied by copies of two recent testimonials, should be sent to the undersigned.

T. STEPHENSON,
Clerk of the Council.

County Hall,
Beverley.
5th November, 1942. (1285)

**COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY**

**Sister** required for Preliminary School early in January. Must have held a Ward Sister's post. Salary £140 rising. Uniform provided. F.S.S. in force. Apply giving particulars of training and experience to Matron. 1332)

**IPSWICH COUNTY BOROUGH COUNCIL**
BOROUGH GENERAL HOSPITAL

Vacancy for **Ward Sister** for Male Medical Ward, December 1st, 1942. Candidate must be S.R.N. Medical examination necessary for superannuation. Salary £90 per annum, plus £15 war allowance; 15s. holiday subsistence allowance. Apply with copies of three testimonials and matron's name for reference to The Matron, Borough General Hospital, Heath Road, Ipswich. (1371)

**ST. HELENS HOSPITAL, ST. HELENS LANCS**
182 BEDS

**Out-Patients Sister.** S.R.N. Salary £100 F.S.H.O. Uniform replaced. Apply to Matron with full particulars.

Maternity Unit. 17 beds. **Staff Nurses,** S.R.N., S.C.M. Salary £95. F.S.S.H.O. Uniform provided. Apply to Matron with full particulars. (1322)

## CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

**WARD SISTER**
*City Hospital, Rednall Road, Northfield (Tuberculosis Hospital)*

Salary £115—£5—£160 p.a. resident. Candidates must be State-registered Nurses on the General Register.

**ASSISTANT NURSES**
*City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)*

Salary £55 p.a. Resident.

**STAFF NURSES**
*Little Bromwich Fever Hospital Birmingham 9*

General trained Staff Nurses to take one year's course in the Nursing of Infectious Diseases. Salary £95 p.a., resident

**MIDWIFERY PUPILS**
*Selly Oak Hospital, Birmingham, 29*

Four State-registered Nurses required immediately to take Midwifery training Part A, six months, salary at the rate of £65 p.a., with full board and uniform.

**STAFF NURSES**
*City Sanatorium, Yardley Green Road, Birmingham, 9.*

State-registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only, resident £85—£95 p.a. Non-resident £3—£3 10s. weekly, with use of uniform. These appointments are new staff for reduction of hours.

**PROBATIONER NURSES**
*General Hospitals*

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.
Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

*Infectious Diseases Hospital*

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.
Salary £50 and £53 p.a.
Little Bromwich Hospital, Birmingham, 9.

*Tuberculosis Hospital*

Two years training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.
City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals. (1459)

**COUNTY BOROUGH OF PRESTON**
SHAROE GREEN HOSPITAL
(250 BEDS)

Applications for the post of **Junior Ward Sister** for the Maternity Department are invited from State-registered Nurses. Salary £95 to £105 per annum with full board, laundry and uniform. Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Preston, to whom they should be returned by Saturday, 28th November, 1942. (1432)

**VICTORIA HOSPITAL, WORKSOP, NOTTS**

**Sister** required for Medical and Private Wards. S.R.N., S.C.M., or Part I Midwifery essential. Salary £105. F.S.S. in force.
Apply Matron. (1372)

**SOUTHEND-ON-SEA GENERAL HOSPITAL**

**Sister** required for Private Wards, 21 beds. Salary from £115—£140, according to experience. F.S.S. Apply Matron.

**Staff Nurses** required for Private Wards. Day and night duty. Salaries from £90—£105, according to experience. F.S.S. Apply Matron. (1350)

**CLAYTON HOSPITAL WAKEFIELD**
(150 BEDS)

**Sister** (S.R.) required for Women's Surgical Ward. Salary £120 increasing £5 a year to £140 with full uniform. F.S.S. in force.
Apply stating age and with full particulars of training and experience to the Matron. (1438)

## CITY OF MANCHESTER

**Student Nurses** wanted now and later at the following Municipal Hospitals :—

**TUBERCULOSIS SANATORIA** (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

**GENERAL HOSPITAL (Complete Training Schools).** (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

**INFECTIOUS DISEASES HOSPITAL (Training School).** (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (317/13)

**BERKSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION
**Head Nurse.** Salary £105—£5—£120 per annum.
**Assistant Nurses.** Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION
**Sister,** S.R.N., C.M.B. Salary £105—£5—£120 per annum.
**Assistant Nurse.** Non-resident. Salary £65—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTION
**Assistant Nurses.** Salary £65—£5—£75 per annum.

BRADFIELD and EASTHAMPSTEAD INSTITUTIONS
**Female Attendants on Mental Defectives.** Salary £65—£5—£75 per annum.

MAIDENHEAD INSTITUTION
**Sister.** Salary £105—£5—£120 per annum.
**Night Sister.** Salary £105—£5—120 per annum.

WOKINGHAM INSTITUTION
**Sister.** Salary £105—£5—£120 per annum.
Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION
**Male Attendant.** Salary £60 per annum.
**Matron's Maid.** Salary £50 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (1541)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

State-registered **Nurses** required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1558)

**NOTTINGHAMSHIRE NURSING FEDERATION**

Midwifery and/or Queen's District Training given to suitable **Candidates** S.R.N., willing to work in Notts. Salary during Queen's training £66 per annum. Allowance during midwifery training 10s. per week. Full board, laundry and uniform provided in each case. Salary after training £220 plus laundry allowance. (1524)

**QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH**

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. (37)

**HERTFORDSHIRE COUNTY COUNCIL**
WATFORD MATERNITY HOME

The following vacancies exist at the Watford Maternity Home:—

1, **District Midwife**, to take charge of South Watford district (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

2, **Junior Midwife** required for South Watford district (S.R.N. S.C.M.). Salary £110 per annum plus £10 uniform allowance.

Applicants must be good cyclists.

Apply to Matron, Maternity Home, King Street, Watford.

. ELTON LONGMORE,
Clerk of the County Council. (1456)

**ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL**

Fully qualified **Masseuse** required. Salary commencing £180 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Matron.

**Probationer Nurses** required, aged from 17½. Salary, first year £30; second year £35; third year £40; fourth year £50 per annum. Uniform provided. Apply to the Matron. (1624)

# WASHED *again and again -but just as* SUPPORTING

That's one reason why 'NORVIC' Crepe Binders and Bandages are recommended by the Medical Profession. They are hygienic and non-irritant; can be thoroughly relied upon even in cases of extreme weakness. They contain 70 per cent. wool and absolutely no rubber; allow complete freedom of movement, whilst giving gentle and adequate support. Obtainable in the following widths: Binders 6-8-11 ins.; bandages 2-2½-3-3½-4 ins

MODERATE IN PRICE
*Ask your Chemist -he stocks them*

*London Representative:* R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18

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GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS.



# Safe, non-habit forming treatment of hæmorrhoidal disorders

GERMOLOIDS Hæmorrhoidal Suppositories, for the treatment of ano-rectal disorders, possess properties greater than are usually expected from a single agent. GERMOLOIDS soothe, facilitate healing and give an assurance of easy bowel movement. They are readily inserted and well retained. Their protective and emollient action promptly eliminates pain and irritation, and helps to heal affected tissues. GERMOLOIDS are perfectly safe, non-habit forming and hygienic.

*Members of the Nursing Profession are invited to test GERMOLOIDS. A generous size box will be sent FREE on receipt of application.* 1/5 *per box (including Purchase Tax)*

**Germoloids**

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO., LTD., 68 PALL MALL, LONDON, S.W.1


**CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17**

**Masseuse** required in December. Resident. Must be fully qualified, having M.E. and L.E.T. as well as the C.S.S.M.G.

Apply by letter or personally to Matron. (1199)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
MASSEUSE

Applications are invited for the post of **Masseuse** (non-resident) at the above Hospital.

Candidates must be qualified masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a General Hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum, with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside within the city, and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Wednesday, 25th November, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1301)

**HERTFORD COUNTY HOSPITAL, HERTFORD**

**Assistant Masseuse** required. Applications are invited from Candidates who possess the Certificates of the C.S.M.M.G. in Massage, Medical Gymnastics, Medical Electricity and Light and Electro Therapy. Commencing salary £95 p.a. F.S.S. in force.

Apply with full particulars to Matron. (1326)

**ROYAL HALIFAX INFIRMARY**
(250 BEDS)

Experienced and fully qualified **Masseuse** required. Salary £190 non-resident (lunch and tea provided). F.S.S. in force. Apply giving particulars and names for reference to the Matron. (1140)

**SALISBURY GENERAL INFIRMARY**

Fully-qualified **Resident Masseuse,** with L.E.T. Certificate, required immediately. Salary £90 p.a. with full board, laundry. F.S.S. in force. £5 extra if possessing X-ray experience.

Apply to Matron. (1296)

**HAMPSHIRE COUNTY COUNCIL**
ORTHOPAEDIC MASSEUSE

Applications are invited for the appointment of Assistant Orthopaedic Masseuse in connection with the treatment of children of school and pre-school age.

Applicants must hold the certificates in massage, medical electricity and Swedish Remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have practical experience in the duties of an Orthopaedic Masseuse, including the application of splints.

The salary will be at the rate of £220 a year (including a cost-of-living bonus), rising by increments of £10 (subject to satisfactory service) to a maximum of £250, plus a cost-of-living bonus. The successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937. She must also own a car, travelling expenses for which will be paid on the County Scale. The engagement is determinable by one calendar month's notice in writing on either side.

Application forms can be obtained from the County Medical Officer and should be returned to him accompanied by copies of not more than three testimonials, not later than 5th December, 1942.

F. V. BARBER
Clerk of the County Council.

The Castle,
Winchester.
November, 1942. (1539)

**SOUTHEND-ON-SEA GENERAL HOSPITAL**

Vacancy for **Pupil Housekeeper,** January 1st, 1943. Honorarium £2 monthly and certificate given. Four months course.

Apply Matron. (1465)

**LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS**
(410 BEDS)

**Pupil Housekeepers** required. Vacancies January 1st, and later. Three months course, unpaid. Board residence and laundry provided. Certificate granted. Send stamped addressed envelope to Matron for application form. (1494)

**ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY**
(150 BEDS)

**Pupil Housekeeper** required middle January. Must have held Ward Sister's post. Apply with matron's name for reference to Matron. (1502)

**ROYAL HALIFAX INFIRMARY**
(250 BEDS)

**Housekeeping Pupil required for January.** Six months' course. Honorarium £2 monthly.

Apply with full particulars of training and experience to the Matron. (1139)

**NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1**

State-registered **Staff Nurse** required. Commencing salary £90 per annum with uniform. Superannuation Scheme in force. Certificate granted after one year. Apply to the Matron. (1632)

**CITY OF LEICESTER**
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.
(New Regulations)
(550 BEDS)

**Staff Nurses** required. State-registered Nurses holding the Certificate of the State-certified Midwife. Normal and abnormal cases. Ante-natal and Post-natal clinics. Salary £95 p.a., rising by £5 p.a., to £115 p.a.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron. Please mention this paper.

WILFRED CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
18th November, 1942. (1631)

**CHIPPENHAM & DISTRICT HOSPITAL, WILTS**

**Staff Nurse** required. Salary £90 plus £5 uniform allowance. Superannuation Scheme in force.

**Assistant Nurse** also required. Salary according to experience. Apply Matron. (1630)

**QUEEN MARY'S MATERNITY HOME**

**Senior Midwife** wanted for Ante-natal Home, to assist the Matron. Comfortable home to one who enjoys living in the country.

Apply the Matron, Freeland House, Freeland, Oxford. (1628)

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**

There will be vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum, with use of uniform. Federated Superannuation Scheme in force.

Special arrangements are made for Nurses wishing to qualify for posts in industry.

Applications stating age, full particulars of training and subsequent experience to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1613)

**FULMER CHASE MATERNITY HOSPITAL FULMER, Near SLOUGH, BUCKS**

**Midwife or Maternity Nurse** with Part only required. S.R.N. not essential. Sa £95 if S.C.M. (£110 if S.R.N. and S.C.M F.S.S. in force if desired. Apply with f particulars to Matron. (150

**BISHOPS STORTFORD HOSPITAL RYE STREET, BISHOPS STORTFORD**
(85 BEDS)

**Staff Nurse** required, S.R.N., Salary co mences £95 per annum, with uniform. (S.C. £5 p.a. add). Federated superannuation sche in force.

Apply with particulars to the Matron. (1641

**BELGRAVE HOSPITAL FOR CHILDREN, 1, CLAPHAM ROAD, S.W.9**

**Staff Nurse** required. Salary £90 annum. Federated Superannuation Sche in force.

Apply with matron's name for reference the Matron. (16

**ST. DUNSTAN'S WAR HOSPITAL, CHURC STRETTON, SHROPSHIRE**

Required **Staff Nurse,** general trained, s Opthalmic experience desirable but not essent Salary £90. Apply Matron. (1644

**MIDDLESEX COUNTY COUNCIL, WHITEWEBBS, CLAY HILL, ENFIELD, M**

Non-resident **Staff Nurse,** S.R.N., for the Cre some experience with children desirable. Sal £85 by £5 to £100 p.a. with non-resid allowance £70 p.a. Two meals per work day, uniform and laundry thereof £27 16s. p and bonus. Established and pensionable st subject to medical examination. Apply to Matr "D," at the above address. (1610

**HASLEMERE AND DISTRICT HOSPITAL HALSEMERE, SURREY**
(74 BEDS)

**Staff Nurses** required for Private Patient flo General Wards and Theatre. Must be Stat registered. Salary £90—£5—£110. F.S.S. force. Apply Matron. (1608

**GRANARD HOUSE, 98, DOVEHOUSE STREE CHELSEA, S.W.3**

State-registered **Nurses** required. £90 annum. Federated Superannuation Scheme force. Apply Sister Superintendent. (1597

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XXXVIII. No. 1960 SATURDAY, NOVEMBER 21, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# What Are You Getting?

"WHAT are you getting out of it?" We wonder how many nurses have put the familiar question to themselves during the past year. We refer, of course, to College membership. The Royal College of Nursing has accomplished much for nursing but never has opportunity been so great as to-day. War has brought nursing right into the limelight—though it was pretty well in it before the crisis of 1938.

It had been brought there by the shortage of nurses, by the setting up of the Athlone Committee in 1937, and by the interim report of that Committee in December, 1938. Still, alas, many nurses are woefully ignorant about that Committee and all its works—yet out of that Committee have arisen the outstanding progress that nursing has made and is making to-day.

Chief among the tasks which the Royal College of Nursing is undertaking for nursing, at the moment, is work connected with the Rushcliffe Nurses' Salaries Committee (the College holds nine of the twenty seats of the employers' panel) the Horder or Royal College of Nursing Reconstruction Committee. These committees are tackling the most important problems of nursing. The Rushcliffe Committee will produce, sooner or later, the national scale of salaries for nurses and, we hope, the national pensions scheme, which were the first concrete recommendations made by the Athlone Committee in 1938. The Horder Committee has made a full report on the present position of the assistant nurse, which has brought home to nurses and to the general public a fuller understanding of the dangers of the present position to both the patient and the nurse. It will not stop fighting to secure that protection for the State-registered nurse, which the Nurses' Registration Act of 1919 failed to give because it continued to allow anyone to practise nursing and call herself a nurse, whether she had had any training or not.

The Horder Committee is also considering the three other vital problems of the nursing world—recruitment, which a sound national salary and pension scale will help to solve, economic position and status, and education and training.

Never before have committees on which nurses themselves have had a satisfactory representation by nurses sat to consider nursing matters on a national scale. Nursing to-day is really being considered by influential persons who are within the nursing world, but who have the essential contact with expert opinion in the various fields which can and should help nurses to solve their own problems.

It is small wonder that during the last year the Royal College of Nursing has grown naturally by over 2,000 new members under the stimulus which these and other activities have given. The other activities include the increasing educational work at Headquarters—which has become the centre for the training of sister-tutors and industrial nurses during the war, as well as continuing its teaching of health visitors, midwife teachers and other nurses—and in the branches, where post-graduate courses, week-ends and lectures have helped an ever widening circle of members. For the educational work of the College and other bodies, over £2,000 has been awarded in the form of scholarships and bursaries. To help would-be learners both in their studies and in their practical work, the Royal College of Nursing Library has now available large numbers of new books or new editions of standard text-books at Headquarters and more will be available within the next few weeks. The Scottish Library for nurses at the headquarters of the College in Edinburgh is open, too.

In spite of all this, you may be getting very little out of your membership of the Royal College of Nursing, for what you get out of it will depend on what you put into it. It is not sufficient to pay a subscription—we hope yours has already found its way to the busy office of the Financial Secretary at Headquarters, for it was due at the beginning of November. To get a garden that you can enjoy, it is not sufficient to spend a pound on seeds and bulbs and bury them in the ground. You must till the ground—you must put effort into your garden every month, every week of the year. The same is true of your membership.

Some people say that the College is only useful to those who live in London. Do they ever stop to think of the extent of London, and how much more effort and time the average Londoner has to spend to reach Headquarters for a branch meeting than a member in a smaller provincial town? If you do not make the effort to attend your branch meetings as regularly as your work and the present travelling facilities allow, you will benefit only by the work that Headquarters is doing for you. That benefit will be the greater for your membership—for professional unity is invaluable to the profession—but it will be much the greater for your active membership, for the support of your ideas, your enthusiasm, your work. Keep your membership up and keep it a live thing.

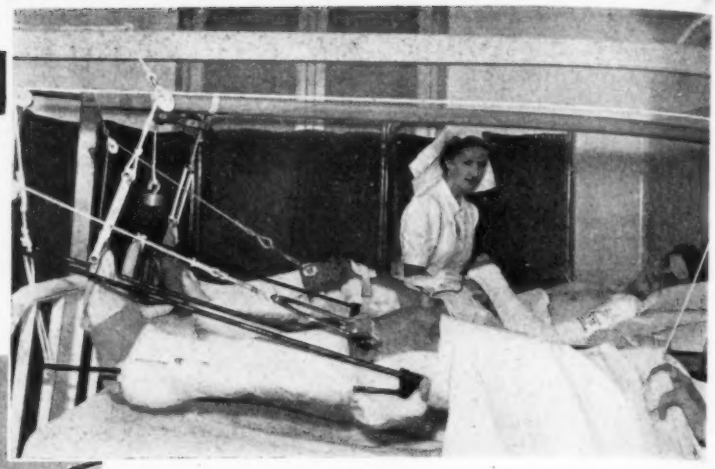
## 'Way Back Home'

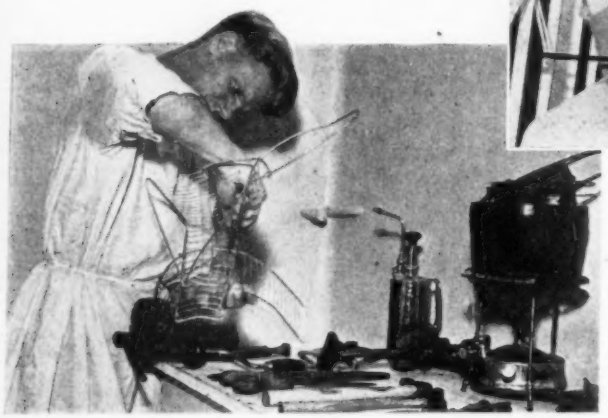
*Mrs. Roosevelt, on her visit to Northern Ireland, chats with one of the soldiers in the American hospital in Belfast*

# Topical Notes

NEWS FROM THE MIDDLE EAST

Right : *in an orthopaedic ward, somewhere in the desert, extension can be carried out with all the latest devices*
Below : *in the orthopaedic workshop, an orderly makes a light, abduction frame for a case of circumflex paralysis. The department makes, repairs and sharpens all the necessary instruments for the wards*





## Marching Past

Sunday, November 15, will surely be a day that we shall never forget. Britain's church bells rang out again over the air, over the wireless, into every corner of Britain, into every hospital ward, as well as far afield over Europe, over the world. After their long silence the peals carried a joyous message. Following the bell ringing came, in London and in many parts of the country, a march past of Civil Defence workers, for the King had chosen Sunday, November 15, as Civil Defence Day, to honour those who had defended Britain in the face of enemy bombardment, while Mr. Churchill had selected it to celebrate the victory of the Battle of Egypt. The King and Queen were at St. Paul's for the march past and the special service which followed it. The parade was led by Dover; then came London, with 24 nurses representing her various hospitals, among the first aid and rescue workers, the fire-fighters and the Anti-Aircraft Command, and the Royal Air Force detachments. There followed similar parties from all the heavily bombed sites in historical order—a total of 1,500 men and women, representing many thousands scattered all over the country. The Archbishop of Canterbury, Dr. Temple, gave thanks for their constancy, their patience, their endurance, their courage, and appealed to those who had seen things in a true perspective and proportion, never to go back to the old false sense of values.

## Smallpox

Fife, after having had 27 cases of smallpox became officially free on November 3; Glasgow has had some 36 cases and the combined mortality amounted to 25 per cent. There are now eight cases in Edinburgh; so far enquiries have established no connection between these Edinburgh patients and the others. Vaccination, which might have prevented this spread, is more than ever essential.

## A Commando Training

In action with General Eisenhower's army are American army nurses. They sailed with the hush-hush convoys on the first ships to sight the African coast and, following immediately behind the landing parties, they were among the first Americans to stand on African soil. To fit them for the rigours of desert warfare, these nurses, many of whom only arrived in England early in the year, have been through special training in this country. Now they are at their posts.

## Salad for Breakfast

Many practical tips for housewives, particularly for the housewife of the smaller household, were put forward by Dr. Margaret Wright at the Private Nurses' Conference. Firstly, she recommended that bacon and eggs should disappear from the breakfast table making way for salads. Secondly, she emphasized the value of preserving fruit, starting in the rhubarb season and continuing through the year; by this means a supply of fruit, with its valuable vitamin content, was available at all times. Fish, including white fleshed fish, was easy to pickle. Other suggestions were: the substitution of saccharine for sugar in milk puddings and the setting aside of dried milk and dried eggs against the rainy day of illness. Substantiating Dr. Wrights arguments practical demonstrations of war time cooking, suitable for the invalids, took place at the Battersea Polytechnic. Private nurses, whose war duties sometimes include shopping for their patients, will heartily endorse the saving of part of the rations, but will they be able to persuade their patients to tackle a salad in the early morning ?

## London Voluntary Hospitals

The 39th annual statistical report issued by King Edward's Hospital Fund for London states that the voluntary hospitals, in spite of war-time difficulties, have ample funds to meet their expenses. Their income totalled £4,299,000; after adding £429,376, the amount received as free legacies, there was a balance of £654, 821. This report was limited to hospitals operating in the Metropolitan area and did not include the many beds and staff belonging to the London hospitals which were working outside London under the Emergency Medical Service. Public generosity during the difficult years of war has been such that, sure of their position, our voluntary hospitals are proud to face the post-war problems. During last year, eight of the big London hospitals received grants from the Fund, amounting to over £9,000. A more recent section—the Nursing Recruitment Service—has had a most successful year, giving information at the centre in Cavendish Square to 4,500 applicants, and, with the help of the Nuffield Trust, it is extending its work throughout the country. Eleven hundred of its candidates are now student nurses.

## The Care of Cripples

The Central Council for the Care of Cripples has recently issued an informative booklet, "Disabled!" which contains full particulars not only of allowances and pensions, but of orthopaedic hospitals, fracture departments, clinics and after-care possibilities all over Great Britain. It should be of great interest

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to the public health and industrial nurse, for the Ministry of Health, the Ministry of Labour, the Ministry of Pensions and the Board of Education have all had their say in the matter of rehabilitation of the cripple. The Central Council instituted the Orthopaedic Nursing Certificate, which many hope the General Nursing Council will soon recognize, for the war is bringing about a greatly increased number of orthopaedic patients in need of special care. Our present day knowledge makes it possible not only to make provision for serious types of disablement, but to return a large proportion of patients to productive work. Last year there were 155 entrants to the final orthopaedic nurses' examination of whom 130 passed, 13 with honours.

## Every Three Hours

SPEAKING recently at Hull, Mr. Ernest Brown, Minister of Health, said that 'Every three hours, on an average, diphtheria kills someone in this country; and every 20 minutes some child is taken off to the fever hospital with diphtheria. That is the reason for our campaign. Our objective is to immunize three out of every four children between one and 15 years of age. The treatment needs two or three months to take effect, and diphtheria is usually at its height in December and January. So those parents who have not yet had their children protected should not delay a day longer.' The Ministry's immunization campaign of posters, broadsheets and press advertisements is widespread, but the personal persuasion of the public health nurse may turn the scales when the mother is hesitant.

## Hospital or Factory?

IT was refreshing to hear Miss Mary Ferguson, who answers problems from women in the Radio Programme 'Calling the Factory Front,' dealing with a question from a woman who had been asked to take up domestic work in her local hospital as war work, but preferred to go to a munition factory. Miss Ferguson told her just how desperately the hospitals, which were as essential as the factories, were needing domestic workers. We hope she and many others listened in and will take Miss Ferguson's advice. Many women who can only offer part time service could be very useful in the hospital world if they could make their hours fit in to the time table. With fewer doctors and medical students there is more essential medical work than usual which nurses must do for the patient. It is urgently necessary for the sake of the sick that they shall not also have to cope with masses of domestic work because of the call of the factories—they have too much of it to do.

## Is it Fair?

THE inclusion, since October 12, of surgical belts in the clothes rationing scheme is surely an unnecessary hardship for the sick. No doubt stocks are small, but so are stocks of wood and are coupons needed for a crutch? Surgical belts are equally an essential part of rehabilitation and should be available to all who need them.

## Accidents Will Happen

The Medical Research Council's Industrial Health Research Board has been investigating why and when accidents happen; they have issued a white paper 'The Personal Factor in Accidents, in which they have proved by tests and records that some are more prone to accidents than others; that young people apart even from inexperience are more liable to accidents and that efficiency and accident-proneness do not go together. People in unsuitable jobs are more likely to have accidents than those whose work suits their capabilities. Following on these discoveries much time and trouble should be saved. Accident-prone people can be sent to work where accidents can only be trivial and will not incapacitate them. Young people can be especially cared for in factories and the health of all workers built up, for sickness and accidents are closely related.

**THIS WEEK**

**AN INDUSTRIAL SUNDAY**

The University of Leeds and the Royal College of Nursing have together arranged a one-day course for State-registered industrial nurses on December 6; assistant nurses holding posts in industry are also welcome. Write to the Dean, School of Medicine, Leeds, 2, for particulars.

*For London's Ward Sisters: Surgeon Rear Admiral Cecil P.G., Wakeley, C.B., F.R.C.S., will speak on: 'The Ideal Ward Sister of To-day'* (see page 771)

## Effects of Radiation

IN circular 2718 the Ministry of Health describes the service of testing the amount of radiation received, which the National Physical Laboratory will render, for anybody who uses X-ray apparatus. The cost of each test, which should be three monthly, if the result is satisfactory, is 2s. The fee for any test requiring further investigation is £5 plus any travelling expenses. X-ray departments should not neglect this opportunity.

## Rising Tide for Malta G.C.

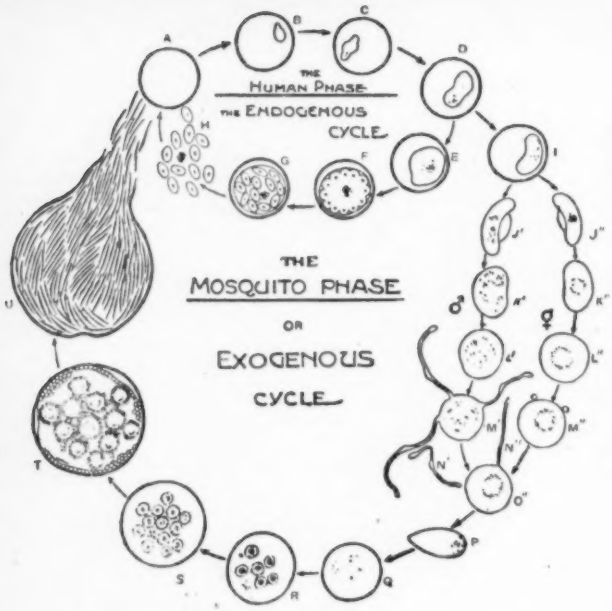
ONCE again we thank the nursing profession for the continuous stream of contributions for our *Nursing Times* beds in the Women of Britain ward; our grand total to date is £3,668 5s. 11d.—over half way to the fourth bed. From the Glasgow branch came £204 16s. 6d., a collective subscription from the hospitals of Glasgow; and, all the way from Buenos Aires, a nurse sent her personal donation to help to swell the funds. The slogans for Malta (see *Nursing Times*, November 7, page 723) have begun to come in—already £2 7s. 6d. has come through this means and others are on the way. We would, too, congratulate the secretary of the Nottingham Branch on her illustrated, appeals letter which should bring interesting results. 'Attack from Malta' is a frequent headline but, behind the R.A.F., quietly at work are the hospitals of Malta G.C. Please help us to help them. Donations, in cash or in kind from the nursing profession, and all slogans should be sent to the *Nursing Times* beds, c.o. The Silver Thimble Fund, Macmillan and Co., St. Martin's Street, W.C.2. Please cross all cheques and postal orders.

THE CHRISTMAS TREE WILL STAND IN THE HALL OF THE ROYAL COLLEGE OF NURSING BETWEEN NOVEMBER 30 AND DECEMBER 5. PLEASE SEND GIFTS OR MONEY TO LOAD THE BRANCHES FOR OUR LESS PROSPEROUS COLLEAGUES; OTHERWISE IT WILL BE A DREARY CHRISTMAS FOR NURSES TOO OLD AND TOO ILL TO WORK.

*Right: Civil Defence Day: nurses take part in the march past at St. Paul's cathedral. H.M. the King takes the salute*
*Above: at a recent investiture: Mrs. M. Britt, B.E.M., Miss M. Walker, B.E.M., Mrs. E. A. Knee, George Medal, assistant nurses at the City Hospital who won their medals for bravery during the Exeter raid. They received personal congratulations from H.M. the King on their courage*

# MALARIA

By W. F. COOKE, L.R.C.P., F.R.C.S.I., D.P.H.




**Left :** *schema showing the human and mosquito cycles of the malaria parasite A, normal cell; B. C. D. E. red cells containing young parasites; F. G. H. bursting of infected red cell and discharge of numerous young parasites; I, young parasite, J′, K′, L′, M′, male parasites; J″, K″, L″, M″, N″, O″, female parasites; N′, N″, small protoplasmic cell elements; P, the fertilized parasite in the mosquito's stomach; Q, the young fertilized parasite; R, S. T, the cyst containing plasmodial masses in the stomach wall; U, the mature cyst*

*Most of the illustrations are from Manson's 'Tropical Diseases' by courtesy of Cassell & Co., Ltd.*

MALARIA occurs in all tropical countries; chiefly near swamps and marshes, for the female mosquito, which carries the disease from one person to another, breeds in the water. Before Sir Ronald Ross, aided by Sir Patrick Manson discovered the cycle of malaria in the 1890's, men thought (so long ago as St. Peter's wife's mother lay sick of a fever—surely malaria) that stagnant water had some connection with tropical fevers. The discovery of the use of quinine isolated malaria from the other tropical fevers, and the arrival of the microscope into the field of medicine made it possible for men to catch the first glimpse of the parasite, the plasmodium, in the blood stream. Sir Patrick encouraged Sir Ronald Ross to persist until he was rewarded by the discovery of the parasite actually in the wall of the mosquito's stomach. The prevalence of malaria in the Mediterranean countries, Palestine and Africa, was the cause of many deaths in the last war. This we are trying to avert in this war by various anti-malarial measures.

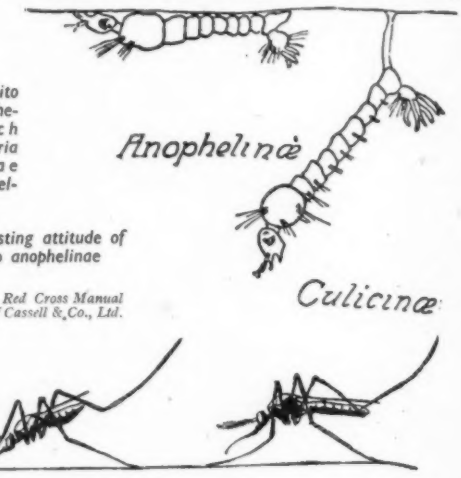
Wherever possible river banks are straightened and swamps drained to prevent the formation of stagnant pools; Paris green and other substances are used to sprinkle and to spray dangerous waters, so killing the larvae. Covers are put on tanks and water barrels. Oil is poured on the water and forming a thin surface film asphyxiates the embryonic mosquitoes. Even aeroplanes have been used in these measures. Houses are built with double doors and with netting over every window so that it is extremely difficult for any mosquito to enter. A mosquito net over every bed is advisable tucked in all round under the mattress and with no holes or slits; the lower end of the net should be covered with calico or some material through which the mosquito cannot bite, for, if by any chance during the night, a limb comes in contact with the net, a hungry mosquito could otherwise bite through it. People in the tropics learn to get into bed with the least possible disturbance to the net so that no mosquito has a chance to enter. When in bed, at once a search with a torch should be made to track down and destroy any enemy within the net.

***A typical protuberant abdomen due to splenic enlargement***

*This picture and that of the blood smear on opposite page by courtesy of the London School of Hygiene and Tropical Medicine*

A pointer to the amount of malaria in a district is the number of children with large abdomens—indicative of enlarged spleens, the spleen being a filter for organisms, has much work to do.

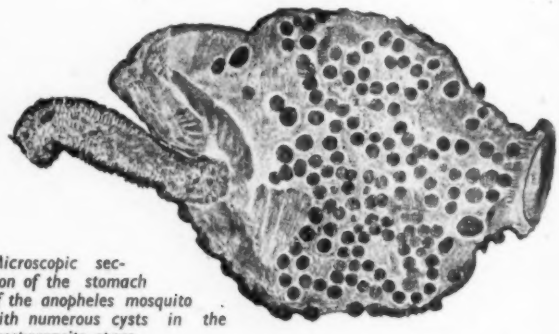
Malaria is due to a parasitic germ, the plasmodium; the female mosquito, which has herself bitten an infected person some time before, conveys it to other people. The type of mosquito which does this unkind work is the anopheles, a prevalent and dapple-winged mosquito which, when standing, cocks her tail in the air instead of being hunch-backed like some other mosquitoes. Mosquitoes lay their eggs in still water, where they develop into larvae, which are soon swimming about and going to the surface to breathe. When a mosquito bites a man who has malaria she sucks the human blood containing the parasites into her stomach. Here the male parasite then swims about looking for the female and fertilization taking place the fertilized parasite travels to the stomach wall., Here it forms a cyst in which many young parasites develop, which in due course leave the cyst and travel to the mosquito's salivary gland. At the mosquito's next feed, when her bill goes into the tiny blood vessel of the human being, the parasites 'nip in' too. Once in the human blood stream it is not long before they find red blood cells into which they enter. The red blood cells being normally



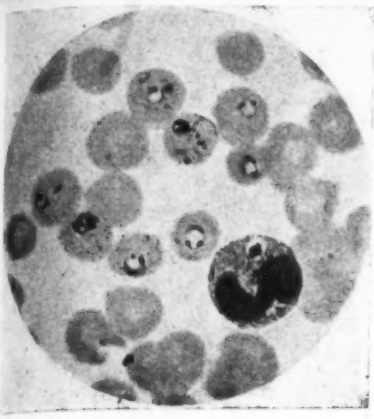

**Right :** *mosquito larvae — anophelinae which spread malaria and culcinae which spread yellow fever*

**Below :** *the resting attitude of the mosquito anophelinae*

*From Parkinson's Red Cross Manual No. 4 by courtesy of Cassell & Co., Ltd.*



***Microscopic section of the stomach of the anopheles mosquito with numerous cysts in the presporozoite stage***



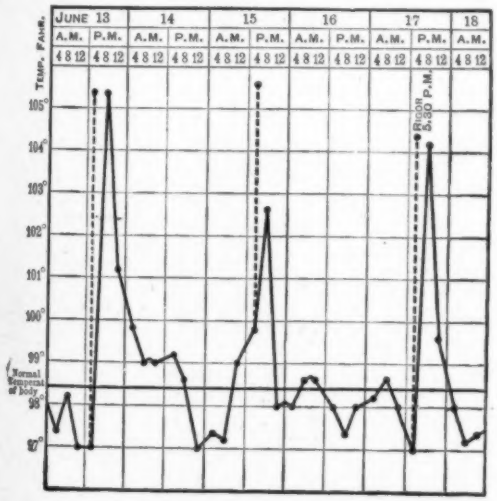
*A blood smear from a malarial patient, showing normal and infected red cells and one white cell*

without nuclei, it is possible after staining and under a microscope, to see the plasmodium shaped like a signet ring inside the cells. Gradually the parasite multiplies in the red cell till it bursts, liberating the young parasites into the blood stream to begin again the whole process of finding and invading red cells, multiplying and bursting out into the blood stream once more. It is thus seen that unless checked the process goes on indefinitely and progressively and the patient becomes worse. The process of the growth of the parasite from ring form to sporulation in the human being is called the asexual cycle, while that in the mosquito is called the sexual cycle.

## Signs and Symptoms in Man

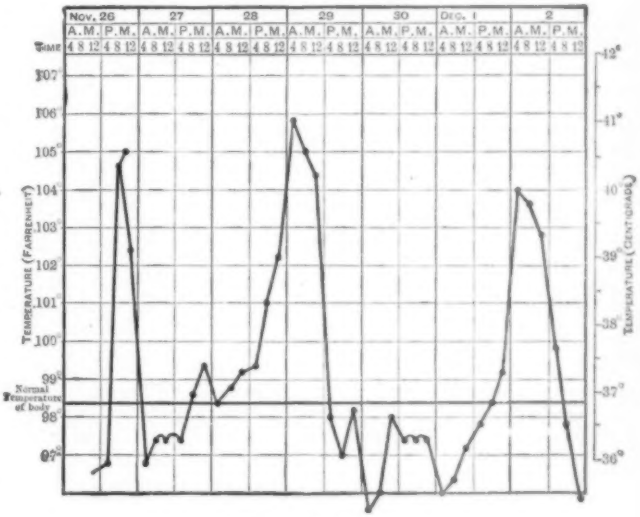
There are four types of malaria: (*a*) benign or tertian—called tertian because the whole cycle taking 48 hours begins again on the third day—is caused by the plasmodium vivax; (*b*) quartan—so called because the cycle taking 72 hours, begins again on the fourth day—is caused by the plasmodium malaria; (*c*) the subtertian or malignant type, which is by far the most virulent, is without periodicity and is caused by the plasmodium falciparum; and (*d*) the ovale resembling the benign tertian. In tertian and quartan malaria the parasites in the blood stream are all the same age and are all liberated at the same time; this produces the markedly regular symptoms.

From the day of infection, with increasing numbers of parasites being liberated into the blood stream every two days, soon millions of benign tertian parasite germs are bursting into it and the symptoms are consequently acute; usually ten or more days after receiving a bite from an infected mosquito the patient becomes, even in the tropics, cold and shivering all over—the cold stage. He has a headache, his face is pinched, his teeth rattle and he snuggles up in as many blankets and warm things as he can find. This lasts for an hour or more. Then he warms up—the hot stage; his face is flushed, he gets




*Benign tertian malaria chart*

waves of warmth all over, his pulse is rapid, small and wiry, he passes little urine, his veins are dilated, he may complain of pain in the splenic region, and may vomit and his temperature rises to 104°F. or 105°F. or over. After two or more hours the third stage of profuse perspiration begins, so profuse that the whole bed and bedding are soaked. After three to six hours he will settle down, lose his headache, thirst and vomiting, and, apart from exhaustion and weakness, feel quite comfortable until in 48 hours the whole process begins again. The time of each successive attack is unbelievably regular.




*Quartan malaria chart*

In uncomplicated cases temperature charts are obviously diagnostic, the cycle in quartan malaria takes 72 hours instead of 48, but it otherwise runs a similar course. Sometimes a patient is bitten by an infected mosquito on Monday and by another on Tuesday. The result is double tertian or double quartan malaria producing their characteristic charts; the arrival of parasite germs at different times involves the patient in more shivers, rigors and sweats. Obviously, this is far more exhausting and dangerous for the patient. People who have had malaria often carry plasmodia in their blood for years and should not be used as donors of blood.

Children with malaria sometimes present different symptoms to the adult; they may be fretful, drowsy, yawning, anaemic and cold or all symptoms may be absent until vomiting or convulsions occur. During the cycles of the disease, a child often has a burning little body with irregular fever and showing no typical chart. The nursing requires great care; hot sponging and ice to the head may check the convulsions and grey powder or castor oil are often needed after sweating.

A pregnant woman with malaria frequently aborts and, as it is obviously better to check the malaria and so save trouble, quinine should never be withheld for fear of bringing on abortion. Malaria frequently attacks the pregnant woman; it takes advantage of anything that weakens the body.

## Treatment of Benign and Quartan Malaria

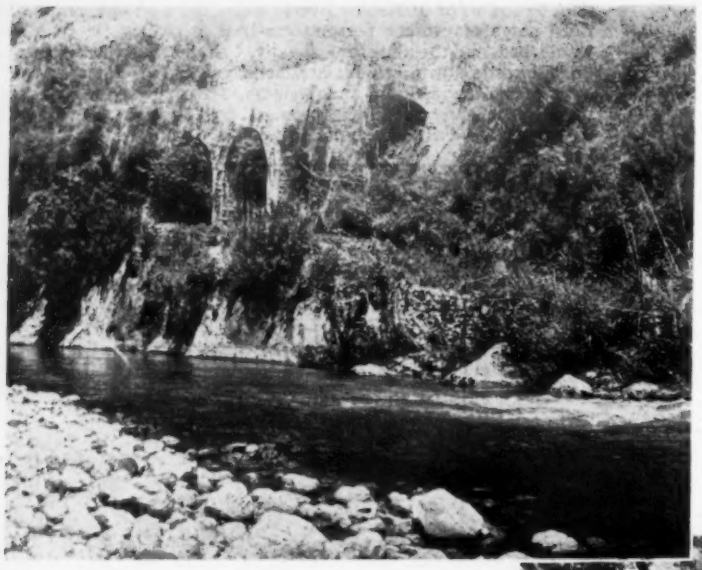
During the cold stage the patient is warmed with blankets, hot bottles, or bricks. He is put to bed with a mackintosh sheet on top of the mattress, for he will need it later. During the hot stage the blankets are removed but not so as to chill him. The temperature is recorded every four hours; it may if it is rising very high, be necessary to record it every half-hour or more frequently, as hyperpyrexial malaria may cause rapid death. Cold and tepid spongings are given to prevent this and the nurse watches for delirium and consequent self injury. She removes dentures, if necessary, and gives copious drinks of barley water, lemonade, weak tea or glucose water. The patient may long for ice, but in the tropics ice is not safe unless its purity is known, nor are very cold drinks good for him at this stage. If cold baths or sponging are not considered necessary, cold packs or cold cloths on the forehead and behind the ears give great relief. The draught of air from an electric fan is comforting but the nurse must not forget to watch for collapse. The patient, having reached the sweating stage, is rolled in blankets, the bed, unless it has been protected, is soaked with perspiration which may drip through on to the floor. As the sweating declines, the nurse

(*Continued on page 768*)

# CONQUEST OF TH

— ing

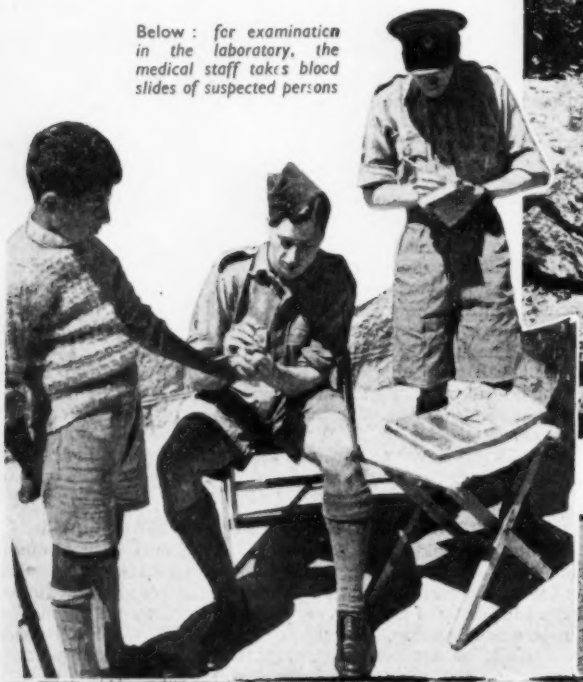
ELIMINATION of the mosquito, particularly female mosquito, who so frequently car disease from one person to another, is task, but the harnessing of science to the work is producing results. Pioneer work in Syria, o happy hunting ground of the mosquito, is provin successful. Two organizations, the Malaria Field tory and the Anti-Malaria Control Unit, work for the elimination of mosquito breeding gro



Above : *part of an aqueduct built by the Romans during their occupation of Syria. It crosses the Dog river, still navigable in parts, but in some parts leaking into pools which, if left to their own devices, provide breeding grounds*

Above : *a small Syrian mountain stream that shrinks to a series of pools where mosquitoes breed*

Below : *for examination in the laboratory, the medical staff takes blood slides of suspected persons*



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# F THE MALARIAL MOSQUITO

## — ing forward the attack in Syria

particularly quently car nother, is the work is n Syria, o o, is provin alaria Field Unit, work eeding grou

making them unsuitable places for the development of the pest. River bed, stream, mountain pool, irrigation channel are kept under the closest observation ; weeds are removed, water collected and tested. If immediate drainage is not possible, then a spraying of Paris green gives a temporary immunity. The laboratory ceaselessly experiments, ceaselessly carries on so that yet another land can claim to be 'white man's country.' The declining incidence of malaria gives proof that it succeeds

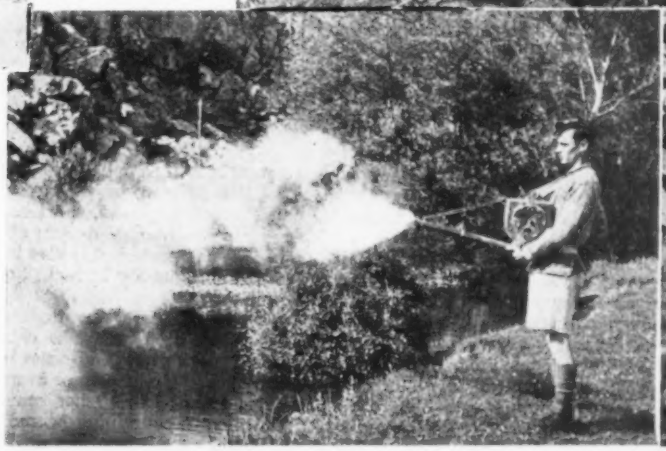
Above : *a charming shady spot under the trees : the irrigation channel flows along besides a stone wall. Flowing water and constant cleaning are necessary, if the water is to keep mosquito free and not a harbouring ground*

Left : *a pool near the sea, cleared of weeds and in process of drainage by experts of the unit*

Left : *a member of the investigation staff makes a careful investigation of a pool which is suspected of containing the larvae and pupae of mosquitoes. The samples are dipped out and taken to the laboratory for further detailed examination*

Below : *spraying with Paris green, water that cannot immediately be drained*

Below : *looking for mosquitoes in a cool, dark spot. Samples of the insects examined in the laboratories yield valuable information as to their breeding grounds*

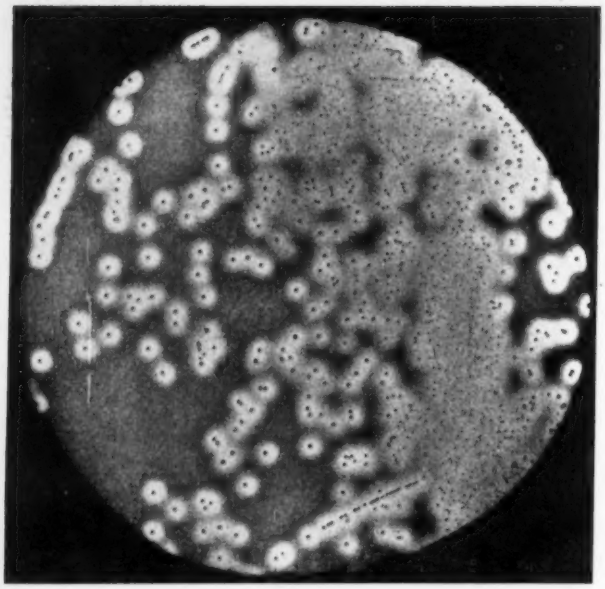


THE LABORATORY

*the Field Malaria Laboratory in Syria research into malaria never ceases*

*sleeping out of doors in mosquito the wise man secures a bushnet. The is of calico ; the top half of net. Mos- cannot bite through calico, but they can sleeper if his arm touches the net*

*rner): Barraud's box which the use for transporting mosquitoes*



# MEDICAL BACTERIOLOGY

## VI.—The Classification of Streptococci

By LAWRENCE P. GARROD, M.D., F.R.C.P.,
Bacteriologist to St. Bartholomew's Hospital,
Professor of Bacteriology in the University of London

HAEMOLYTIC STREPTOCOCCI. *Colonies of haemolytic streptococci growing on blood agar. Each colony is surrounded by an area in which the blood cells in the medium have been destroyed (haemolysis)*

THIS series of articles has dealt hitherto only with general principles, and is not to include any straightforward text-book descriptions of individual bacteria and of laboratory methods used in their study. That streptococci should have been singled out for detailed consideration needs explaining. In the first place, they are a complex group of bacteria; not one micro-organism, like the typhoid bacillus, whose characters are always the same, but many different ones, varying from very dangerous to quite harmless, and they illustrate well how such individual species can be distinguished. In the second place, methods have lately been developed for their study which are of the greatest practical importance, yet few people understand them. Many of the problems of streptococcal infection, which takes a variety of forms unparalleled by that due to any other micro-organism, have only been solved within quite recent years.

One of my earliest teachers, the late Sir Frederick Andrewes, once wrote a fanciful little paper picturing the ancestor of all the streptococci and how its descendants, scattered in different places, adapted themselves to varying environments and developed characters and habits accordingly. However it came about, there are certainly many of them now. A streptococcus is simply a gram-positive coccus which grows in chains, and some, usually several, can always be found, for instance, in any specimen of either saliva or faeces. The common ones found in these materials have been given names, and each may exceptionally forsake its passive existence and cause infection.

**The Streptococcus viridans** is the common streptococcus of the mouth, so called because of the green colour it produces in blood-containing culture media; it is sometimes called *Streptococcus salivarius*. It plays an obscure part in dental infections, but is the almost invariable cause of sub-acute bacterial endocarditis, a fatal infection of the heart valves occurring mainly in patients whose hearts have been damaged by rheumatic fever. It is known to enter the blood stream from the mouth when teeth are extracted.

The **Streptococcus faecalis** is sometimes known as the enterococcus, and both names indicate its normal habitat. It is not certainly known ever to cause infection in the bowel, but can do so if it enters the urinary tract.

These are two recognized species among innumerable streptococci which rarely cause infection. It remains to consider the most important streptococcus of all, a micro-organism with a more varied capacity for producing disease than any other we know.

**Streptococcus pyogenes** is the correct name for what is also commonly called the haemolytic streptococcus, owing to the fact that it produces a toxin which dissolves red blood cells. Its colonies are thus recognizable on blood agar by a surrounding area in which the medium is cleared and its colour lost. This streptococcus causes two notifiable infectious fevers, scarlet fever and erysipelas, acute tonsillitis and many cases of otitis media, much serious wound sepsis, and the worst cases of puerperal fever, to name only its chief activities. From any of these sources it has much the same characters, whether in microscopic appearance or in cultures. Yet there have always been reasons for thinking that haemolytic streptococci are not in fact all the same. Some cause scarlet fever and others apparently cannot. Some cause severe infections which tend very readily to spread from case to case; others seem comparatively innocuous and may be found in the throats of people who neither are nor have been ill, and do not seem to communicate their infection to others. These anomalies were not explained until a method was found of differentiating haemolytic streptococci, and the only method which will serve is of a peculiar and indirect nature.

### Serological Classification

It was explained in an earlier article that infection is overcome by the development of antibodies acting on the micro-organism concerned in a demonstrable way. These antibodies can also be produced artificially in an animal by giving repeated injections of dead bacteria. Suppose this to be done with two streptococci from different patients, and the serum from each animal to be tested on both of them. The serum from rabbit A will exert an action on Streptococcus A with which it was immunized; will it do the same thing to the unrelated Streptococcus B? It may, or may not; if not, it has been shown that these two streptococci are different, because they stimulate the production of different antibodies. This is in very simple terms, a method which has been used on a far larger scale, with much more complex results, in trying to classify not only haemolytic streptococci, but other bacteria, notably the pneumococcus. It is now possible by two variations of this method, to subdivide haemolytic streptococci in two ways, one separating them into broad 'groups', the other into much more numerous individual 'types.'

**Lancefield Groups.**—Several different elements in a bacterial cell may each stimulate antibody formation. Although the total result is an action detrimental to the whole living cell, the substances at work can be shown to have an affinity each for only a particular constituent in it. Thus, if a bacterial cell contains a carbohydrate and a protein, antibodies will be developed which act on each of these. This is the case in haemolytic streptococci, and the test employed in Lancefield grouping is a reaction between immune serum and a carbohydrate in the streptococcus, which can be obtained by making an extract of it. The groups which can be so identified are denoted by letters. Haemolytic streptococci of Group A are those almost always found in severe infections in man, whatever form they take. Those of Group B cause mastitis in cows, and since they escape in the milk, may be found in the human throat; Group C causes infection in horses and other animals, but is also found sometimes in man; D, F and G are found chiefly in man, but are much less pathogenic than Group A.

The main usefulness of finding out the group of a streptococcus is in deciding whether a carrier is really dangerous. Much swabbing of throats and noses is done, either to locate the source of an outbreak of sepsis, or even as a regular routine in maternity work. From 5 to 10 per cent. of swabs from healthy persons give cultures containing haemolytic streptococci, if only a few, and in the past it has been difficult to decide how to regard some

of these people. Now they are treated as dangerous carriers only, as a rule, if their streptococcus is found to be of Group A.

**Griffith types.**—Whereas all Group A streptococci contain the same carbohydrate, they contain different proteins, and, by means of the agglutination reaction, which depends on interaction between this protein and the antibody called agglutinin in immune serum, streptococci of Group A can be subdivided into about 30 different types. The late Dr. Frederick Griffith spent 10 years of patient labour in defining these types and perfecting the method of identifying them, and so put this country far ahead of all others in studying the epidemiology of streptococcal infections. For this is where his method is indispensable; by identifying types the spread of infection can be traced. To take a simple example: cases of scarlet fever occur in families supplied by a certain dairy, and a milker at a farm supplying the dairy is found to be a profuse throat carrier; has he infected the milk? The cases of scarlet fever are known to be due to a type 3 streptococcus; if the milker's streptococcus is also of type 3, he is probably the culprit; if not, he cannot be.

A wider field for applying this method is the hospital ward, where perhaps there may have been unexplained wound infections, some cases of acute tonsillitis, and even one or two of erysipelas. These infections may occur at intervals and cover a period of several weeks or months: such a sequence of events has unfortunately been common enough, and in the past it has not always been realized or even suspected that the cases are connected. Many such ward outbreaks have now been studied by Griffith typing, and it has been found that a streptococcus of the same type is responsible for every case. Say it is of type 28—as it was in one prolonged outbreak in my experience, during which Dr. Griffith himself typed the streptococci on my behalf—the probability is overwhelming that each case has been infected from one of the others; one can indeed exactly trace the migrations of that streptococcus from one bed to another. All our new knowledge of hospital infection, the revelation in the past few years that these insidious successions of septic cases taking so many different forms are really prolonged epidemics, are due to the application of Griffith's method and could not have been achieved without it.

## Some Difficulties Explained

These facts give the answer to several obscure questions. One concerns the relationship of scarlet fever to other streptococcal infections. A streptococcus can only cause scarlet fever if it forms a certain toxin, which is absorbed from the throat and, circulating in the blood, causes skin capillaries to dilate, thus producing the rash. Some types of streptococci form this toxin; others do not. Griffith gave the type numbers 1, 2 and 3 to those found most often in epidemic scarlet fever, and of the remainder of his 30 types, about one third form the toxin. Whether or no a streptococcus can cause scarlet fever thus, depends on the Griffith type to which it belongs. Whether a rash will be produced in any individual also depends on whether he is immune or susceptible to this toxin: he can be immune to this toxin, but otherwise susceptible to infection. This explains why in epidemics of streptococcal throat infection some cases have scarlet fever and others a sore throat with no rash. There is little essential difference between the two conditions; that scarlet fever should be notifiable and a septic sore throat due to the same streptococcus not notifiable, is anomalous and illogical. 'Surgical scarlet fever' is simply infection of a wound by a streptococcus forming the scarlet fever toxin in a person not immune to this toxin; the only difference from the ordinary disease is in the site of infection.

We know now, too, why the serum treatment of streptococcal infections was so unsatisfactory, and why a vaccine could not protect against them. It follows from the very nature of the proceeding, by which types of streptococci are distinguished, that immunity against one type does not protect against another; a vaccine made of type 1 would make a patient immune to that type, but leave him still susceptible to all the rest. But for this, pregnant women could be safely immunized against streptococcal puerperal fever. It would admittedly be possible to make a vaccine containing all the known types, but then the degree of immunity against any one of them would probably be inadequate. Fortunately we now have another way of dealing with these infections, and this will be the subject of the final article in this series.

# Teaching in a Changing World

*Mrs. MACKENZIE, M.A., at a Sister Tutor Section Luncheon*

IN the old days the majority of student nurses who entered the profession had a sense of vocation often activated by a sense of religion, but to-day, with the influx of large numbers, though there still was this nucleus, many girls took up nursing as a career or as a means of earning a livelihood. They were different material to handle and needed to be inspired with the old sense of vocation.

Secondly, there was the question of the student nurse's previous education. On the old educational system, with the responsibility of learning on the pupil, the mind was free; now with the modern system of education, which crammed and spoon-fed, its objective to enable the girl to obtain the school certificate as young as possible, the capacity for assimilating knowledge was high but the power of constructing and thinking for herself low.

From the sister tutor's angle, it was a problem what to teach. The tendency of the General Nursing Council was to raise and raise the academic standard: one heard on all sides that examinations must be difficult to pass; the subjects grew heavier. But nurses in their hearts knew that nursing was not knowledge only, but to do good work and, at the end of the day, nursing was an executive art, not an academic science. How then could the overloading of the academic time-table be reconciled with treating nursing as an art? What was the relationship of the State examination and being a capable executive? The co-operation of the sister-tutor and the ward sister demanded more than tactful relationship.

### The Sister Tutor's Part

The function of the sister-tutor in a changing world could only be solved by herself. On all sides it was said that the world must be safe for democracy, and one could not in hospital shut one's self off from this viewpoint. There must be a similarity between the point of view nurses held in institutions and their lives as citizens; for it was impossible to live two lives at once. Also, there was the insidious temptation from the Axis powers, subconsciously emanating from the admiration felt for the organizing powers of Germany and Italy, to slip into thinking 'organization' was what was wanted. The sister-tutor must say, quite apart from examinations, 'What can I do for the student nurses?' Some sister-tutors would say—make them efficient, organize their leisure properly, but that was over organization; the sister-tutors must search for the principle in the light of which these practical problems could be solved.

There would always be two points of view on education:—(1) that education was the imparting of knowledge and technique;(2) the means of freeing the mind so that the individual could work for himself and acquire the knowledge and technique that his profession demanded from him. The second point of view was the right one. Most sister-tutors could get 98 per cent. of their students passing examinations, but it was a far bigger thing to look at a class and say: 'How can I give them the type of mind that will think and learn for itself?'

The sister-tutor to-day had a mixed bag of pupils. Fifty per cent. might be quite all right, but 20 per cent. might have no back education. They could not all learn the same way. How could they be taught to think for themselves? The ward sister so often said that the star of the classroom was no good practically, but if the student nurse was taught in the classroom to think for herself, she would go out into the wards to do her work properly; there need be no barrier between the two.

So often one heard the honorary staffs of hospitals say 'so and so is a jolly good nurse . . . so and so is a bad sister . . . it is a joy to go into so and so's ward.' When asked to define 'jolly good,' their replies usually fell into three headings: (1) that the nurse or sister should observe and report honestly what she had observed; (2) absolute honesty in a nurse or sister—nothing blurred over or evaded (a question of morals not mind); (3) that the nurse or sister should interpret what she saw, not what she thought she saw.

Since nursing and medicine must go hand in hand, sister-tutors must turn out good nurses if nurses were to contribute to medicine as they had in the past. They must ask themselves whether they were giving what the co-operating profession asked of them, turning over in their minds what they were teaching in the schools of nursing—and why. They must not teach on the methods of thirty years ago, but equip the student to fit into the new world ahead of her.

### Ways of Remembering

People remembered facts in three different ways. One method was by visual image; the mind that could say you will find such and such a fact on page so and so. Other student nurses remembered by auditory vision—what the ward sister or the honorary had said. A third section could only learn by kinaesthetic methods—by handling the skeleton and practical work. The sister-tutor must spot which way the student nurse's mind worked and hold her down on that method.

A very careful check on early written work could do much for accuracy of ward reporting. Half the time given to correcting note-books should be scrapped and, instead, the time given to correcting written answers to questions. These questions should be set partly

(*Continued on supplement ix*)

# FOR THE STUDENT NURSE

*Answers to State Examination Questions*
*By the Sister Tutor Section, Royal College of Nursing*

## FINAL STATE EXAMINATION

### Surgery and Gynaecology

QUESTION 3.—*Discuss one form of treatment of a severe burn of* (a) *the abdomen and* (b) *the forearm and hand.*

(*a*) **The abdomen.** Treatment should be considered under the headings: (*i*) first aid measures; (*ii*) hospital measures.

(*i*) **First aid treatment.** Medical aid should be sought. In the meantime treatment is mainly directed towards preventing or alleviating the initial shock. Shock is treated by warmth, rest and fluids. The burn is covered with a dry or normal saline dressing to exclude the air, partially relieving the pain and also keeping the area as clean as possible. Fright is a contributory cause of shock; therefore sympathetic understanding of the patient must be shown. Medical aid is summoned with the minimum delay and a hypodermic injection of morphia then given to relieve the pain. If the treatment for shock is efficiently carried out the general condition of the patient will be as good as possible on admission to hospital.

(*ii*) **Hospital treatment.** Serum or plasma infusion may be needed at first to make up the fluid loss. When the patient's general condition is satisfactory, local treatment of the burn is usually carried out under anaesthesia. The burnt area is gently cleansed with soap and water followed by normal saline, debris being removed, blisters snipped, and the area dried. A small area only is exposed at a time to prevent fluid loss. Some form of coagulant may now be applied for second degree burns. A 10 per cent. solution of silver nitrate followed by a 10 per cent. solution of freshly made tannic acid and finally a 10 per cent. solution of gentian violet may be applied as a compress. The area is dried and the patient kept warm by means of an electric cradle placed in the bed. The coagulum remains in position for about 10 days, any cracks being painted with gentian violet and, in the absence of complications, then peels off, revealing a healthy healing surface.

(*b*) **The forearm and hand.** The first aid and general treatment of this condition are similar to the above, but the degree of shock is less severe.

In the local treatment the use of a coagulant is not desirable, as its shrinkage might constrict the circulation in the limb. The area is cleansed as before and dusted with sulphanilamide powder. A dressing of tulle gras is supplied and covered with six or eight layers of gauze soaked in normal saline, which is kept moistened. For the first three days the gauze is changed every three or four hours, but the tulle gras is left undisturbed. After this the tulle gras is renewed twice daily and subsequently once a day. It is removed by immersing the limb in a bath of warm sterile normal saline and allowing the dressing to float off to the surface.

The general care of the patient is similar to the previous case, although the condition is probably less severe. In the early stages the joints are maintained in a good position by the use of suitable splints, *e.g.*, a plaster slab, but movements are encouraged from an early date to prevent stiffness of the fingers and other joints.

### Medicine and Medical Nursing Treatment

QUESTION 3.—*Give the cause, signs and symptoms of scabies and one method of treatment.*

Scabies is a parasitic disease of the skin caused by the *acarus scabiei* or itch mite. The female parasite burrows into the skin to lay her eggs while the male parasite remains on the surface of the body causing severe irritation.

The chief symptom of scabies is the severe itching which is particularly troublesome at night, or when the patient becomes warm; the chief sign being the burrows which are visible usually in certain characteristic parts of the body where the skin tends to be thin, such as between the fingers, on the anterior surface of the wrists, and at the elbows, axillae and buttocks. The burrows may appear white but are more often black from ingrained dirt resembling a small pencil marking, and the primary lesion may be masked by a rash or secondary infection following scratching.

One method of treatment now frequently used is the application of benzyl benzoate as the patient need not remain in hospital and is no longer a source of infection to others after one treatment.

The patient is asked to undress, a special receptacle being supplied for his clothes which are immediately taken to be disinfected and returned within the hour. The patient meanwhile is given a hot bath; he rubs himself all over with soft soap and then soaks in the bath for fifteen minutes. He is then scrubbed with a nail brush and soft soap paying special attention to the hands, feet and soft folds of skin, but omitting no part of the body below the neck.

The benzyl benzoate preparation, usually in the form of an emulsion, is then rubbed or painted with a brush all over the body below the neck and this must be allowed to dry in the air, the room being warm. The patient then receives his clothing and may return to work. The local authorities are notified of his address and collect blankets and other personal clothing from his home, disinfect these and return them the same day. The patient is instructed to return a week later when a second application of the benzyl benzoate is given without the preliminary bathing, and a bath should not be taken during this interval.

All members of the family should be treated simultaneously to prevent reinfestation and appointments are therefore made for the family, not for the individual alone.

## State Examination Questions, September, 1942

### General Nursing of Sick Children

*1. How would you nurse a child suffering from enteric fever in a private house? What are the chief precautions that should be taken?

2. Give in detail your nursing care up to the time of convalescence, of a child of 10 years of age suffering from acute rheumatism?

3. How can a nurse practise economy in:—(*a*) surgical dressings; (*b*) ward kitchen; (*c*) laundry?

*Question marked with an asterisk is compulsory.*

### Final Supplementary for Male Nurses

The questions for this examination are the same as for the general examination except Question 2 in the surgical paper, which is as follows:—

2. What is a colostomy and for what conditions may it be done? Describe in detail the nursing care of a case after operation.

# APPOINTMENTS

CAPPER-WILLIAMS, Miss L., S.R.N., S.C.M., matron, Victoria Hospital, Worksop.
Trained at Royal Gwent Hosp., Newport, Mon.; Maternity Hosp., Birmingham. Housekeeping course, General Hosp., Nottingham. Staff nurse and sister, South London Hosp. for Women, S.W.4. Night sister, North Devon Inf., Barnstaple. District midwifery sister, male surgical ward; sister, gynaecological ward; Sister, Warrenford General Hosp., Leamington Spa. Home sister and sister tutor, Willesden General Hosp., N.W.10. Assistant matron and sister tutor, County Inf., Carmarthen.

CORDINER, Miss M. H., S.R.N., S.C.M., sister-tutor, Royal Infirmary, Aberdeen.
Trained at Western Inf., Glasgow, City Hosp., Aberdeen and Maternity Hosp., Aberdeen. Sister-Tutor Certificate, Battersea Polytechnic. Assistant sister-tutor, Hackney Hosp. Second sister-tutor, Mile End Hosp., E.1.

WHITEHEAD, Miss M., S.R.N., S.C.M., junior home sister, St. James's Hospital, Leeds.
Trained at the Royal Inf., Wigan, the Royal Inf., Dundee and the Royal Inf., Halifax. Relief admission sister (including home sister's duties) Royal Inf., Halifax.

LYNCH, Miss M., S.R.N., S.C.M., men's surgical ward sister, Miller General Hospital, London, S.E.10.
Trained at the Royal Free Hosp., W.C.1., Dundee Royal Inf., and Westminster Hosp., S.W.1. Night sister, Hampstead General Hosp.

WALSH, Miss C., S.R.N., health visitor, Hammersmith.
Trained at Northern Hospital, N.21, Lewisham Hosp., S.E.13, and the Hosp., for Consumption and Diseases of the Chest, (Brompton) S.W.3, Health Visitors Certificate Tuberculosis Certificate. Health Visitor and School nurse, Hayes, Middlesex.

### QUEEN'S NURSES

Among the recent appointments made by the Queen's Institute of District Nursing are Miss A. H. Felton to Grimsby as superintendent; Miss I. M. Tatlow to Hammersmith as superintendent; Miss E. Fairless to Carlisle as superintendent; Miss E. G. Meadows to Barrow-in-Furness as superintendent; Miss H. B. Maxwell to Camberwell as assistant superintendent; Miss E. R. Flatt to Bridgwater as second assistant superintendent; Miss M. Walton, Gloucester appointed fourth assistant superintendent.

# *Obituaries*

### *Miss M. Woodhead*

It is with deep regret that we announce the death in India on May 23, 1942, of Miss Margery Woodhead, sister, Queen Alexandra's Imperial Military Nursing Service Reserve. Miss Woodhead received her general training at the General Infirmary, Leeds. She was appointed to Q.A.I.M.N.S.R. in 1941 and proceeded to India where she was serving at the time of her death.

### *Miss M. M. I. Wilson*

We record with deep regret the death at Abergele on August 23, 1942, of Miss Margaret Mary Isoline Wilson, Sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

Miss Wilson received her general training at the David Lewis Northern Hospital, and before joining Q.A.I.M.N.S.R. was employed as orthopaedic ward sister at the Royal Liverpool Children's Hospital.

# INTERESTING CASE SERIES

## *VI.—A Case of Osteomalacia and Idiopathic Steatorrhoea*

By WAVENEY JENKINS,
Student Nurse, Kingston County Hospital

*X-ray of the radius and ulna showing zones of deficient calcium and transverse wedge-shaped pseudo-fractures*

IN osteomalacia and in rickets there is deficient calcification of bony tissue, generalized throughout the skeleton. The following features characterize idiopathic steatorrhoea or coeliac rickets, and were present in the case described below: (*a*) fatty stools; (*b*) osteomalacia; (*c*) anaemia; (*d*) some degree of infantilism. In the case described these symptoms developed in spite of adequate diet. This patient did not absorb the fat in her diet.

The patient, a spinster aged 30 years, was admitted to Kingston County Hospital on April 22, 1942. Her general condition was poor, temperature 98.2° F., pulse 80, respirations 20, and blood pressure 140/70. Her weight was 6 stones, 6 pounds.

She was born and brought up in an industrial town on the north-east coast. Her father died when she was 18 months old, and her mother when she was five years old. She was adopted and brought up by an aunt. Up to the time of admission she was employed as a chambermaid at an hotel.

Seven years ago she had pain in both arms, extending from the shoulders to the wrists. There was no swelling in the joints. She also had pain in the hips. In a London hospital she was treated for arthritis, and recovered quite well but was never quite clear. A year ago there was a return of the aching pains in the arms, also in the tops of the thighs and in the sacro-coccygeal area, especially when she walked any distance or became tired. All these symptoms were becoming worse. She experienced great pain when she walked upstairs, and could walk up only very slowly, resting for a while on each stair. There was no trouble in the ankles or knees and no stiffness in the neck or back. She felt well and energetic in herself. There was no cough or sputum and no indigestion. All movements of the hip joint were limited by pain. There was pitting oedema of both legs. Her finger nails were spoon-shaped. She was very pale and anaemic and had blue sclerotics. Her spine was grossly deformed. Examination *per rectum* revealed tenderness over the sacrum, especially over the coccyx. Wasserman and Kahn tests were negative.

A blood count showed: haemoglobin, 50 per cent. Red blood cells, 4,500,000; colour index, 0.55; white blood cells, 6,000; polymorphs, 68 per cent.; lymphocytes, 23 per cent.; large hyalines, 5 per cent.; eosinophiles, 4 per cent.

The serum analysis was as follows: calcium, 8.2 mgm. per 100 c.c. (normal 9 to 11 mgm. per 100 c.c.); inorganic phosphorus, 2 mgm. per 100 c.c. (normal 3 to 5 mgm. per 100 c.c); phosphatase, 12.8 units (normal 3.8 units).

This analysis was compatible with a diagnosis of osteomalacia. Examination by X-ray showed a spine grossly deformed with bi-concave vertebral bodies, a tri-radiate pelvis, very narrow, and of male type; the acetabula were driven inwards, the pubic bones separated. In the long bones there were zones showing absence of calcium and transverse, wedge-shaped pseudo-fractures. The X-rays were typical of osteomalacia.

The stool analysis was: total fat, 57.5 per cent. of the amount of faeces; fatty acids, 47.5 per cent.; neutral unsplit fats, 10 per cent. Of the faecal fat 83 per cent. was split.

The patient was kept in bed and received the usual routine nursing care. Bedmaking caused acute pain in hips and legs and great gentleness and care was exercised in handling the patient. Her appetite was quite good but disliking puddings and sweets, she never took the pudding course at dinner time. She was given: Veganin tabs. 2, p.r.n.; ferrous sulphate, gr., v., t.d.s.; vitamin D., 1,000 I.U., daily; calcium gluconate, 1 heaped tea-spoonful, daily before breakfast.

On May 19, after a month's treatment her haemoglobin was 68 per cent.; red blood cells 4,650,000 per c.mm. After another

*Continued on page 768.*

**Below:** *Tri-radiate pelvis of the male type with the acetabula driven inwards and the pubic bones separated*

**Below:** *the spine showing the gross deformity of the bones with the bodies of the vertebrae bi-concave in shape*

Bewildered or

# THE 'BIG EIGHT' —A Family of 'Nearly Fives'

By A. E. JAMES, matron-superintendent.
Harrow War-time Nurseries

—at home

MUCH water has flowed under the nursery bridge since September, 1939; and sometimes it flowed so fast and we, the navigators, were so concerned with keeping the craft afloat that crew and passengers were for a time not individuals, but part of the vessel. One such period occurred in the autumn of 1939, when war was imminent, and the little folk of the city had to be taken away into the country.

My 'family' consisted of some 50 'under twos' and 70 'two-to-fives'; the staff were three trained nurses, 10 probationers, and some scared but willing mothers, who were anxious to help. We arrived at an enormous country house in Huntingdonshire, met and overcame countless difficulties and comparatively soon settled down to a fairly reasonable routine. The grounds were delightful; there were lovely walks and beautiful gardens and plenty of playing space for the children. Most of the staff seemed pleased to be in the country and they co-operated well. Supplies, catering and cooking were splendid, and yet this house failed to become a home. The children thrived and seemed happy, but one felt that something was lacking. Always one was in a crowd—not a family group, but a crowd. Often I met a child in the corridor who looked bewildered, and I think perhaps he was. The place had no family, homely corner in it, and with such a large number of children it just did not seem possible to introduce a homely atmosphere. After about six months, many of the children had returned to London, and the others were distributed in several homes in the neighbourhood.

I sought a new family. This time there were 42 children, 20 under two and the rest between two and five. They had been evacuated since the war began but were just moving into another house, the first having proved unsuitable. This house was tucked away between woods and fields. It had light, airy rooms and there was a cottage in which some of the staff could live. The children could be easily arranged in small groups or families, and I was determined that this was to be a home.

At this time we had no nursery school teacher and the task of finding one was proving very difficult There were eight "seniors" who would soon be five years old, and these would need quite a lot of help and guidance before they were ready for school and billet. They were a wild crowd, full of mischief, always seeking new adventure and too often receiving various "punishments." I feared for the children and for their foster parents, when the time should come for them to burst into the peaceful cottages down the lane. Fortunately I could unhesitatingly discuss any new plan with Sister who was just as interested in the four-year-old as in the four-weeks-old child. I suggested that these eight little folk should share our dining room, take meals with the staff, have similar food, use knives and forks, and behave as younger members of a family in any household. Sister was enthusiastic and ready to start straight away; she also thought she could give this group one hour each morning for handwork, singing, walks, etc.

I called the staff together, explained the plan and asked for their co-operation. Those first few days called for a great deal of patience. The meals were not a great success at first, but the children loved the idea and soon the new routine was established.

In six weeks, when our long awaited teacher arrived, she found a very happy teachable group of four-year-olds. For two years this grouping continued; the 'Big Eight' could dress themselves at 7 a.m., wash and clean their teeth; help to set the breakfast table, ring the bell and sit down to enjoy breakfast with the staff. They were welcomed in the kitchen, would ask Cook what was for lunch and would often help her, especially when Mr. Wall, the gardener, brought in peas and broad beans. They fed the chickens, brought in the eggs, helped to put away laundry, posted letters, and did many jobs for the nurses. From four to six o'clock was a great time; in the summer, tea in the garden somewhere, and a long walk with Matron or Sister after tea: in the winter, tea in Matron's or Sister's own room, using pretty cups and saucers, clearing the table and wiping up extra carefully; after tea stories or children's hour on the wireless, letters to write to Mummy; in bed after a bath at 7 p.m.—it was a Big Eight's privilege to creep quietly to bed after the little ones were asleep.

The idea grew. Various members of the staff started taking the children out for a bus ride, to see the shops, and to have tea out. Even a visit to the dentist became an excursion; at one time toothache became quite epidemic. This family always numbered eight when one became 5 years old and went to school, another four-year old was promoted. The children were loved in their billets; reports were that they fitted in nicely with the family and were not helpless, but able to do many little jobs.

A great deal of time and thought is given to the care of the babies in the nurseries, and rightly so, but I do feel that these 'nearly fives' need and are better prepared for school and family life if they can have this extra bit of love and care and opportunity before they leave the nursery. The nursery school teacher cannot do it all; every member of the staff must co-operate if the nursery is to be a home. Great plans are now being made for post-war reconstruction and much can be done in the nurseries towards manning that reconstructed world.

**Malaria** (*Continued from page* 761)

dries the patient with warm towels and carefully puts him in dry surroundings, changing his clothes and bedding or rolling him on to the dry side of the bed, giving as little exertion as possible. Collapse is still a danger although after a nice, hot drink the patient usually sleeps soundly and awakes refreshed. Quinine or a substitute for quinine, if not given before, is given as soon as sweating and vomiting have ceased.

Excessive sweating always indicates the need for a large intake of fluids and probably an aperient; these two points need attention during the whole course of the disease. The breaking down of red blood cells by the plasmodium leaves the patient anaemic; we therefore do not allow sudden or great exertion.

**Interesting Case Series** (*Continued from page* 767)

month X-ray showed that calcification of the affected bones was taking place. She was having less pain, could move more freely and had more colour in her cheeks, and her sclerotics were less blue. By this time she was sitting out of bed and was soon walking again.

She was discharged on July 4, 1942. Her weight then was 6 stones, 9 pounds, 13 ounces. Her condition was much improved. She was walking without pain and in an upright position. There was still some pain in the lower back on standing, and the patient was going to her native town for a holiday before resuming her employment. She attends as an outpatient each week, and continues to take vitamin D.

# Correspondence

## Morning Bath Essential

I should like to accept your invitation to readers of the *Nursing Times* to voice their opinions on the point raised by Miss Haddleton in these columns, when she criticised the inclusion of a blanket bath in the morning toilet of a helpless patient.

The helpless patient might be suffering from such a condition as nephritis, acute rheumatism, paralysis. In these cases the morning bath would constitute an essential part of the patient's treatment and, speaking for my own hospital, I have no hesitation in saying that pressure of work would not be allowed to interfere with the carrying out of such an important procedure. The blanket bath would be given before breakfast by one of the night nurses.

It would be most unusual for a nurse to enter for the Preliminary State Examination without having experienced night duty, and consequently she would include the blanket bath in the morning toilet as a result of having actually done so in practice.

A. HARRIS,
Senior Sister Tutor.
London Hospital, E.1.

## Theory or Practice

In your foot-note to a letter on 'A State Examination Question,' in the *Nursing Times*, November 7, page 733, you ask for other opinions.

I entirely agree with Miss Haddleton. It is like a breath of fresh air to read of a tutor facing practical facts regarding ward work.

The matter of blanket bathing is of supreme importance to the patient. That it should be properly carried out under sister's supervision is also important. The best time for blanket-bathing is any time in the day best suited to patient, sister, nurse and doctor's visit alike. This certainly is not the early morning at 6 a.m., when two night nurses are usually called on to do an amazing amount of work between 6 a.m. and 8.30 a.m. A hurried blanket-bath is just as harmful for an ill patient as no bath at all.

I think this is a great trouble in training the young nurse of to-day. Telling her what ought to be done and immediately afterwards saying it cannot be done in the wards owing to lack of staff. Surely this is giving one rule for theory and another for practice. It leads to confusion and resentment on the nurse's part, who usually makes up her own mind on the matter.

We would be nearer solving our professional problems to-day if we were all a little more practical in our ideas where ward work is concerned, and less taken up with worrying the young nurse with a lot of theory often divorced from real nursing—for example, giving her lectures on pharmacy. Why not leave that to the pharmacist and let the nurse get on with her own job of attending to the needs of the patient?

"ANOTHER TUTOR."

*(We were certainly not thinking of two night nurses hurriedly washing all the patients, but of three or four day nurses coming on fresh at 7 a.m. and certainly working smartly to avoid any undue exposure of the patient.*—EDITOR.)

## Weekly Blanket Baths

I would endorse the opinions expressed by Miss Haddleton on the interpretation of the preliminary State examination question relating to the morning toilet of the helpless patient.

The method outlined by Miss Haddleton is surely the one most commonly practised. It would be impossible for one or two night nurses to do otherwise in the limited time at their disposal before breakfast.

Furthermore, is not the performance of the 'cleansing' blanket bath a part of the weekly, rather than the daily routine of the wards of the most busy general hospitals, certain afternoons of the week being allotted to this task?

B. E. DYSON, Sister Tutor.

## Balancing the Ideal

With reference to the examination question dealing with the morning toilet of a helpless patient (*see Nursing Times*, October 31), I should have interpreted it as E. Haddleton did (*see Nursing Times*, November 7) and I am in entire agreement with what she says. The blanket bath may be ideal, but what use is an ideal without a practical side.

I do not consider it will make for very good nursing, or good examination results, to teach nurses one method for ward work, and another for the examination room. It is in the examination room that the good, practical nurse shows up best, for the methods she has been using every day are the ones that stay in her mind.

To me each method taught should have the ideal and practical sufficiently well balanced that it can be carried out in everyday nursing.

N. THOMSON, Sister Tutor.
Municipal Hospital, Coventry.

## Relieving the Monotony

I am in complete agreement with your correspondent, E. Haddleton (November 7, page 733), regarding the bathing of patients before breakfast.

In all my experience I know of no departure, apart from private patients, from the routine outlined by E. Haddleton. Even with a full staff, I cannot see the possibility of a blanket bed-bath being given to every patient in a ward of 20—30 beds.

It has also been my experience that patients appreciate a bath in the daytime as a means of relieving the monotony of a long day.

NANCY THORNELEY, S.R.N., S.C.M.

## No Time Before Breakfast

In reference to Miss Haddleton's letter in the *Nursing Times* of November 7, I have at various times in my nursing career worked in both voluntary and municipal hospitals, and at no time have I ever seen patients in a general ward blanket bathed before breakfast.

With an average staff of four nurses on duty at 7.30 a.m., or even 7 a.m., with the patient's breakfast at 8 a.m., it is surely an impossibility to bath any number of patients in this time.

We are all taught that it takes 20 minutes to bath one patient, and considerably longer if the patient is either very ill or helpless. Speaking from experience in a busy surgical ward, I must say it takes us all our time to wash the patients adequately, make the beds, give the breakfast round, and have the ward tidy by 9 a.m. ready for the doctor's round.

C. F. JAY, S.R.N., S.C.M.

## A Headmistress Comments

May I make a few comments on your criticism of the pre-nursing courses in the leading article of the *Nursing Times* of November 7, suggesting that they are too specialized?

(1). Nearly all girls of from 16 to 18 years in the sixth forms of schools make a selection of subjects which they wish to study more intensively, usually with some reference to the career which they hope to pursue. For instance, a girl taking a higher school certificate course will study fewer subjects than any girl in a pre-nursing course needs to do.

(2). The time laid down by the Board of Education to be devoted to the 'special subjects' is one third of the time of one school year. The special subjects are anatomy, physiology, hygiene and such elementary physics, chemistry and biology as is necessary for intelligent study of the first three subjects. But if an adequate course in science has already been completed (as would usually be the case in many if not most schools) any or all of the last three subjects may be omitted, thus allowing more than two thirds of the school time for general subjects at the choice of the girl.

(3). Apart from the above considerations it may be questioned whether these subjects should be called vocational subjects at all. Surely all girls should have a knowledge of hygiene, and an understanding of the construction and functions of their bodies. Many head mistresses encourage girls who intend to take up teaching, for example, or to follow other careers, to share the lessons in the 'special subjects' of the pre-nursing courses. And it may well be maintained that these are excellent subjects of study for the future homemakers and mothers of children.

E. R. GWATKIN,
Formerly Head Mistress of Streatham Hill High School.

[*We did not say the courses were too specialized, but that the girl might be led to specialize too early to the detriment of her knowledge of English, languages, mathematics and other subjects. If one third of her time is given to the special subjects, anatomy, physiology and hygiene, her education is obviously one third less rich in its other content. We agree whole-heartedly that all girls would benefit from the study of anatomy, physiology and hygiene and hope that many will become interested in taking these subjects. With regard to science, we have found that girls who have completed their scientific education at 16 and not used it in the intervening period, often do not seem to have retained very much. We all forget knowledge we do not use and apply.*—ED.]

## A University Training

I am interested in the article "Getting Recruits," (See leading article, *Nursing Times*, November 7) for I, too, was a university graduate (social science) before I went to train at a London hospital.

As we passed from the preliminary training school to the hospital, I was told that those who do well in the school do not always make good nurses! This remark made me feel that my education and heritage (that of a medical and nursing family) were a hindrance rather than a help, and only recently have I begun to feel otherwise (when in hospital) though I have always had the satisfaction of knowing that the patients benefited from my understanding of their needs and circumstances. This very understanding did, however, tend to slow down my rate of visible work, and left me more exhausted at the end of each heavy spell of duty than my 'previously trained' colleagues.

M. F. A.

## Nurses in Industry

I was interested in both Miss Charley's reply to my letter (see *Nursing Times*, October 17, page 684) and the report of a meeting of industrial nurses held at a College conference on October 17.

(1) The statement that 'industrial nursing is a branch of public health nursing' needs qualification. We can all agree that in the widest sense of the term industrial health is a part of the public health; but, at present, industrial medicine, of which industrial nursing is a part, is a separate branch of medicine from Public Health (used with capital letters). I do not know whether the College has a separate section of industrial nursing but on numbers alone it would appear to be justified.

(2) It is a fact that the assistant nurse is to-day doing first-class work in small factories,

*Miss B. Emerson, sister, St. Mary's Hospital, Paddington, marries Lieut. J. A. P. Waugh*

and industry is likely to employ more in such units in the future. It is not easy to arrange that her work 'should always be supervised by State-registered Nurses.' Would Miss Charley agree that it would be sufficient for her to be directly responsible to a doctor?

(3) The pronouncement by the industrial nurses present at the meeting on October 17 that 'in every factory employing over 150 employees a State-registered nurse should be appointed' is hardly one which will impress industry; nor is it one which indicates any accurate knowledge of the needs of the employer in this respect. And the statement that 'in all factories up to 1,000 employees, or 500 in heavy industries, the post of nurse and welfare supervisor can be combined.' which was made at the same meeting, indicates a serious lack of appreciation of the meaning and significance of welfare management and the amount of work entailed. In most factories employing between 500 and 1,000 there is more than enough scope for a full-time welfare supervisor if the work is done properly.

(5) On the question of pensions Miss Charley is certainly right, and her proposals are of much significance. I would suggest that the Royal College of Nursing collaborates at an early opportunity with the British Medical Association and the Association of Industrial Medical Officers in the setting up of a national scheme.

(6) As far as industrial training for nurses is concerned, Birmingham University has responded well to a serious demand from nurses in the Midlands. For its Certificate in Industrial Nursing the University has laid down a comprehensive programme of training extending over one year which is carried out by specialists in various branches of the subject. The present course is being attended by some 30 specially selected State-registered nurses some of them already employed in industry; and, while it is early days to say that this training is in the ideal design, the results to date omen well for the future.

(7) Finally a further word on the salary scale of £210—£260 per annum which I suggested for nurses in Class C (see *Nursing Times*, September 26, page 634). Quite frankly, Miss Charley, it is my view that many nurses will never be worth more. If they feel they are, then the door is open to qualify for the higher grades. The young nurse of 22 or 23 years of age with no experience beyond her training school cannot reasonably expect to start higher; nor, in fact, is it fair to ask industry to pay more until the nurse has proved herself. In this category we do not ask the nurse to 'take responsibility on her own.' When she is ready to do so then I for one am only too glad to recommend higher remuneration. And, furthermore, industry in my experience is most willing to agree.

DONALD STEWART, M.D., F.R.C.P.

### *Shortage and the Block System*

The shortage of staff at St. Chad's Hospital is making it very difficult to carry out the block system which has been recently started, and which is, without doubt, the most satisfactory method of training.

St. Chad's is a small hospital of 147 beds with 100 additional beds for emergency work, but excellent, acute experience can be provided in all essential branches of nursing, and we give good training, with the added advantage that every nurse spends a varying length of time in the theatre before entering for the final State examination.

At the time of writing, eight student nurses and three sisters are required. It does seem wrong, particularly in war-time, that there should be a shortage of suitable candidates. It would be well worth their while for nursing auxiliaries, even those who have had considerable ward experience, to enter for their general training in order to become State-registered nurses. I do not think they would regret the change or be fretted by the so-called "junior work," since those who have more experience get on more quickly.

P. M. LODGE,

Matron, St. Chad's Hospital Birmingham 16.

## Book Reviews

**THE WALKING MIRACLE.**—*By Alan Dick.* (*George Allen and Unwin, Ltd., 60, Museum Street, W.C.1; price 7s. 6d.*)

HERE is a book, not only interesting to nurses as nurses, but one they will enjoy reading in their leisure as ordinary individuals. The story of a journalist who contracts tuberculosis, it is full of courage and humour, and shows a fine insight into the minds and hearts of ordinary men and women when tragedy and misfortune have come into their lives. It is a book that it does one good to read.

M.W.A., S.R.N., S.C.M.

**CATALOGUE OF LEWIS'S MEDICAL AND SCIENTIFIC LENDING LIBRARY: INCLUDING A CLASSIFIED INDEX OF SUBJECTS WITH THE NAME OF THOSE AUTHORS WHO HAVE TREATED UPON THEM. SUPPLEMENT, 1938-41.** (*H. K. Lewis and Co., Ltd., 136 Gower Street, W.C.1; price 4s., subscribers 2s.*)

ALTHOUGH hardly three per cent. of the books in Lewis's 1938-41 supplement are for nurses or on nursing, no nurse who is a student, and it has recently been said that every good nurse is always a student, need feel deterred. Whether her interests tend towards constipation, cosmetics, criminology or cytology, she will find a host of books to satisfy her mind. The supplement is admirably arranged for the reader can refer equally well by looking for the author in the main index or by looking for the subject headings, each of which is followed by a list of authors dealing with the matter. Bi-monthly lists of additions to the library are issued regularly and supplied free to subscribers. The subscription for borrowing one book at a time for a year is £1 1s. The book may be kept and changed when wished as may suit the convenience of the subscriber.

F.F.A., S.R.N., S.C.M.

## THE RELATIVE POSITION OF THE INDUSTRIAL NURSE AND THE WELFARE SUPERVISOR

AN interesting discussion on 'The Relative Position of the Industrial Nurse and the Welfare Supervisor' took place at the Royal College of Nursing on October 17. Miss Mann, S.R.N., who is a labour personnel manager in a factory, Miss Spiers, S.R.N., who does combined welfare and industrial nursing work and Miss I. G. Galloway, S.R.N., who works solely in the ambulance room, opened the discussion and then the following resolution was put to the meeting after a free discussion, to which nurses doing work of every variety in the factory world contributed.

*Resolution* :—

1. That in the opinion of this meeting of industrial nurses, the time has come to clarify the relative functions and status of the industrial nurse and welfare supervisor. Passed unanimously.

2. It is considered that industrial nursing is a branch of public health nursing and that in all aspects of the nurses' work the emphasis should be laid on the prevention of disease and the promotion of health. Passed unanimously.

3. It is considered that industrial health is a function of personnel management. Passed by 67 votes to 8 against.

4. The industrial nurse is responsible to the medical officer whether he is employed part-time or full-time. If no medical officer is employed the nurse is responsible to the managing director or his appointed deputy. Passed by 67 votes to 8 against.

5. If a welfare supervisor and an industrial nurse are employed, both shall have equal status, and be paid comparable salaries. Passed by 67 votes to 6 against.

6. It is considered that in every factory employing over 150 employees a State-registered nurse should be appointed. In such factories the functions of the nurse and welfare supervisor should be combined. A nurse holding the combined post should have the Industrial Nursing Certificate together with the appropriate welfare training. It is considered that in all factories up to 1,000 or 500 heavy industries, the post of nurse and welfare supervisor can be combined. Passed by 70 votes to 10 against.

7. Where the industrial organization is such that the two posts cannot be combined, it is considered that the functions of the industrial nurse shall include :—(*i*) Pre-employment examinations and interview. (*ii*) Health services—accident and industrial diseases hazards. (*iii*) Auxiliary health services, e.g. dental, optical, chiropody, ray therapy, and so on. (*iv*) Health education. (*v*) Medical records and reports. (vi) Medical Social Service including : (*a*) rehabilitation of the injured worker; (*b*) co-operation with community health service; (*c*) sick visiting; (*d*) convalescent care. Passed unanimously.

Points arising in the discussion included : the steps that could be taken to bring the resolution before industrial management and get it accepted; the steps that could be taken to give the welfare supervisor a more suitable idea of the relative status of the industrial nurse and the welfare supervisor; that the nurse in industry should insist on being on the absentee committee; that assistant nurses, under the supervision of State-registered nurses, could contribute to an efficient industrial nursing. Only one nurse considered that it was a waste of the nurse's training for her to do welfare work, as her nursing training enabled her to deal with and help the worker in a large number of ways and her health knowledge made all her contacts with the workers useful.

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries*

## Public Health Section

The Public Health Section is offering the following scholarship and bursaries (given by the firms stated) for the industrial nursing course starting on Wednesday, January 20, 1943:—Gillette Industries Ltd. (scholarship) £50; Imperial Chemical Industries Ltd. (bursary) £10 10s.; Vauxhall Motors Ltd. (bursary) £10 10s.

### *Luncheon*

The next Public Health Section luncheon will take place at 1 p.m., Saturday, December 5, at the Royal College of Nursing. The speaker will be Miss G. M. Aves, Chief Welfare Officer, Ministry of Health. Tickets 1s. 6d. each. Please apply to the Secretary, Public Health Section not later than Saturday, November 28.

**Public Health Section within the Leicester Branch.**—The "Industrial Day" course of lectures organized by the branch's Public Health Section, and held on November 8, was a great success and attracted nurses in industry from a wide area, many of whom had to be abroad very early to arrive in time, others arriving over night. All expressed their appreciation of the lecturers and of the lectures arranged; they spoke of their great enjoyment of the day from the social and educational aspects and asked for more in the near future: this may be arranged when days are longer and lighter, making transport less difficult. Miss Charley was present and gave a brief talk on College views affecting the industrial nurse. Mrs. Hamblin, our recently appointed Public Health Secretary, was introduced to members in Leicester for the first time, and with the branch secretary, Miss Tarratt, and the new secretary of the Leicester Public Health Section, Miss Martin, were kept busy enrolling members for the College between lectures and these enrolments completed the success of the day from the College viewpoint.

## Student Nurses' Association

### *Air Ambulance Fund*

Following a suggestion from the Croydon General Hospital unit, made in July last, that units of the Student Nurses' Association should co-operate to buy an air ambulance, the Student Nurses' Association Air Ambulance Fund was inaugurated and money has been collected by many units. The following is a list of donations received to date:—

Whiston County Hospital, Prescot, Lancs., £15; Taunton and Somerset Hospital, Taunton, £50; Cossham Memorial Hospital, Bristol, £5 5s., Elizabeth Garrett Anderson Hospital, London, N.W.1, £5; Archway Hospital, London, N.18, £10; Royal Infirmary, Bradford, £16; Royal Infirmary, Hull, £8; General Hospital, Croydon, £10. **Total**, £119 5s.

## Branch Reports

**Blackburn and District Branch.**—A general meeting will be held at 7 p.m. on Thursday, November 26, at the Y.M.C.A., Limbrick, to hear the representative's report of the Branches Standing Committee meeting and to attend to the nomination of honorary officers for the coming year, and other business.

**Carmarthenshire Branch at Llanelly.**—A meeting was held at the Llanelly Hospital on November 11: the speakers were Mrs. C. M. Stocken and Miss H. Adams. There was a good attendance. In the evening a branch meeting was held at the Club Room, Lucania Buildings. Miss H. Adams, Area Organizer, was the speaker.

**Chesterfield Branch.**—On November 7, a very successful whist drive was held at the Chesterfield and North Derbyshire Royal Hospital by the members of the branch and their friends, in aid of the "Malta Bed." The proceeds realized £5 12s. Miss Hopwood, former president of our branch, very generously sent us a donation of 10s., making a total of £6 2s.

**Dorset Branch.**—A meeting of the branch was held at the County Laboratory, Clyde Path Road, Dorchester on November 3, which was preceded by an executive committee meeting. Afterwards, Dr. Cooper, M.B., B.Sc., gave a most interesting and instructive lecture on "Sulphonamides," which was well attended and greatly appreciated.

**Edinburgh Branch.**—The Northern General Hospital staff have sent £2 to the fund for Russia and the Student Nurses' Association unit from the City Hospital raised £4 8s. 6d. from the proceeds of a Hallowe'en party; many thanks for both gifts. Members spent a most interesting afternoon visiting a very busy firm in the Edinburgh district where various kinds of war industry was in full swing. Different departments of the works were visited under the guidance of the works' manager, the senior welfare supervisor and our own branch member, who is the industrial nurse to the firm, and to whose good work we were indebted for the privilege granted us by the management of seeing so much. Miss Barclay, who took the industrial course at the Royal College of Nursing, gave a most practical and instructive talk on her work in the factory. She emphasized the need of special training for industrial nursing work, as so much came into it that was not touched on in one's general training. The ethics and etiquette were the same as in hospital, however, and if one realized that departments in factories were rather similar to wards in hospitals, and that the same approach had to be made to managers and foremen as to ward chiefs and sisters, co-operation was easy and satisfactory. The welfare supervisor's work was comparable to that of the hospital almoner and again close co-operation with her was essential for the good of the workers. It was obvious from the happy relationship between Miss Barclay and the other members of the staff that what was preached was also practised in this particular factory. We were told that a nurse who remained in her office or surgery could never gain the confidence of the workers or officials, she must go out into the "shops" and learn to know the men and women responsible for the production and also, in making these visits, she knew personally what the conditions were for the workers and could judge more wisely how best to advise them in regard to health matters. Miss Ferlie, president, thanked all those who had made the afternoon the outstanding success it had proved to be.

**Exeter Branch.**—There will be a meeting of the branch at 3 p.m., on Saturday, November 21. There will be a display of films on the application and use of Thomas's splints, Allona plaster bandages, and so on, for the treatment of fractures. The matron of the Princess Elizabeth Orthopaedic Hospital has kindly offered us hospitality for the meeting and tea will be provided for members.

**Glasgow Branch.**—Meetings were held at the Royal Infirmary, in the afternoon and evening of November 11, to consider the formation of a ward and departmental sisters' group within the Glasgow branch. A fair number of sisters were present to hear Miss Greig, who had very kindly come from Edinburgh to address the gathering. Miss Greig explained who were eligible for membership of such a group, and its usefulness to the sisters concerned. Several of the sisters asked questions which were most satisfactorily answered by Miss Greig. The sisters present at each of the meetings agreed that a group should be formed, and the inaugural meeting held at an early date. A meeting was held at Stobhill Hospital, on November 14. Professor Noah Morris gave a very interesting lecture entitled 'Old Age.' The lecture was greatly enjoyed and after listening to Professor Morris one felt that old age is not so terrible after all. A short general meeting followed, to consider further suggestions on the amendment of the Branches Constitution. An open meeting will be held on Tuesday, December 1, 1942, at St. Andrew's Ambulance Association headquarters, to discuss the training of nurses, staffing of hospitals and other problems affecting nurses, as a result of regionalization. Miss Udell, Secretary of the Scottish Board, and Miss Manners, Matron of Greenock Royal Infirmary, will address the gathering.

**Inverness Branch.**—At the Royal Northern Infirmary, on November 6, Dr. T. N. Macgregor gave the members, non-members and student nurses, a most interesting and instructive talk on "The Female Sex Hormones." Afterwards, questions were invited by Dr. Macgregor and many interesting discussions took place. Miss Cran presided and thereafter thanked Dr. Macgregor most cordially, on behalf of all present.

**London Branch.**—A lecture on "Social Welfare in the Soviet Union" will be given by Miss Hebe Spaull, at 2.30 p.m. on Saturday, December 5, in the Cowdray Hall, Henrietta Place, Cavendish Square, W.1. Price of admission: College and Student Nurses' Association members, free (on presentation of card); nurses in training, 6d.; others, 1s.

**Ward and Departmental Sisters' Group within the London Branch.**—An open meeting of the Group will be held at 6 p.m. on Wednesday, November 25, at the Royal College of Nursing. The speaker will be Surgeon Rear-Admiral Cecil P. G. Wakeley, C.B., F.R.C.S., of Haslar Royal Naval Hospital and King's College Hospital, his subject "The Ideal Ward Sister of To-day." A ward Sister from King's College will occupy the Chair, and an open discussion will follow. The meeting will be open to non-members as well as members of the Group.

**Paisley Branch.**—The annual luncheon took place on November 9, in Cochran's Restaurant and was an unqualified success. Dr. Strathie, the president, welcomed the guests amongst whom were Miss Udell, M.B.E., Secretary to the Scottish Board of the College; Dr. McMichael, medical officer of health, Paisley; Dr. Johnstone, medical officer of health, Greenock; Dr. Knight of Riccartsbar Hospital; Dr. Gibson of Barshaw Hospital and Miss Stewart, the Area Organizer. After lunch, Miss Udell spoke on post-war construction in relation to regionalization of hospitals and the place of the nurse in the scheme. She said that the way in which the nurses' training was to be fitted into the plans which other people were drawing up, was a problem which only nurses could solve. The scheme of regionalization and co-ordination of hospitals was being planned for the benefit of the community, yet the community, who became patients in the hospitals, would be the first to suffer if the standard of nursing they were to receive was lowered in any way. To maintain this standard, it was necessary to safeguard the training of the nurses of the future. For the sake of our patients as well as for our own sakes, Miss Udell concluded, we must see to it that we have concrete plans to put forward and that nursing should be given its proper place in the building up of a comprehensive and co-ordinated post-war hospital service. Dr. McMichael then addressed the meeting and strongly stressed the need for concerted action on the part of the nurses with the production of a unified, workable plan, something concrete, not diffused individual suggestions. Mrs. Sanachan gave a résumé of the Branches Standing Committee proceedings.

**Swansea and South Wales Branch.**—There was a good attendance of members at a meeting on November 9, in the General Hospital, when Miss Adams, Western Area Organizer, explained further suggestions on the new branches constitution. Miss Adams also attended a meeting of the Public Health Section within the branch, held immediately after, and gave valuable help and advice on the work of the Section. A hearty vote of thanks was accorded Miss Adams for her visit. It is always a pleasure to have her among us.

**Swindon and North Wilts Branch.**—A meeting will be held at 6.30 p.m. on Friday, November 20 at the Victoria and North Wilts Hospital. It will be followed by a lecture on "Diseases of the Skin," by Dr. Gibson. All members are asked to attend.

**Yorkshire Branch at Leeds.**—On Tuesday, December 8, at Leeds General Infirmary, Dr. Richards of St. James's Hospital, will speak on "Rehabilitation."

## Nation's Fund for Nurses

### *Nurses' Appeal*

Good news seems to be spreading. It has certainly spread to our own particular column this week and has given us cause for much satisfaction. We give great thanks to all those who have contributed to our great advance. This is only the beginning of the winter, however, and there are weeks ahead when many of your colleagues will need all the aid we can give them to keep free from cold, illness and hunger. Please help our column to advance still further. It is doing good work with your contributions.

### Donations for Week Ending November 14, 1942

| | £ | s. | d. |
|---|---|---|---|
| Matron and sisters Royal Southern Hospital, Fazakerley ... ... ... ... ... | 5 | 0 | 0 |
| Nursing and medical staff, Purdysburn Fever Hospital Belfast ... ... ... ... | 6 | 12 | 6 |
| Staff, patients and friends of Wordsley Emergency Hospital ... ... ... ... ... | 10 | 0 | 0 |
| Matron and nursing staff, Royal Halifax Infirmary (monthly sub) ... ... ... ... ... | 2 | 0 | 6 |
| Miss F. L. Allen (Christmas Tree Fund—for coal) | 2 | 0 | 0 |
| Miss E. Goodenough (Christmas Tree Fund—for coal) ... ... ... ... ... | | 5 | 0 |
| Miss C. I. Fisher ... ... ... ... ... | | 2 | 6 |
| Mrs. M. B. Wynche ... ... ... ... ... | | 5 | 0 |
| Miss E. L. Green ... ... ... ... ... | | 5 | 0 |
| Miss C. Courtney (Christmas Tree Fund) ... ... | | 1 | 0 |
| Miss F. E. White ... ... ... ... ... | | 10 | 0 |
| Mrs. Pigott (Christmas Tree Fund) ... ... | 2 | 0 | 0 |
| Miss G. G. Holifield (5s. for general fund: 5s. for Christmas Tree) ... ... ... ... | | 10 | 0 |
| Miss A. Kitney (Christmas Tree Fund) ... ... | | 5 | 0 |
| "M.J." ... ... ... ... ... ... | | 5 | 0 |
| Mrs. C. W. A. Tait ... ... ... ... | 1 | 1 | 0 |
| Miss E. Dodds (Christmas Tree Fund) ... ... | | 10 | 6 |
| Miss Stuttard (for coal and winter comforts) ... | 25 | 0 | 0 |
| Founder Member No. 19229 ... ... ... | | 2 | 0 |
| Miss L. Colbeck (Christmas Tree Fund) ... ... | | 2 | 6 |
| Miss E. A. Milne (for coal) ... ... ... | | 17 | 6 |
| | £57 | 15 | 0 |
| **Total** to date... ... ... ... ... | £6,669 | 9 | 9 |

We are grateful to Mrs. Dart, College Member No. 29384, Miss M. E. Taylor, Miss J. L. Tyrell, Founder Member No. 8638, Mrs. Pigott and Bradford Incorporated Nurses' Institution per Miss F. C. Smith for welcome *tinfoil*. To Miss E. A. Milne and Miss K. M. Phipps for Christmas gifts and for *groceries* and *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1.

### OPEN MEETING FOR MEDWAY TOWNS

An open meeting for trained nurses and nurses in training will be held at 6 p.m. on Wednesday, December 9, 1942 in the Guildhall, Rochester, by courtesy of His Worship the Mayor.

The meeting has been called to form a branch of the Royal College of Nursing covering the Medway Towns. Further details will be published shortly. Please book this date and make it widely known.

## *Last Week*

### *Crossword Prizewinners*

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss F. M. Back,
Standon, Staffs.

and a book prize to:—

Miss H. Wingfield,
Sale, Manchester.

Their solutions to Puzzle No. 558 were respectively the first and second correct ones opened on November 11.

## Solution to Puzzle No. 559

**Across.**—1, Students. 4, Odes. 7, Rotation. 9, Sail. 11, Harp. 13, Arrow. 16, Used. 18, Peapod. 20, Verbal. 21, Mere. 23 Rupee. 24, Arid. 28, Tree. 29, Affluent. 30, Fist. 31, Latterly.

**Down.**—1, Sure. 2, Extra. 3, Troops. 5, Diatribe. 6, Self Will. 8, To. 10, Fade. 12, Rude. 14, Aperitif. 15, Samplers. 17, Ever. 19, Omen. 22, Raffia. 25, Inlet. 26, He. 27, Stay.

# News in Brief

*Royal President*

H.R.H. the Duchess of Kent is the new president of the Tavistock Clinic.

*Ward Sisters' Bazaar*

SISTERS at Southmead Hospital, Bristol, raised £244 2s. 10d. for merchant seamen at a bazaar they held in the nurses' home.

*Money for Cancer Research*

A SUCCESSFUL bring and buy party held at Chorlton-cum-Hardy, Manchester brought many friends together and provided £86 for the Christie Hospital and Holt Radium Institute, Withington.

*Leeds' Lord Mayor*

LEEDS new Lord Mayor is Miss J. B. Kitson; her Lady Mayoress is Miss E. Lupton, vice-chairman of Leeds District Nursing Association and a V.A.D. in the last war.

*Pensioners' Country Home*

BOMBED-OUT old age pensioners live a happy and free community life in a country house in Sussex; they help look after themselves, but have a trained nurse there in case of need.

*£500 18s. for Tank Fund*

THE nursing and domestic staff of the General Hospital, Swansea has raised £500 18s. for the Nursing Staff's Tank Investment Fund.

## From Scotland

*Smallpox 'Missed'*

SOME cases of smallpox show trivial symptoms, headache, a feeling of fuzziness and spots. These cases are liable to be missed.

*Portrait Presentation*

GLASGOW Public Health Department, in honour of his knighthood, has presented a portrait of himself to Sir Alexander Macgregor, medical officer of health for Glasgow.

*Lost by Fire*

Fire gutted the transformer room of the X-ray department of the Western Infirmary, Glasgow; valuable apparatus was lost.

*East Lothian Hair Problem*

OUT of 181 patients arriving at the Infectious Diseases Hospital, Haddington, during the three months ending in August, 72 had verminous heads or nits. In future, the hospital is to be authorized to cut the hair.

*Power of Personality*

SPEAKING at the University of Glasgow, Professor Cathcart said, 'The patient's belief in his doctor will probably be the most powerful drug in your possession. Your personality is the final and probably the most important asset you possess.'

## FOR MALTA: Donations for week ending November 16

Mrs. A. Kennedy, £5; Mrs. D. Bellis, 5s.; Victoria Nursing Institution, Wolverhampton, £3 3s.; Miss D. Marriott, £2; Miss D. Mills, £1; Stretcher bearers and fire squad, the Taunton and Somerset Hospital (via E. Bristowe) £37; Municipal General Hospital, Rotherham, £10; Miss K. White, £5; Anlaby Road Hospital, Hull, £5 12s.; Nurses' Dramatic Society, North Staffs Royal Infirmary, Stoke-on-Trent, £24 10s.; Miss H. Shaw, 10s.; Student Nurses' Association unit, Royal Cornwall Infirmary, Truro, £20; Student Nurses' Association unit, Taunton and Somerset Hospital, Taunton, £26; Nursing staff, Dunecht Auxiliary Hospital, Aberdeen, £1 10s.; Radcliffe Infirmary, Oxford, £22 6s. 6d.; Patients and staff, Hull Royal Infirmary, Sutton Branch, £6 15s.; Matron and nursing staff, Hospital for Sick Children, Great Ormond Street, £6 10s. 6d.; Mrs. Turner, 2s. 6d.; Miss N. Williams, 15s.; Guy's Base Hospital at Orpington, £20; Miss N. Bassett, £1; Keighley and District Victoria Hospital, £10 10s.; West Suffolk General Hospital, and members and friends of the West Suffolk Branch, Royal College of Nursing, at Bury St. Edmunds, £25; Miss M. Alcock (whist drive supported by the Nelson district nurses and health visitors) £6 6s.; Miss E. Fox, 5s.; Anonymous, 10s.; Royal College of Nursing, Stirlingshire Branch (third donation), £6 10s. 6d.; Matron and English and Dutch nursing staff, New Cross Hospital, Wolverhampton, £16; Miss E. Barton, 10s.; Miss E. Walbank, £1 10s.; The Robson Maternity Home, Stockton-on-Tees, £2 5s. St. Dunstan's Hospital, Church Stretton, £1 10s.; Leicester Royal Infirmary, £31 8s. 9d.; St. Giles Hospital, Camberwell, S.E.5, £20; Miss J. Andrew, 5s.; *Matron and Nursing staff, Brighton Municipal Hospital, £18 18s.; *Matron and staff, Hove General Hospital, £1 11s. 9d.; *Mrs. Bryant, 12s.; *Mrs. Linton-Bogle, 5s.; *Mrs. Offord, 5s.; *Portslade First Aid Post, Hove, £1 10s.; *Mrs. Rands, 5s.; *Mrs. Matthews, 4s. 3d.; Glasgow Branch, Royal College of Nursing (hospital staffs in Glasgow area), £204 16s. 6d.; Patients and staff, Harrogate Royal Bath Hospital £22; Royal Free Hospital, W.C. (second donation) £5; Chesterfield and North Derbyshire Royal Hospital £6 2s.; Miss E. Banker 5s.; Biddulph Grange Orthopaedic Hospital, Stoke-on-Trent £4 2s. 6d. *Slogans.*—Miss Gifford, 10s.; Miss E. Earle and friends, £1 10s.; Miss M. Weaver, 2s. 6d.; Anonymous, 5s. **Weeks' total** £588 16s. 3d.; **From gifts,** £9 13s. 6d.; **Total to date** £3,668 5s. 11d. *Miscellaneous gifts.*—Mrs. R. McDade.

**Collected by members of the Brighton and Hove Branch, Royal College of Nursing.*

## Teaching in a Changing World

(*Continued from page* 765)

from the sister-tutor's own teaching, partly from books, partly from observation. This system, practised in College courses, provided a means of estimating what the student had seen and read without the fancy frills of her own fantasy. So often when the nurse entered the wards there was 'a spot of wishful thinking'—she did not want to think that the patient was getting worse. If, in the early years in the class room, sister-tutors insisted on exactness of expression, it would help to give nurses honesty of observation. Rules, definitions and names must be learnt by heart but nothing else.

In 20 years' time the student nurses of today would be the leaders of the profession. The only way to enable them to wear the mantle with something of the old spirit of vocation, was to see that, in the schools of nursing, they acquired free minds, so that they might differentiate between professional and unprofessional behaviour, right and wrong, so that, when moral issues were at stake, they might throw their weight on to the right side of the scales.


## CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

**THE WANDSWORTH BOROUGH COUNCIL**

The Wandsworth Borough Council invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

**Two Staff Nurses.** £100 rising by £5 to £115 p.a. (plus £30 p.a. extra if living out). Must be C.M.B.

**One Probationer** (age 16 or over) £52 p.a.

**Cook.** £100, rising to £105 p.a. if satisfactory service given. (All the above plus residential emoluments and uniform).

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order,
R. H. JERMAN, Town Clerk.

Municipal Buildings,
Wandsworth, S.W.18.
November, 1942. (1637)

**THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER**

Wanted **Two State-registered Nurses.** Salary £100 to £130 or according to age and experience. £5 uniform allowance. £10 extra for Ophthalmic or S.C.M. Certificate. Federated Superannuation Scheme in force. Apply the Matron. (1611)

**METROPOLITAN BOROUGH OF FULHAM**
BABIES' HOSPITAL—JUNIOR STAFF NURSE

Applications are invited for the permanent position of **Junior Staff Nurse** at the Babies' Hospital. Salary £70 by £5 to £90 plus emoluments valued at £104 and cost of living bonus. Preference will be given to children's trained applicants.

Applications giving particulars of date of birth, education, training, qualifications, nationality and present and past appointments, endorsed "Junior Staff Nurse," must be forwarded to the undersigned not later than 30th November.

WILFRED TOWNEND,
Town Hall, Town Clerk.
Fulham, S.W.6. (1617)

**HUDDERSFIELD ROYAL INFIRMARY**

**Staff Nurse** required for night duty in Abnormal Maternity Ward. Candidates must be S.R.N. and possess S.C.M. Salary £95 with uniform and superannuation.

Apply Matron. (1511)

**THE HARTLEY HOSPITAL, COLNE**

**Theatre Staff Nurse** required. Salary commencing £90 per year. Apply, Matron, Hartley Hospital, Colne, Lancs. (1616)

**MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.**

**Staff Nurse** required, S.R.N., S.C.M., Salary £95 increasing by £5 to £105. Uniform provided, F.S.S. in force. Apply with full particulars to matron. (1607)

**STAFFORDSHIRE COUNTY COUNCIL**
LEEK EMERGENCY HOSPITAL

Applications are invited for the following appointments at the above Hospital.

**Two Staff Midwives,** S.C.M. (additional staff) for alternate day and night duty in Maternity Ward of 10 beds. Salary, if resident, £95 p.a., rising by £5 annually to £110 p.a., plus war bonus £6 10s. p.a., and emoluments valued at £80 p.a. Salary if non-resident £156 p.a., rising by £6 10s. annually to £175 10s. p.a., plus war bonus £13 p.a., and emoluments valued at £3 12s. p.a. These posts will be war-time appointments and not superannuable unless the persons appointed have statutory rights.

Application forms and further details regarding the appointments may be obtained from the Matron of the Hospital, Ashbourne Road, Leek, Staffs.

T. H. EVANS,
Clerk to the County Council.
13th November, 1942. (1518)

**VICTORIA HOSPITAL, WOKING, SURREY**

**Staff Nurse** required for general duties. Salary £90 (plus £5 for S.C.M.) with superannuation and usual emoluments.

Apply to Matron, Victoria Hospital, Woking, Surrey. (1509)

**WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL**

Required **Staff Nurses.** Salary £90. F.S.S.N. in force. Apply with copies recent testimonials, to the Matron. (1496)

**WINSLEY SANATORIUM, Near BATH**
135 BEDS (M. and F.)—E.M.S. RESERVE

Required: **Staff Nurse,** S.R.N. Salary according to experience. Extra £5 per annum for T.A. Certificate. Opportunity of taking T.A. Examination, if desired.

**Assistant Nurse.** Salary according to experience. Board, lodging, laundry and uniform provided, plus £2 10s. per annum travelling allowance in each case.

Federated Superannuation Scheme in force.

Apply, giving particulars and names for reference to Matron. (1472)

**ELIZABETH GARRETT ANDERSON HOSPITAL, 144, EUSTON ROAD, N.W.1**
FOR MATERNITY DEPARTMENT

**Staff Nurse** required for January 1st, 1943. S.R.N. and S.C.M. essential. Salary £105 per annum. F.S.S. in force.

Apply Matron. (1549)

**ILFORD COUNCIL MATERNITY HOME**
APPOINTMENT OF STAFF MIDWIVES

Salaries: State Certified Midwives who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.

State certified Midwives £115 10s. per annum, rising by one increment to £126 10s. per annum.

(Inclusive of war bonus in each case.)

A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine's Mansion, Ilford. (1543)

**CARTER BEQUEST HOSPITAL, MIDDLESBROUGH**

Required, **Staff Nurses.** Salary £90 and uniform provided. F.S.S. in force.

Apply to Matron, Carter Bequest Hospital, Middlesbrough. (1538)

**MIDDLESEX COUNTY COUNCIL**

**Non-resident Staff Nurse,** S.R.N., for Chronic Nursing. Salary: £85 p.a., by £5 p.a. to £100 p.a., with non-resident allowance £70 p.a., two meals per working day, uniform and laundry thereof £27 16s. p.a. Also war bonus. C.M.B. certificate qualifies for extra £5 p.a. Established and pensionable staff subject to medical examination.

Apply on forms obtainable by sending stamped, addressed foolscap envelope to the Matron "D," Redhill Institution, Edgware. (1553)

**ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY**
(150 BEDS)

**Staff Nurse** required for Out-patients' Department. Salary £90—£95 with usual emoluments. F.S.S. in force.

Apply with particulars of training and experience to Matron, with matron's name for reference. (1503)

**STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES**
(135 BEDS)

**Staff Nurse** (S.R.N.) required. Salary £ per annum. Resident with usual emoluments. F.S.S. in force.

Apply Matron. (1471)

**CITY OF SALFORD**
HOPE HOSPITAL

**Staff Nurses** required for Maternity Blo General trained and S.C.M. Salary £95, rising annual increments of £5 to £105 per annum, pl war bonus at present £13 per annum.

**Pupil Midwives** required—General train Salary during training for Part I of Centr Midwives' Board Examination £60 per annu plus £13 per annum war bonus. Arrangement may be made for Part II of the training to taken at the Royal District Nurses' Hom Salford, 6.

Apply to Matron, Hope Hospital, Salford, 6.

H. H. TOMSON,
Town Cler
(1532)

**GAYWOOD HALL NURSING HOME, KING'S LYNN.**

State-Registered **Nurse** required. Salary £100 £5—£110. If S.C.M. £105—£5—£115. F.S.S. required.

State-Registered **Nurse** required for Ni Duty. Salary £110—£5—£120. F.S.S. if requir

**Assistant Nurse** required. Salary £70—£5—£

Apply with full particulars to Matron. (1582)

**THORPE COOMBE MATERNITY HOSPITAL, 714 FOREST ROAD, WALTHAMSTOW**
(PART I AND PART II TRAINING SCHOOL)

**Three Staff Midwives** (S.R.N. and S.C.M.) required Alternate Day and Night duty wh necessary. Salary and Bonus £103 per annu

There are vacancies for **Pupil Midwives.**

Apply to Matron. (1567)

**LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN**
WAR EMERGENCY ANNEXE, LICKHILL MANOR, STOURPORT-ON-SEVERN

**Midwives** are required for day and nigh duty at the above named Maternity Hom Salaries for Midwives who are also S.R.N £115 per annum; S.C.M. only £100. In add tion, board, lodging and laundry are pr vided. Applicants who are already in superannuation scheme may be included the County Council Scheme.

Applications should be sent to Sist Dunster, Lickhill Manor Maternity Annex Stourport-on-Severn. (1512)

**SURREY COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
Attached at Richmond Institution :—
**Maternity Staff Nurse,** resident. Must be S.R.N. S.C.M. Salary £100—£5—£115 p.a.*
**Assistant Nurses** (nine) resident. Salary £69 16s. 8d.—£79 16s. p.a.*
* Plus residential emoluments and uniform.
Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames. (1592)

**WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING**
**Senior Theatre Staff Nurse.** Candidates must be S.R.N. Salary £105 p.a., plus board, lodging and laundry.
Apply to Matron. (1590)

**ST. MARK'S HOSPITAL**
(AFFILIATED TRAINING SCHOOL)
**CITY ROAD, LONDON, E.C.1**
State-registered **Staff Nurses** required. Superannuation scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum.
Apply for application form to Matron. (1589)

**ROYAL INFIRMARY, WIGAN**
(CHRISTOPHER PRIVATE PATIENTS' HOME)
State-registered **Staff Nurse** required, S.C.M. preferred, but not essential. Salary £90 per annum and uniform. Federated Superannuation Scheme in force. Apply to Matron with full particulars of training and Matron's name for reference. (1588)

**CHIPPENHAM NURSING HOME**
**82, MARSHFIELD ROAD, CHIPPENHAM**
**Staff Nurses** required for Home and Private work, S.R.N. and S.C.M. £120 per annum. S.C.M. £110 per annum. Assistant Nurse according to experience, day off each week, live away from the home. (1563)

**FLEETWOOD HOSPITAL**
(40 BEDS)
**Staff Nurse** required, S.R.N. Commencing salary £90 p.a. and Uniform. Superannuation scheme in force. Apply Matron. (1583)

**CARDIFF ROYAL INFIRMARY**
**Staff Midwife** required for Maternity Wards. S.R.N. and S.C.M. Salary commencing £95 per annum. F.S.S.N. in force. Uniform material provided.
Apply giving particulars to Matron. (1575)

**SUTTON AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM**
**Staff Nurse** required S.R.N. Salary £90 per annum. Use of Uniform. F.S.S.N. in force.
Apply to the Matron giving particulars of position age and experience and Matron's name for reference. (1568)

**ELIZABETH GARRETT ANDERSON HOSPITAL, 144, EUSTON ROAD, N.W.1**
MATERNITY DEPARTMENT RE-OPENING, JANUARY 1ST, 1943
**District Nurse** required for January 1st, 1943. Salary £115 per annum. Previous District experience essential. F.S.S. in force. Indoor uniform supplied.
Apply Matron. (1548)

**CITY OF SALFORD**
HEALTH DEPARTMENT
LADYWELL HOSPITAL,
BECKLES NEW ROAD, SALFORD, 5
**Staff Nurses.** General trained, required for Fever Training. Salary £90 to £95 per annum, with increment of £5, plus £13 per annum war bonus.
**Probationer Nurses** wanted, 17 to 26 years of age. Two year's training in Fever Nursing for certificate of General Nursing Council. Salary £48, first year, £52 second year, plus war bonus, lodging, board, uniform and laundry provided.
H. H. TOMSON,
Town Clerk.
(1531)

**THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE**
**Staff Nurse,** R.S.C.N., required for small Ward of Medical Babies. Commencing salary £75 per annum. F.S.S.N. in force. Uniform supplied.
Apply Matron. (1528)

**COUNTY BOROUGH OF READING**
BATTLE HOSPITAL
STAFF NURSES
Applications are invited for the posts of **Staff Nurses** at the above hospital at a salary of £90 per annum, rising to £100 per annum after one year of service, with indoor uniform and the usual residential allowances.
Applicants must be State-registered nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron, Battle Hospital, Reading.
C. S. JOHNSON Town Clerk.
Town Hall, Reading. November, 1942. (1453)

**GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY**
**Staff Nurses** required, must be State-registered, Fevers. Salary £85. Uniform provided. For further particulars apply to the Matron. (1483)

**LANCASHIRE COUNTY COUNCIL**
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, Near LIVERPOOL
**Staff Midwives.** Salary £100 per annum, rising by annual increments of £5 to £120, plus war bonus, together with the usual residential emoluments. Any previous service as a Staff Midwife, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.
Applicants must be State Certified Midwives and also State-registered Nurses. Appointments are subject to medical examination and are superannuable.
**Probationer Nurses.** The Hospital is an approved training school for nurses. Ward work is undertaken after a two months' course in the chool and the training lasts for three years. Preference will be given to candidates who hold the Matriculation or School Certificate. Salary £40 first year, £45 second year, £50 third year, plus residential emoluments and a cost-of-living bonus. Appointments are subject to medical examination.
**Pupil Midwives.** Applications are invited from State-registered Nurses for training as Pupil Midwives (Part I Training) The Hospital comprises 500 beds and is recognized by the Central Midwives Board as a Part I Training School. Pupils accepted for training will be granted facilities to take Part 2 at one of the other County Council Hospitals which is approved for Part 2 training. Salary is at the rate of £50 per annum, together with the usual residential emoluments. Full particulars on application to The Matron, County Hospital, Whiston, Prescot, Near Liverpool.
GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
13th November, 1942. (1468)

**COTTAGE HOSPITAL, HOYLAKE, CHESHIRE**
**Staff Nurse,** S.R., required for small general hospital; good surgical work. Salary £90 p.a. plus £5 p.a. uniform allowance and material for dresses and aprons. F.S.S. in force. Apply to Matron. (1411)

**MID SUSSEX HOSPITAL, HASSOCKS, SUSSEX**
**Staff Nurses** required (Two) R.F.N. Salary revised. To commence £100 per annum rising to £120. Uniform provided. Board wages paid during annual four weeks' holiday. Apply, giving particulars of training and experience to Matron. (1410)

**KING EDWARD MEMORIAL HOSPITAL, EALING W.13**
RECOGNIZED TRAINING SCHOOL
Required, a capable **Theatre Staff Nurse.** Salary £90, rising. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (1393)

**PLAISTOW DISTRICT NURSES HOME**
**Staff Nurses** required for General Districy Nursing. Experience on district not essential. Salart £90 per annum.
Apply to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (1401)

**CROMER & DISTRICT HOSPITAL, CROMER**
**Staff Nurse,** S.R.N., S.C.M., required. Salary £95 per annum. Uniform provided. Federated Superannuation Scheme in force..
Apply to the Matron. (1181)

# INDUSTRIAL NURSE

required to supervise Medical Section of factory in Herts, engaged on war work and employing over 2,000 people. Three nursing assistants and qualified first-aid personnel on Staff. Duties will include supervision of medical examinations, blood transfusions, girls' hostel, first-aid posts. Hours: 8.30 a.m. to 6.25 p.m. and Saturday mornings. Commencing salary £250 per annum. ALSO REQUIRED **Assistant Qualified Nurse**. Applications in writing, giving complete details of experience and qualifications to Box 53, C.R.C. 10 Hertford Street, W.1.

(1643)

**COUNTY COUNCIL OF DURHAM**
GUARDIANS COMMITTEE FOR THE NO. 1 (AUCKLAND) AREA
Applications are invited for the appointment of **Staff Nurse** at the Public Assistance Institution Hosital, Bishop Auckland.
Applicants must be fully qualified State-registered Nurses but need not be in possession of the Certificate of the Central Midwives' Board.
The person appointed to the post will be given the option of either residing in the Hospital or living out, and the salary will be as follows:—
Living in: 1st year, £85 and 2nd year, £90, with accommodation food, uniform, laundry, etc., plus a cost of living bonus. Living out: 1st year, £135; and 2nd year, £140, together with uniform and laundering thereof, plus a cost of living bonus.
The post will be subject to the provisions of the Local Government Superannuation Act 1937; to the successful candidate satisfactorily passing a medical examination and to the Regulations for the time being of the County Council relative to the payment of salary during sickness.
Forms of application for the appointment, which are to be returned by not later than Saturday, 28th November, 1942, may be obtained on application, accompanied by a stamped addressed envelope, to the undersigned.
PERCY WATSON,
Area Public Assistance Officer.
Cockton House Bishop Auckland.
12th November, 1942. (1450)

**SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY**
Two **Staff Nurses,** S.R.N., required. Salary £90 per annum rising. Uniform provided. Superannuation Scheme in force.
Apply with particulars to Matron. (1487)

**KEIGHLEY AND DISTRICT VICTORIA HOSPITAL**
YORKSHIRE (WEST RIDING) (140 BEDS)
Two **Staff Nurses** required. One with C.M.B. or Part I Midwifery certificate for Women's Gynaecological Ward, and one for women's surgical ward. Must be S.R.N. Salary £90—£100 with £5 for Midwifery certificate.
Apply with full particulars to the Matron. (1132)

**CLAYPONDS ISOLATION HOSPITAL, SOUTH EALING, LONDON, W.5**
Applications are invited for the following appointments:—
**Staff Nurses,** S.R.N., for one year's training for Registered Fever Nurses' Certificate. Salary £95—£5—£105.
**Staff Nurses,** R.F.N. Salary £85—£5—£95. The posts are designated under the Local Government Officers' Superannuation Scheme.
**Probationers,** for two years' training for the Registered Fever Nurses Certificate. Salary £45—£50. Uniform provided and holiday allowance in all appointments. (1085)

**WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET**
**Staff Nurse** (S.R.N.) required for Female Ward. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.
Apply, with full details of training and experience to the Matron . (1429)

**CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH**
**Staff Nurse,** S.R.N., required immediately. Salary £90 per annum. Apply stating age, full details of training, enclosing small photograph with matron's name for reference to Matron. (1356)

**BOROUGH OF LUTON**
NURSERY CENTRES
APPOINTMENT OF NURSERY NURSES
Applications are invited for the posts of **Nursery Nurses** for a War-time Nursery Centre at a salary of £150 per annum. Meals will be provided whilst on duty.
Applicants must be Certificated Nursery Trained Nurses.
The appointments will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.
Applications in the candidate's own handwriting, stating age, qualifications, experience etc., accompanied by copies of three recent testimonials and endorsed "Nursery Nurse," should be delivered to the undersigned not later than Tuesday 1st December, 1942.
Canvassing will be a disqualification.
W. H. ROBINSON, Town Clerk.
Town Hall, Luton.
11th November, 1942. (1464)

**ROYAL HALIFAX INFIRMARY**
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

**WILTS COUNTY COUNCIL**
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES
The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge and Wootton Bassett districts and for the appointment of emergency Midwife.
Candidates must be State-certified Midwives and State-registered Nurses, and, for the post of Emergency Midwife, should be able to drive a motor-car.
In addition to domiciliary service in the country area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.
The salary scales will be, in the case of the Trowbridge and Wootton Bassett appointments, £200 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240, plus war bonus of 10 per cent. and, in the case of the appointment of emergency midwife, £220 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260, plus war bonus of 10 per cent. From the emergency midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.
The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.
Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.
P. A. SELBORNE STRINGER,
Clerk of the Council.
Clerk's Office,
County Hall, Trowbridge.
2nd November, 1942. (1263)

**C.C. HOSPITAL, CROSS HOUSES, Nr. SHREWSBURY**
**Staff Nurses** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year, rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (956)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
**BROMPTON HOSPITAL,**
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

**QUEEN VICTORIA NURSING HOME WOLVERHAMPTON**
Required **Nurses,** S.R.N. (S.C.M. an advantage). Salary commencing £90. Uniform provided. F.S.S. in force.
Apply with full particulars to Matron. (899)

**HALIFAX COUNTY BOROUGH**
Wanted R.F. **Staff Nurses.** Salary £65 to £75 and (at present) £25 war bonus and uniform.
Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (1031)

**ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.**
**Staff Nurse,** State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act.
Forms of application may be obtained from the Matron. (234)

**GENERAL HOSPITAL, LOUGHBOROUGH**
**Charge Nurse,** S.R.N. required for Children's Ward, 16 beds. Salary commencing £95 and uniform. Pension Scheme in force. Apply, stating age and particulars of training with Matron's name for reference, to Matron. (402)

**ROYAL BERKSHIRE HOSPITAL, READING**
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

**ST. MARY'S HOSPITAL, LONDON, W.2.**
Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (51)

**NEWTON ABBOT HOSPITAL**
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL
**Staff Nurse** required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

**THE FORCES FRASER PRIVATE HOSPITAL BATH**

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

**Probationer Nurses** required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (27)

**ALDERSHOT HOSPITAL**
MATERNITY UNIT

**Staff Nurse** required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (18)

**ROYAL BERKSHIRE HOSPITAL, READING**

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (31)

**ALDERSHOT HOSPITAL**

**Staff Nurse** required, S.R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

**CHISLEHURST, ORPINGTON AND GRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT**

Applications are invited for the following posts:—

**Two Staff Nurses.** With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.**

Apply Matron. (29)

**HORTON GENERAL HOSPITAL, BANBURY**

Wanted. **Staff Nurse** for Night Duty, with Theatre experience preferred. Commencing salary £90. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

**WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX**

A **Staff Nurse** required. Salary £90 per annum Federated Superannuation Scheme in force Uniform and laundry provided. Apply to the Matron. (15)

**GUY'S HOSPITAL, LONDON BRIDGE, S.E.**
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (317/2)

**EAST RIDING COUNTY COUNCIL**
DRIFFIELD MATERNITY HOME

**State-certified Midwives** (2) required for the permanent staff of the above Home (11 beds). Commencing salaries £95 or £100 per annum according to experience with further annual increments of £5 to £105 per annum, plus war bonus (at present 10 per cent.), board residence, laundry and uniform.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to a medical examination.

Applications stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials should be forwarded to the undersigned.

T. STEPHENSON, Clerk of the Council. County Hall, Beverley. (1361)

**WHITEHAVEN AND WEST CUMBERLAND HOSPITAL**

**Staff Nurses** Required: S.R.N., Resident post. Federated Superannuation Scheme in force. Commencing Salary £90 p.a. Apply with full particulars, giving Matron's name for reference, to the Matron. (1386)

**LYTHAM HOSPITAL, LYTHAM, LANCS**

**Staff Nurse** required. Salary £90 p.a. if State-registered. Uniform provided. Superannuation Scheme in force. Apply with matrons' names for reference to Matron (1427)

**CROYDON GENERAL HOSPITAL**
(233 BEDS)

**Staff Nurses** required.

Salary commencing £90 per annum. Superannuation Scheme in force.

Apply with full particulars and names for reference to the Matron. (1315)

**CITY OF BIRMINGHAM**
CHILDREN'S NURSERY, THE RED HOUSE, OVERBURY, WORCESTERSHIRE

**Staff Nurse** required. S.R.C.N., or experience with sick infants essential. Nursery experience is an advantage. Salary £85—£5—£95 per annum, plus emoluments.

Apply, sending full particulars, to the Matron. (1278)

**LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2**
(120 BEDS)

**Staff Nurses** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform Superannuation Scheme in force.

Apply Matron. (1275)

**ROYAL INFIRMARY, PRESTON**

**Two Staff Nurses** required. One for Out-patients' Clinics, including Plaster Room. Candidates must be S.R.N. with Orthopaedic and Plaster Room experience. Also **Staff Nurse** for General Theatres. Salary to commence at £90 per annum and uniform.

Apply with full particulars to Matron. (1273)

**DORSET MENTAL HOSPITAL, DORCHESTER**
NIGHT SISTER

Applications are invited for the above post from State-registered General trained Nurses, with a recognised qualification in Mental Nursing. Salary, including war bonus, £171 p.a., with residential emoluments valued for superannuation purposes at £85 p.a. The appointment is subject to the conditions of the Asylums Officers' Superannuation Act, 1909, and to the passing of a medical examination.

Applications, giving full particulars of experience and training to the Matron at once. (1272)

**WESTERN GENERAL HOSPITAL**
(EMERGENCY HOSPITAL)
EDINBURGH

**Staff Nurses** required, must be general trained and State Registered. Salary according to experience and qualifications. Apply Matron. (1311)

**KING EDWARD VII HOSPITAL, WINDSOR**

**Theatre Staff Nurse** (Night) required. Must be State-registered Nurse and have good Theatre experience. Salary £100 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1298)

**DONCASTER ROYAL INFIRMARY**
185 BEDS—200 EMERGENCY BEDS

**Theatre Staff Nurse** required, S.R.N. Capable of taking charge in Sister's absence. Salary £90—£5—£100. Superannuation Scheme in force. Uniform provided. 48-hour week.

Apply to Matron, stating age, experience, and giving matron's name for reference. (1297)

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
237 BEDS

**Two State-registered Nurses.** Salary £90 per annum. Superannuation Scheme in force. Uniform provided. Alternate weekends 5.30 p.m. Friday to 1 p.m. Monday. Apply with matron's names for reference to the Matron. (1295)

**THE NORTH WORCESTERSHIRE JOINT HOSPITAL**
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

**Staff Nurse,** General trained and Certificated, for 12 months Fever Training at a Salary of £90 p.a. Living accommodation, washing rations, and uniform are provided, and the appointment is subject to the benefit of the Superannuation Scheme now in force. A war bonus of 6 per cent and a holiday allowance of £1 1s. per week.

Applications for the post should state age, should enclose recent testimonials, and be sent to The Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,
FRANCIS H. GROVE,
Clerk.
(1287)

**HERTFORD COUNTY HOSPITAL, HERTFORD** (236 BEDS)

**Staff Nurse** required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (1328)

**BOROUGH ISOLATION HOSPITAL, CHERRY TREE LANE, STOCKPORT**

**Staff Nurses** required, must be S.R.N., for one year's training for the State Fever Certificate or R.F.N. Salary. £90—£95, plus war bonus, uniform provided. Holiday allowance given, Superannuation in force.

Apply stating age and full particulars of training, with names for reference, to Matron. (1373)

**COUNTY OF ABERDEEN**
ELLON MATERNITY HOSPITAL

**Staff Midwife** required. Salary for S.R.N. with C.M.B. Certificate, £95 rising to £125 per annum plus war increase; C.M.B. Certificate only, salary £70 rising to £90 per annum plus war increase; £7 10s. for uniform and usual residential emoluments; successful candidate must undergo medical examination.

Applications with three testimonials to the undersigned not later than 5th December, 1942.

HARRY J. RAE,
Medical Officer of Health.
1, Albyn Place, Aberdeen. (1331)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.**

**Staff Nurse,** State-registered, fully trained required for Wards and Causalty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1201)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3**

Vacancy for **Staff Nurse**—Gynaecological Certificate after one year's service. Salary £91 p.a. and part uniform. Apply Matron. (581)

**CITY OF CARDIFF**
CITY ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL)
STAFF NURSE

Applications are invited from General Trained Nurses for appointment as **Staff Nurses** for one year's Fever Training. Salary £90 (increased to £95 on completion of one year's service), with uniform and full residential emoluments. Ninety-six hour fortnight.

Apply with full particulars to The Matron, City Isolation Hospital, Canton, Cardiff. 2nd November, 1942. (1233)

**ROYAL HOSPITAL, RICHMOND, SURREY.**

**Staff Nurse** required for Women's Surgical and Medical Ward day duty. Salary £90 per annum. Must be State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply to the Matron. (1219)

**ROYAL HOSPITAL, RICHMOND, SURREY**

**Staff Nurses** required for day and night duty in the Private Wing. Salary £90 per annum. Applicants must be State-registered. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1220)

**BOOTHAM PARK, YORK**
REGISTERED MENTAL HOSPITAL
(140 BEDS)

Applications are invited from General Trained Nurses for appointments as **Staff Nurses** for two year's mental training. Lectures given for G.N.C. Final and R.M.P.A. examinations. Salary £85, plus £15 bonus per annum, with uniform and full residential emoluments. Apply with full particulars to the Matron. (1238)

**BRISTOL ROYAL INFIRMARY**
(430 BEDS)
Medical School and School of Nursing

**Preliminary Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

**Shortened Course of Training** arranged for nurses on Supplementary Registers.

**A Pre-Training Course** arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1**

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron (28)

**BROMPTON HOSPITAL**

**Assistant Nurses** required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (22)

**PLYMOUTH CITY GENERAL HOSPITAL**
(320 BEDS)

Training School for Nurses. Approved by the General Nursing Council and Central Midwives' Board.

There are vacancies for **Student Nurses** from 18 years of age. Salary: 1st year, £40; 2nd, £45; 3rd, £50; 4th, £55. Full board, residence, laundry, indoor uniform, holiday allowance are provided and examination fees paid.

Lectures are given during training by the Medical Staff of the Hospital and by the Sister-Tutor coaching tuition is given in addition. Nurses already on the supplementary part of the Register are accepted for a shortened course of training. During the fourth year, after passing the Final State Examination, Midwifery Training, Part 1, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities.

Vacancies exist for **Nursery Nurses** between 16 and 18 years of age at the Residential Nursery connected with the above Hospital. Salary: 1st year, £30; 2nd year, £35. With board, residence, laundry, indoor uniform and holiday allowance. On attaining the age of 18 years, Nursery Nurses proceed to General Training in the Hospital, as Student Nurses.

Apply to Matron. (1179)

**THE EVELYN NURSING HOME, TRUMPINGTON ROAD, CAMBRIDGE**

**Assistant Nurses** required for busy Surgical Home. One with Theatre experience. Salary £60—£70. Apply Matron, Evelyn Nursing Home, Cambridge. (1177)

**NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1**

**Assistant Nurses** required with not more than two years nursing experience. Salary £70 per annum with uniform material.

Apply to the Matron. (36)

**BOROUGH OF EALING**
NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the post of **Nursery Nurses** at war-time nurseries (non-resident) for children under five years of age, which are shortly to be opened.

Applicants must possess a certificate of training at an approved nursery.

Salary £135—£150 according to experience. Meals provided when on duty.

Copies of application form and terms of appointment can be obtained from Thomas Orr, Medical Officer of Health, Town Hall, Ealing W.5.

(Signed) R. H. WANKLYN,
Town Clerk.
Town Hall, Ealing, W.5. (136)

**LYTHAM HOSPITAL, LYTHAM, LANCS**
(AFFILIATED TRAINING SCHOOL)
(46 BEDS))

**Assistant Nurse** required. Salary £90 per annum. Uniform provided.

Apply with matrons' names for reference to Matron. (142)

**PLAISTOW DISTRICT NURSES' HOME**

**Assistant Nurses** required for General District Nursing. Salary according to experience.

Apply with particulars to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (140)

**CITY OF WAKEFIELD**
MUNICIPAL MATERNITY HOSPITAL

**Nursing Assistants** required. Salary £80 p.a., plus bonus, 3s. 3d. per week. Uniform provided. Superannuable post.

Apply to the Medcial Officer of Health, Town Hall, Wakefield, stating age, experience and two references. (143)

**BERKS & BUCKS JOINT SANATORIUM**
PEPPARD COMMON, HENLEY-ON-THAMES

**Assistant Nurses, Male and Female** required. Salary scale £70—£85 p.a., according to experience with additional £5 per annum for T.A. certificate. Uniform allowance £10 p.a. Superannuation Scheme in force.

Apply with full particulars to the Matron. (151)

**THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD**
ASSISTANT NURSE

The above Board invite applications for the post of **Assistant Nurse** on the Tuberculosis Ward at their Infectious Diseases Hospital Hayley Green near Halesowen at a Salary between £50 and £60 per annum according to experience, in addition to which the Board provide living accommodation, washing rations and uniform. The appointment will be subject to and with the benefit of the Superannuation Scheme now in force.

Applications should state age, present and previous appointments, should be accompanied by copies of a recent testimonial and be sent to the Matron at the Hospital.

By Order
pp. FRANCIS H. GROVE, Clerk.
Church Steps House,
Halesowen. 16.11.42 (157)

**WILTSHIRE COUNTY COUNCIL**

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

**Assistant Nurses.** Salary £60—£5—£80 per annum plus 10 per cent. war bonus with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

**Assistant Nurses.** Salary £70—£5—£80 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
13th November, 1942. (150)

**THE MARIE CURIE HOSPITAL**
(CENTRE FOR RADIUM AND X-RAY TREATMENT)

**Assistant Nurse** wanted. Salary £60—£70 resident, with uniform.

Apply to Sister-in-Charge, 4, Fitzjohn's Avenue, Hampstead, London, N.W.3. (162)

**ALDERSHOT HOSPITAL**

**Probationers** required; age not under years; salary £30 per annum plus £6 uniform allowance for duration of war.

Apply Matron. (147)

**EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH**
(407 BEDS)

There are vacancies for **Student Nurses.** A good standard of education is required.

Preliminary Training School for eight weeks. Length of training, three years three months.

Salaries: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £70; when State-registered £90 per annum. Uniform is provided.

Apply to the Matron for further particulars and application form. (148)

**COUNTY HOSPITAL, ORPINGTON**
TRAINEE NURSES REQUIRED
Salary, resident, £50 to £55.
Trainee Nurses take a two years' course on completion of which they may be appointed as Assistant Nurses on a scale of salary by £5—£80.
Particulars from the Matron. (1457)

**KENT COUNTY COUNCIL**
CAREERS AS NURSES
Vacancies exist for well Educated Girls to train as **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury near Tunbridge Wells. The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases. Salary £40, £45 and £50 a year for the first, second and third years, respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary. The nursing profession is a reserved occupation. Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as staff nurses at a commencing salary of £95, a year with emoluments valued at £75 a year. The higher appointments in the Nursing Profession, carrying substantial remunerations, are open to qualified, experienced Nurses.
Further details and forms of applications may be obtained from the Matron at either of the Hospitals, to whom applications should be returned.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (1571)

**THE COUNTRY ANNEXE OF THE ROYAL SOUTHAMPTON AND SOUTHAMPTON HOSPITAL**
**Probationer Nurses** required, aged from 17½. Salary, first year £30; second year £35; third year £40; fourth year £50 per annum. Uniform provided. Apply to the Matron. (1625)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3**
Vacancies for **Probationers,** duties commencing January, 1943. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (1533)

**CITY OF LEICESTER**
ISOLATION HOSPITAL AND SANATORIUM RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS
**Probationer Nurses** required. Training two years and three months. Age from 17½ years. Salary £45 first year, £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the, Eastmon, City Isolation Hospital, Groby Road Leicester.
WILFRID CARR,
City Health Dept., Secretary.
Grey Friars, Leicester. (1527)

**THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE**
Recognised by the General Nursing Council as a Complete Training School for Sick Children's Nurses.
There are vacancies for **Probationer Nurses.** Candidates must be of good general education, age from 17½ years. Three years' training. Salary £30, £35, £40. Uniform provided. Federated Superannuation Scheme in force. For particulars, apply to Matron. (1530)

**COUNTY BOROUGH OF READING**
BATTLE HOSPITAL
PROBATIONER NURSES
**Probationer Nurses** are required at the above hospital which contains upwards of 200 beds, and is a recognised Training School for Nurses.
Training under a Medical Superintendent is given in Medical, Surgical and Gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.
Candidates must not be less than 18 years of age well educated and strong.
The salary will be £40 a year, rising by annual increments of £5 to £50 a year, with board, lodging and indoor uniform.
Application forms, accompanied by copies of three recent testimonials, to be obtained from and returned to the Matron, Battle Hospital, Reading.
C. S. JOHNSON, Town Clerk.
Town Hall, Reading.
November, 1942. (1454)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1206)

**THE BOLTON ROYAL INFIRMARY**
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
**Probationer Nurses** required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (1264)

**LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE**
(410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training. The training is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated.
Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (1265)

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
237 BEDS
**Probationers** required for three years' training. Not under 18. Uniform provided. Day off weekly. Salaries, £30, £35, £40.
Apply Matron. (1294)

**MANCHESTER ROYAL INFIRMARY**
**Probationers** required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

**THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON**
**Probationer Nurses** required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.
For particulars apply to Matron. (986)

**BRITISH HOME AND HOSPITAL FOR INCURABLES**
**CROWN LANE, STREATHAM, S.W.16**
There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (32)

**THE GENERAL INFIRMARY AT LEEDS**
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second year Nurses for three years' training.
Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (78)

**Probationer Nurses** needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

| Age | 1st year | 2nd year |
|---|---|---|
| 17 | £50 | £57 10 |
| 18 | £55 | £62 10 |
| 19 | £60 | £67 10 |
| 20 | £65 | £72 10 |
| 21 | £70 | £77 10 |

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (30)

**CAREER FOR GIRLS**
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.
Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, Apply Matron. (36)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY**
**PROBATIONERS N.7**
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (13)

**VICTORIA HOSPITAL BURNLEY**
**Probationers** required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.
For application forms apply to the Matron. (523)

**THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE, VOLUNTARY HOSPITAL**
(200 BEDS.)
COMPLETE TRAINING SCHOOL
**Probationers** required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted or two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

**COVENTRY & WARWICKSHIRE HOSPITAL**
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
**Probationer Nurses** required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

**ASHFORD HOSPITAL, KENT**
RECOGNISED TRAINING SCHOOL
**Probationer Nurses** required to commence at beginning of January. Three years' training. Salary £30—£35—£40.
Apply Matron. (221)

**KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS**
(SEAMEN'S HOSPITAL SOCIETY)
**Probationer Nurse required.** Affiliated Training School—two years training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

**ROYAL BERKSHIRE HOSPITAL READING**
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (21)

**HUDDERSFIELD ROYAL INFIRMARY**
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40. plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (217)

**NOTTINGHAM GENERAL HOSPITAL**
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
with board, residence, laundry and indoor uniform
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

**CUMBERLAND INFIRMARY, CARLISLE**
There are vacancies for **Probationers.** Must be well educated and strong.
Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particulars apply to the Matron (317/22)

**THE ROYAL INFIRMARY SHEFFIELD**
(475 BEDS
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (317/21)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** are 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (317/5)

**QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15**
RECOGNIZED TRAINING SCHOOL
**Probationer Nurses** required. Well educated age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

## NURSES WANTED

*20 words 4/- and 1/- for every additional 5 or part of 5 words*

**Assistant Cook** required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W. (1499)

**District Nurse Midwife.** Queen's or non-Queen's County Relief Staff. Motorist. Cyclist. Salary according to grade, plus 10 per cent bonus. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (1580)

**District Nurse** required. General work only. Apply for particulars, Superintendent, Bradford District Nursing Association, 6 Horton Lane, Bradford, Yorks. (1344)

**Health Visitor,** cyclist, required for Newhaven. If Queen's Nurse, salary according to scale. State Registered £210, rising to £230. Apply County Superintendent, 16, High Street, Lewes. (1546)

**Midwife** required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., rising £10 uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (967)

**Night Sister,** S.R.N., S.C.M. required 1 January, 1943. Salary according to experience. Apply with matron's reference Matron, Oswestry and District New Hospital, Shropshire. 37 beds. (1460)

**Night Sister** required. Candidates must be S.R.N., and have held Ward Sisters post. Commencing salary £120 with usual residential emoluments and uniform material provided. Full details of experience, with copies of testimonials and matron's name for reference to be received on or before November 30th. Federated Superannuation Scheme in force. Applications to be addressed to Matron, Royal Southern Hospital Fazakerley, Liverpool, 9. (1482)

**Probationer Nurses** required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1535)

**QUEEN'S NURSES WANTED**

**East Barnet, Herts. Superintendent** required (on staff). Part 2 midwifery pupils. General nursing, midwifery, public health work. Cyclist. Applicant must be experienced midwife and hold Health Visitor's Certificate. Salary according to qualifications.

**School Nurse** also needed. Health Visitor's Certificate preferred. Cyclist. Scale salary, Home.

**Two Training Midwives.** Cyclists. Salary according to experience.

**Braintree, Essex.** Senior in charge, staff five. General nursing, midwifery. Cyclist. Salary according to experience.

**Addlestone, Surrey.** Double district, two required. General nursing, midwifery. Part 2 midwifery pupils trained. Cyclists, Inclusive salary, up-to-date furnished bungalow available.

**Astwood Bank, Worcs.** Single district. Combined duties. Auto-cycle provided. Scale salary. Rooms.

**Buckingham.** Double district, friends required. General nursing and midwifery. Car and cycle provided. Partly furnished house, scale salary and allowances, F.S.S.

**Bury St. Edmunds, Suffolk.** Two required. General nursing and midwifery. Cyclists. Scale salary, Home.

**Chatham, Kent.** Three employed, two required (friends preferred). General nursing. Cyclist. Salary £110, rising £10 annually to £150, plus £16 16s. Uniform and laundry, Home.)

**Cirencester, Glos.** One for staff of four. Combined duties. Cyclist. Scale salary. Share comfortable rooms.

**Coseley, Staffs.** One of two, general work. Cyclist. Scale salary and allowances, F.S.S. Home.

**Daventry, Northants.** Single district. General nursing, midwifery. Cyclist. Scale salary, unfurnished modern house at small rent, F.S.S.

**Dover Town.** Single district. General Nursing. Motorist. New scale salary and allowances, room available or own living arrangements (reside in rural area). F.S.S.

**Epsom, Surrey.** One for staff. General nursing. Cyclist. Scale salary. F.S.S. Comfortable Home.

**Grantham, Lincs.** One of four. General and midwifery. Cyclist. Scale salary, Home.

**Hampstead Norris, Berks.** One of three, combined duties. Cyclist. Motorist. Salary £232—£260, according to service as a Queen's Nurse £29 deducted for rent of unfurnished house, nurses live separately. F.S.S.

**Haywards Heath, Sussex.** Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

**Leek.**—One of two general Nursing; cyclist. Salary £190—£10—£230, according to experience War bonus up to including £220—£18 4s. Afterwards £20 16s. Uniform £10.

**North Shropshire.** Double district, one required. General and midwifery. Motorist. Cyclist.

*Continued on next page.*

are good modern house. Inclusive salary 07—£229, according to experience.

**Northern Rural, Isle of Man.** Single district. neral nursing, midwifery. Motorist. Scale lary, rooms.

**Polden Hills, Somerset.** Interesting double cancy suitable for two friends. Infant Visiting, hools, Midwifery, Maternity and General rsing. Salary £200—£240, plus £30 war bonus. mfortable rooms, or possibility of small unrnished house. Car provided, one motorist ential.

**Redditch, Worcs.** Two for staff of four. iefly midwifery. Cyclists. Scale salaries, F.S.S. ome.

**Ruislip, Middlesex.** One required as increase. neral nursing. Cyclist. Scale salary, Home.

**Spalding, Lincs.** One of five. Midwifery only. clist. Scale salary, rooms (live separately.)

**Staple Hill, Glos.** Two required (friends). neral nursing, midwifery. Cyclists. Scale lary, rooms at first, F.S.S.

**Surrey C.N.A.** Emergency Staff, General rsing and Midwifery. Motorist and cyclist. sic salary £95 to £145, according to experience; ual allowances.

**West Bridgford.** Adjoining Nottingham (resitential compact area). Two required, suitable for ends. General nursing. Scale salary, uniform 3. F.S.S. Rooms provided.

**Wigton, Cumberland.** Single district. General d midwifery. Cyclist. Salary £200, rising by 0 to £220, war bonus 10 per cent, uniform £10, oms, F.S.S.

**Woking, Surrey.** Three employed, one reired, General nursing. Cyclist. Motorist. Scale lary, furnished house, suitable for nurse with end, other nurses live separately.

**Worsborough Dale, Near Barnsley.** One of two. eneral work only Scale salary, F.S.S. Nurses are Home.

**Worthing D.N.A.** One for staff of five. General ork. Cyclist. Scale salary. Home.

### LANCASHIRE

**Prestwich.** Four nurses employed, one required r general nursing, cyclist, live in Home.

**Crake Valley.** Single district near Ulverston. eneral and midwifery. Furnished rooms, otorist.

**Blackrod, near Chorley.** Single district, neral and midwifery. Furnished cottage autocycle provided.

All Lancashire posts salary rising to £125, plus 0 if undertaking midwifery, £10 uniform allowace, all else provided. F.S.S.

See displayed advertisements for Inspector, orth-Eastern Area and Superintendent, Devonhire.

Apply Queen's Institute of District Nursing, , Lower Belgrave Street, London, S.W.1. (1561)

**Queen's.** Fully trained nurses as candidates r Queen's Roll. Salary £90. Uniform. Holiday lowance £4. F.S.S. Cyclists. Apply Superntendent, 11, Elm Grove Road, Exeter. (1635)

**Queens Nurse** wanted for Lismore, Argyll; ombined duties undertaken; lodgings proided; cyclist required; apply Superinten-ent for Scotland, 26, Castle Terrace, dinburgh. (1474)

**Queen's Nurse** wanted for Peebles; double istrict with house provided; general, aternity and school work undertaken. pply Superintendent for Scotland 26, astle Terrace, Edinburgh. (1475)

**Queen's** or **State-registered Nurse-Midwives** equired for permanent staff, East Sussex. Comined duties. Salary according to scale. Car river an advantage. Apply County Superinten-ent, 16, High Street, Lewes. (1545)

**Queen's Nurse-Midwife.** Motorist, Cyclist, Corfe astle near Swanage. £200 by £5 to £240 inclusive, lus 10 per cent bonus. Furnished cottage vailable. County Nursing Superintendent, Shire all, Dorchester, Dorset. (1579)

**Queen's Nurse** required for Vale of Teith Disict Nursing Association, Doune, Perthshire. eneral, Maternity and Public Health work underken. Motorist. House provided. Salary acording to scale. Apply County Superintendent, 7, Pitcullen Terrace, Perth. (1522)

**Queen's Nurse,** or State-registered Nurse to ualify for Queen's Roll urgently wanted for Jan. st, 1943. General work only. Salary as Queen's cale. All else provided in Home. Superannuation nd Holiday allowance. Apply Superintendent. orwich District Nursing Association. Cavell Home, Norwich. (1424)

**Metropolitan D.N.A., 31, Bedford Place, W.C.1.**

**Queen's,** State-registered **Nurses** urgently required, to qualify for roll. F.S.S. **Holiday llowance.**—Apply **Superintendent.** (34)

**Queen's.** General Nurse with C.M.B. required or Lower Whitley Home for three nurses. yclist. F.S.S. Salary to revised scale. Apply uperintendent, 25, Erleigh Road, Reading(57)

**Queen's.** Two State-registered Nurses to ualify for Queen's Roll. Commencing salary £80, ising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

**Queen's.** General Nurse with C.M.B. required or Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superntendent, 25, Erleigh Road, Reading. (56)

Required for **Billericay, Essex,** District **Nurse-Midwife,** S.R.N. preferred. Cottage provided, partly furnished. F.S.S. or L.G.S.S. Apply County Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (1405)

Required for Foulness Island, Essex, district **Nurse-Midwife,** suitable for widow or married woman requiring light post. Apply giving particulars of salary to County Superintendent, 4, King Edward Avenue, Chelmsford. (1445)

### DEVONSHIRE NURSING ASSOCIATION

**Relief Nurses** required for work in the County. Must be S.C.M. S.R.N. preferred. Motorists and Cyclists. Salaries, S.C.M. only, £160 p.a. S.R.N. and S.C.M. £180 p.a.—£200 p.a. Uniform £8 p.a. Travelling expenses paid. Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (1581)

State Registered **Nurse** required immediately for Factory in West of England employing several nurses. Salary £4 4s. 6d. Plus 10s. a week when on night duty. Pleasant surroundings and conditions. Give particulars of training, experience, copies of testimonials to Box. No. 1585, the "Nursing Times," St. Martin's Street, London W.C.2. (1585)

**State Registered Nurse** Required for Permanent Night Duties in Engineering Works Surgery (in the Midlands). Industrial Experience an advantage but not essential. Write Stating Age and Salary required to Box No. 1423, The 'Nursing Times," St.Martin's Street, London,W.C.2 Testimonials to be forwarded with applications. (1423)

**Staff Midwife** wanted. Salary (commencing) £105. F.S.S. Uniform and holiday allowance. Day off weekly. For particulars apply Matron, Fluck Maternity Hospital, Longford Road, Gloucester. (1117)

State-registered **Nurse** required for Engineering Works Surgery (in the Midlands). Industrial experience an advantage but not essential. Write, stating age and salary required to Box 112. *Nursing Times*, St. Martins Street, W.C.2. Testimonials to be forwarded with applications (1121)

### GLOUCESTER DISTRICT NURSING SOCIETY

(PART II TRAINING SCHOOL)

Two **District Training Midwives** wanted in January. Salary £110—£10—£150 or according to experience. F.S.S. Uniform allowance. Holiday allowance £5. Day off weekly. Calendar month's holiday annually. For further particulars apply Superintendent, 14-18, Clarence Street, Gloucester. (1116)

**Ward Sister** required. S.R.N. Tuberculosis experience preferred. Uniform provided. Salary £100 and £20 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1536)

*Miscellaneous*

**Assistant Nurse** required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (575)

**Dental Nurse** required, non-resident. Hours, 9 a.m.—7 p.m. 30, Wellington Street, Luton. 'Phone: 557. (1627)

**North Somerset.** Required for First Aid Department of war-time factory, State-registered Nurse, preferably with some industrial experience; alternate day and night duty. Reply, stating age, experience, salary required, to Box No. 1626, the *Nursing Times*, St. Martin's Street, London, W.C.2. (1626)

**Nurse,** nannie or nurse-maid, experienced required for 2½ year old girl and newly born boy. Domestic help kept. Good wages, comfortable home, own bed-sitting room, every consideration. Ten minutes train journey from Leicester, but delightful safe country district. Write Garratt, "Wayside," Swithland Lane, Rothley, near Leicester. (1458)

**School Matron** required January at Chorleywood College, Chorleywood Herts. Secondary school for blind and partially blind girls and little boys. Previous experience on Matron's staff of girls' school desirable. Salary according to qualifications. Apply Headmistress. (1490)

## MALE NURSES

*12/- per inch or set solid as "Nurses Wanted."*

### BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

**Male Nurse** (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 70s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (1542)

## NURSES DISENGAGED

*20 words 2/- and 6d. for every additional 5 or part of 5 words*

**Male Nurse,** Chronic Hospital Experience, Seeks Vacancy. Box No. 1564, The "Nursing Times," St. Martin's Street, London, W.C.2. (1564)

## MIDWIFERY

*12/- per inch; minimum charge 8/-*

### THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
### LOWER CLAPTON ROAD, CLAPTON, E.5

HOSPITAL FUNCTIONING AS USUAL
**Midwifery Training School (50 Beds)**
**Transferred to Safe Provincial Area**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

### CITY OF LONDON MATERNITY HOSPITAL
### CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

### HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH.)

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part 1 and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron (164)

### LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2.

(140 BEDS)

**Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.**

**Free training available.**

**Vacancies occur for general-trained Nurses and others in January, April, July and October.**

For particulars apply Matron. (26)

### BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(60 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (41)

### GENERAL LYING-IN HOSPITAL

Emergency Address
**DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS**
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full aprticulars apply Matron. (4)

### MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (317/7)

### KENT COUNTY COUNCIL

MIDWIFERY PUPILS (PART II)
COUNTY HOSPITAL, DARTFORD
(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the **Midwifery School** of this Hospital for Part II Training. Pupils will receive a salary at the rate of £50 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the hospital to whom applications should be sent as soon as possible.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
14th November, 1942. (1573)

### COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

**Pupil Midwives.** Training in Part 1 C.M.B. Regulations with complete arrangements at other Institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum, plus bonus of £13 per annum and the usual residential emoluments.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1614)

### BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

## SITUATIONS VACANT

*12/- per inch or set solid as "Nurses Wanted."*

### KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

YORKSHIRE (WEST RIDING) (140 BEDS)

**Senior House Maid** required for Nurses' Home. Salary £45—£50.

Also experienced **Kitchen Maid** able to assist cook. Salary £40—£50.

Also **Second Kitchen Maid** with some experience.

Apply in each case with full particulars to the Matron. (1133)

Resident, experienced **Maids,** Senior for Doctors' quarters, and for all Departments required by Middlesex County Council. Salary from £30 to £35 p.a., plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18 and 31 years inclusive apply local Labour Exchange.) (1190)

### CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

**Woman,** experienced, middle-aged, required. To live in. Charge of small house of Nurses' quarters attached Hospital. Apply by letter or personally to Matron. (1200)

**Capable Woman** required to undertake the care of Hostel. No cooking. Comfortable accommodation. Salary £55 p.a. Overalls provided.

Apply to the Matron, Hertford County Hospital, Hertford. (1327)

### MAIDENHEAD HOSPITAL

**Lady Cook** required end of January. Age 25-40 years. Approximate numbers 100. Esse Cookers. Salary according to experience. Please apply with full particulars to Matron, Maidenhead Hospital. (1346)

Res. and non-res. **Maids** (for day and night work) urgently required by Middlesex County Council. Commencing salary according to age and experience; if res. from £30 to £50 p.a. with annual increase of £2 10s. Board, lodging, laundry and uniform provided; if non-res. from 22s. to 30s. per week with annual increase of 1s. per week. Uniform, laundry and meals on duty provided. Established and pensionable staff; subject to medical examination. Also unestablished vacancies. Application forms obtainable from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18-31 years inclusive apply Local Labour Exchange). (1375)

### WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(424 BEDS)

**Assistant Cook** required. Knowledge of plain cooking essential. Wages £70 per annum. Board, lodging and laundry provided. Reserved occupation. Apply Matron, West Suffolk General Hospital, Bury St. Edmund's. (1357)

**Laundry Mistress** required to join the nursing staff of Coleshill Hall, a colony for mental defectives. Salary £2 12s. 6d., a week, including war bonus, rising by annual increments to £3 10s. a week with bonus, from which deductions of £1 3s. 3d., a week will be made for board, lodging and laundry together with the usual deductions for National Health Insurance purposes. Write, stating qualifications and experience, to the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1418)

### CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

(152 BEDS)

Lady **Cook** required for January 1st. Resident. Salary according to experience. Apply to Matron. (1432)

### MANCHESTER CORPORATION

Wanted at Crumpsall Hospital, Delaunay's Road, Crumpsall, Manchester, 8:—

**Head Cook** (resident), cash salary for a cook certificated in a full time Domestic Science Course, £140 17s. 4d. per annum.

Cash salary, if not trained in domestic science, £117 17s. 4d. per annum. Board, residence and laundry are additional to the salaries stated.

Apply to the Matron at the Hospital. (1451)

### THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

**Matron's Maid** required. Good off duty. Wages according to experience. Apply Matron. (1550)

**Mothers' Help** required, comfortable modern house overlooking Wimbledon Common. Four in family, two girls aged 7 and 11. Good wages and outings. Own room.

Write Box 212 c/o Streets, 8 Serle Street, London, W.C.2. (1598)

# *In* VIENNA *then...*
# *In* ENGLAND *now*

When Vienna was still a city of song the excellence of its food was known throughout the world. In those care-free days Wiener Schnitzel (veal slices dipped in egg and crumb, fried in butter) was a popular Viennese dish. Potato cookery too was carried to a fine art in Vienna. The other day a team of Viennese cooks made a special potato breakfast dish in London. (Recipe given below.) Try it yourself. It is a simple recipe and it makes good use of our home-grown potatoes — the splendid crop that saves our ships.

**VIENNESE FISH CAKES**

*Cooking time:* 15 minutes. *Ingredients:* ½ lb. of boiled, mashed potatoes, ½ teaspoonful dried egg, ½ teaspoonful of anchovy essence, 1 tablespoonful of breadcrumbs, pepper, salt to taste. *Quantity:* For four people. *Method:* Mix all the ingredients together and form into little cakes. Fry in a little fat until golden brown on both sides.

# Potatoes
## are part of the battle

P.8

*When patients ask you . . .*

*"But can I still get TAMPAX?"*

*you can reassure them . . .*

There may be temporary shortages in some areas because increasing numbers of women are taking up active work today — and wanting Tampax. And naturally surgical cotton wool is controlled. But large supplies of Tampax are always in production and are distributed regularly and evenly amongst suppliers everywhere.

# TAMPAX

REGD. TRADE MARK

*Some unmarried girls may find difficulty in inserting Tampax for anatomical reasons. In such cases Tampax should be used only on the advice of a doctor.*

**Write for free sample and descriptive literature to:—**
**TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX**



# "OXOID"

*The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.*
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

**For PERNICIOUS ANÆMIA**

## OXO LTD'S
# LIVER EXTRACT
### FOR INJECTION (I.M.)

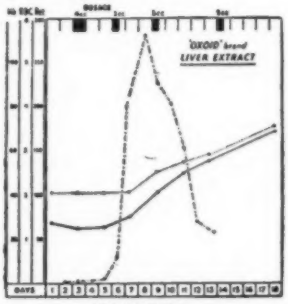
A highly potent preparation for the treatment of pernicious anæmia. Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose: 2 c.c. monthly.

*Supplied in ampoules of 2 c.c. and Bottles of 10 c.c. and 20 c.c.*

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).

Bottles: 10 c.c. (4/9), 20 c.c. (8/6).




**OXO LIMITED, Thames House, London, E.C.4**

OXO LABORATORY PREPARATIONS

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Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

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ASPRO

# CAUSES OF TOOTH DECAY

It is generally agreed that a vital factor in the causation of tooth decay (dental caries) is the retention of tiny particles of food in the mouth. Clinging to that tenacious substance, mucin, these particles cannot be reached by the toothbrush alone—a safe and suitable cleansing medium must be used.

Kolynos Dental Cream penetrates to every part of the mouth reducing the surface tension of the mucin to which food debris adheres, allowing the particles to be washed away when the mouth is rinsed. Polishing the teeth to a healthy brilliance Kolynos Dental Cream exerts a tonic influence on oral mucous membrane.

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**DENTAL CREAM**

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## ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

**ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

## OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

## RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

## ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

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INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

*CLINICAL SAMPLES AND LITERATURE FROM*

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